# Board of Directors Meeting Agenda

Drexel Foundation for Educational Excellence, Inc.
DBA Thea Bowman Leadership Academy School
3401 W. 5th Avenue, Gary, IN 46406
Wednesday, June 28, 2023
6:00 PM CT

I. **Meeting Called to Order**

II. **Pledge of Allegiance**

III. **Roll Call**
- a. Approval of Board Agenda
- b. Approval of Board Minutes from May 31, 2023

IV. **CMO Report**
- a. Principal's Report
- b. Academic Support Update
- c. Financial Report
  - i. Approval of FY24 Budget - pg. 22
  - ii. Review of Audit - (see email attachment)
  - iii. Review of NP-20 - pg. 27
  - iv. Review of 990 - pg. 28

V. **Presentations**
- a. ESSER

VI. **Authorizer Report (Trine University/Education One LLC)**

VII. **Old Business**
- a. ESSER Project Update

VIII. **New Business**
- a. Approval of Resolution Ratifying Director Appointment - pg. 79
- b. Approval of Resolution Adopting Professional Development - pg. 81
- c. Approval of Resolution Adopting Payment & Reimbursement - pg. 83
- d. Approval of 2023-24 Board Meeting Calendar - pg. 87
- e. Approval of Commercial Cyber Policy Renewal - pg. 88
- f. Approval of LiveSchool - pg. 93
- g. Approval of Edmentum Courseware - pg. 95
- h. Approval of Imagine Learning - pg. 96
- i. Approval of mCLASS Intervention - pg. 97

j. Approval of HMH Curriculum - pg. 104
k. Approval of HMH Professional Development - pg. 128
l. Approval of Math Advantage - pg. 142
m. Approval of VIBE Interactive Boards - pg. 151

**IX. PTA**

**X. Open Communication/Public Comments**

**XI. Meeting Adjourned**

**The next board meeting is scheduled for July 26, 2023 at 6:00 PM CT.**

**Board of Directors Meeting Minutes**
Drexel Foundation for Educational Excellence, Inc.
DBA Thea Bowman Leadership Academy
3401 W. 5th Avenue, Gary, IN 46406
Wednesday, May 31, 2023
6:00 PM CT

## I. Meeting Called to Order

A meeting of the Board of Directors (the "Board") of Thea Bowman Leadership Academy ("TBLA") was held on Wednesday, May 31, 2023. The meeting was called to order by the Board Chair at 6:02 PM CT.

## II. Pledge of Allegiance

The pledge of allegiance was recited by the assembled Directors and attendees.

## III. Roll Call

| | |
|---|---|
| Eve Gomez, President | Present |
| Jason Beres, Vice President | Present |
| Michelle Dickerson, Treasurer | Present |
| Cliff Gooden | Present |
| Helen Hill | Absent |
| Cedric Steele | Present |

**Other Attendees:**

- Marisa Simmons, Principal, Thea Bowman Leadership Academy
- Eva Spilker, President & CFO, PLA
- Carlo Hershberger, CPA, PLA
- Melissa Morris, NW Regional Director, PLA
- Jewell Harris, Jr., Attorney, Harris Law Firm
- Tahirah Thompson, Director of Operations Facilities & New School Launch, PLA
- Antoinette Troupe, Operations Manager, TBLA
- Johnny Jin, Chief Strategy & Development Officer, PLA
- Biafran Stiff, Student Enrollment Coordinator, PLA
- Ashley Minter, Director of Marketing & Communications, PLA
- JoAnn Gama, Chief Human Assets Officer, PLA
- Andrea Robinson, Chief Academic Officer, PLA
- Amanda Webb, Assistant Director of Community Connections, Education One
- Paul Farrington, Associate Director of Operations, PLA
- Dr. Shaunna Finley, Blue Onyx Consulting, LLC

a. Approval of Board Agenda

| | |
|---|---|
| Motion: Cliff Gooden | Support: Michelle Dickerson |
| Yays: 5 | Nays: 0 |

The Board unanimously voted to approve the board agenda.

b. Approval of Board Minutes from April 26, 2023

| | |
|---|---|
| Motion: Michelle Dickerson | Support: Jason Beres |
| Yays: 5 | Nays: 0 |

The Board unanimously voted to approve the board minutes.

**IV. CMO Report**

a. Principal's Report

Principal, Marisa Simmons, presented the May Admin Report and provided an academic update, the data dashboard, May events, and end-of-year events.

ACTION ITEM: Michelle Dickerson requested a breakdown of where senior scholars will be transitioning to (e.g., college, trade school, workforce, etc.).

Principal Simmons provided a brief update on summer programming, which will be staffed internally and held from June 12-July 6, 8:00 am-Noon.

b. Academic Support Update

Melissa Morris honored the administrators, teachers, and support staff of the year.

c. Financial Report

Carlo Hershberger presented an overview of the income statement, cash balances, accounts payable balances, days cash, and enrollment.

Eva Spilker presented the FY 2023-24 Budget Summary.

**V. Updates**

a. ESSER

Johnny Jin, Chief Strategy & Development Officer, provided an ESSER overview and was pleased to report that the amendments were approved.

ACTION ITEM: Michelle Dickerson requested an itemized breakdown of budgeted personnel and bus transportation.

b. Marketing/Enrollment

Biafran Stiff, Student Enrollment Coordinator, presented the enrollment and recruitment update.

ACTION ITEM: Biafran to rebrand the marketing and mailing items and have them updated by the second week of June.

**VI. Authorizer Report (Trine University/Education One LLC)**

Amanda Webb shared the accountability update and upcoming events. The End of Year Satisfaction Surveys are due on June 5th.

## VII. Old Business

a. Approval of PTO Policy Changes
Motion: Jason Beres Support: Michelle Dickerson
Yays: 5 Nays: 0
The Board unanimously voted to approve the PTO Policy Changes.

b. Food Service Update
Paul Farrington provided an update on the food service management company's request for proposal.

## VIII. New Business

a. Approval of HVAC Replacement & Repairs
The Board made a motion to approve the HVAC replacement and repairs quotes.
Motion: Jason Beres Support: Michelle Dickerson
Yays: 5 Nays: 0

b. Approval of Resolution to Transfer Banking Services
The Board made a motion to approve the resolution to transfer banking services.
Motion: Jason Beres Support: Michelle Dickerson
Yays: 5 Nays: 0

c. Approval of Contract with Blue Onyx Consulting, LLC
The Board made a motion to approve the contract with administrative consultant, Blue Onyx.
Motion: Jason Beres Support: Cliff Gooden
Yays: 5 Nays: 0

d. Approval of Design/Build Agreement for Classroom Expansion
The Board made a motion to approve the MECA engineering building expansion contract.
Motion: Michelle Dickerson Support: Cedric Steele
Yays: 5 Nays: 0

e. Approval of Agreement for Engineering Study, with Exhibit A (MECA Engineering – to determine suitability of site and obtain necessary data to initiate additional building projects)
The Board made a motion to approve the engineering study, with exhibit A (MECA Engineering).
Motion: Cliff Gooden Support: Michelle Dickerson
Yays: 5 Nays: 0

f. Approval of Board Retreat
The Board made a motion to approve the board retreat on June 3, 2023.

Motion: Michelle Dickerson Support: Jason Beres
Yays: 5 Nays: 0

g. Swearing-in of New Board Member, Jerry Williams
The oath of office was given by Eve Gomez.

**IX. Discussion Items**

a. Facility Updates
Tahirah Thompson and Antoinette Troupe provided an update on the grant facility projects.

ACTION ITEM: Ms. Troupe to look into why the large lights on top of the building on the west side are on during daylight hours.

b. Bus Transportation
Paul Farrington provided pricing and information regarding bus transportation.

ACTION ITEM: Paul to reach out to Midwest Transit for pricing and low mileage for a yellow school bus.

**X. PTA**

None

**XI. Open Communication/Public Comments**

Eve asked how often does the landscaper come out and service the lawn. Ms. Troupe is currently looking for a new vendor.

**XII. Meeting Adjourned**

A motion was made to adjourn the meeting.
Motion: Michelle Dickerson Support: Jason Beres
The meeting was adjourned at 7:55 PM.

# Thea Bowman Leadership Academy

## June Administration Team Report

## Academic Updates:

The following has taken place:

- Summer School/Summer Credit Recovery
- Summer Professional Development
    - Model Schools Conference

## June Events & Activities:

The following events took place this month:

- High School Graduation
- Trine Leadership Seminar
- Sporting Events

## Upcoming Events:

The following events will take place in June:

- Summer School/Credit Recovery ends-July 6th
- Innovative School Summit-July 7-9, 2023
- PLA Leadership Insitute-July 12-14, 2023
- New Teacher Institute-July 27-28, 2023
- Content Week-July 31-August 4, 2023

## Athletic Updates:

- Conditioning has started for football, dance, and volleyball

## Enrollment:

The following is the enrollment for the 2023-2024 School Year:

- Returning: 667
- New Enrollment: 39
- Total Enrolled for 23-24: 706
- Waitlist: 320

*Families are currently being called to complete the enrollment process

# Post Graduation Plans-Class of 2023

**Graduates: 63**

| Plan | Number of Students |
|---|---|
| 4 Yr College | 36 |
| 2 Yr. College | 9 |
| Trade School | 3 |
| Military | 3 |
| Workforce | 12 |

*Board request from May board meeting.

# 01 | Continuous Improvement

# Coming Soon...

Grades 3-8
**ILEARN Data**
Indiana's Learning Evaluation and Assessment Readiness Network

**ILEARN and Intervention Crosswalk**
Analysis between those scholars in intervention and ILEARN Performance

High School
**SAT Data**
Scholastic Aptitude Test

**Graduation Rate**
Official Numbers in October


# 02 | Continuous Improvement: NWEA

## Northwest Evaluation Association Achievement

| ELA | | | Math | | |
|---|---|---|---|---|---|
| ↑ | 18 | Spring 22: 20%<br>Spring 23: 38% | ↑ | 15 | Spring 22: 12%<br>Spring 23: 27% |
| ↑ | 3 | Fall 23: 36%<br>Spring 23: 38% | ↑ | 10 | Fall 23: 17%<br>Spring 23: 27% |

### 22-23 NWEA School Achievement Summary

Fall 22-23 % of Students Above Grade Level RIT

| ELA | Math |
|---|---|
| 36% | 17% |

Winter 22-23 % of Students Above Grade Level RIT

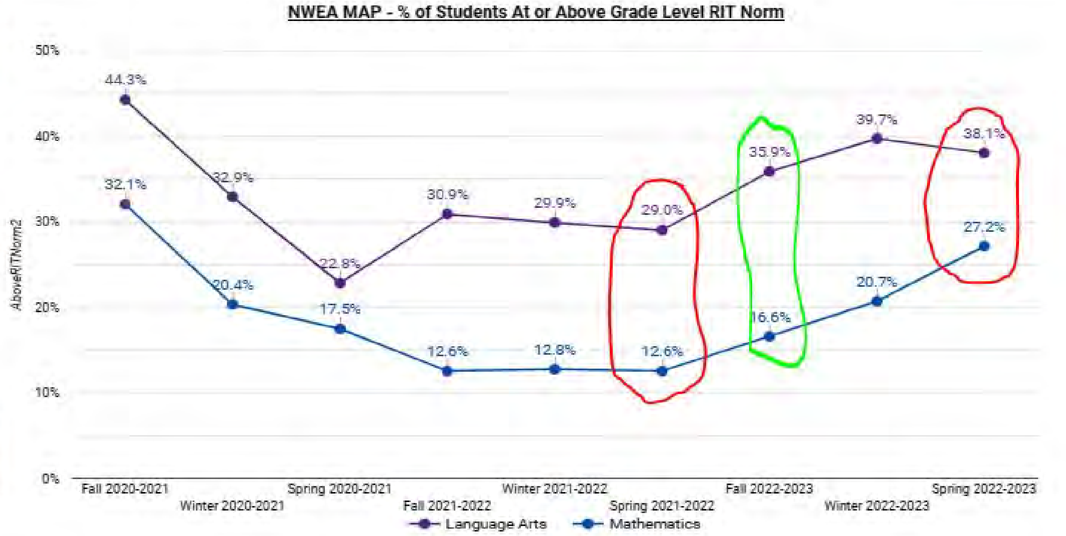
| ELA | Math |
|---|---|
| 40% | 21% |

Spring 22-23 % of Students Above Grade Level RIT

| ELA | Math |
|---|---|
| 38% | 27% |

SchoolName: Thea Bowman Leadership Academy, Thea Bowman Leadership Academy Junior High School (2)

Grade: Exclude 0, 1, 2 (3)




### Spring to Spring NWEA School Growth Summary

-Filter by school and grade level at the top

Spring to Spring NWEA ELA % of Projected Growth Met

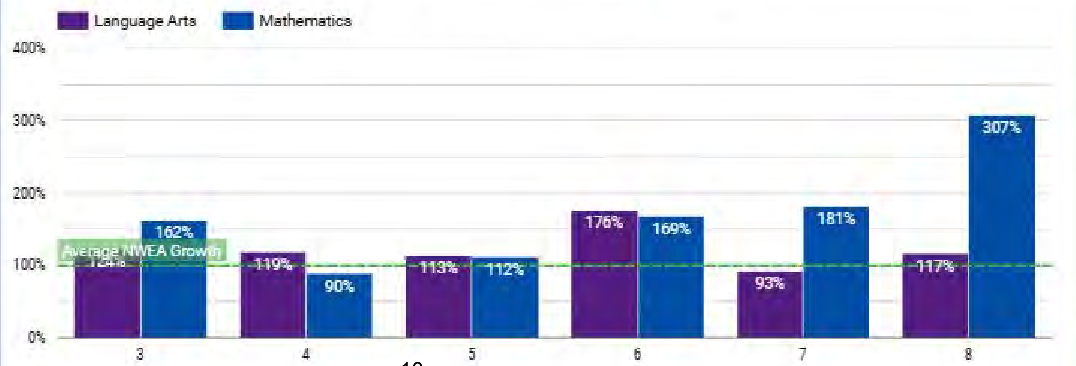
125%

Spring to Spring NWEA Math % of Projected Growth Met

158%

SchoolName: Thea Bowman Leadership Academy, Thea Bowman Leadership Academy Junior High School (2)

Grade: Exclude 0, 1, 2 (3)



## Thea Bowman - Financial Review

**as of: 5/31/2023**

### 1) Income Statement

**Revenue - year to date:**

| | | | |
|---|---|---|---|
| | 13,908,805 | actual | 5/31/2023 |
| | 16,081,950 | budget | 5/31/2023 |
| $ | (2,173,145) | Below budget YTD (Negative to Budget) | |

**Expenses - year to date:**

| | | | |
|---|---|---|---|
| | 11,779,021 | actual | 5/31/2023 |
| | 16,003,522 | budget | 5/31/2023 |
| $ | 4,224,501 | Below Budget YTD (Positive to Budget | |

**Net Income - year to date:**

| | | | |
|---|---|---|---|
| $ | 2,129,784 | actual | 5/31/2023 |
| $ | 78,427 | budget | 5/31/2023 |
| $ | 2,051,357 | Above budget YTD (Positive to Budget) | |

### 2) Balance Sheet:

**Cash Balances:**

| | | |
|---|---|---|
| $ | 4,474,102 | 5/31/2023 |

**Accounts Payable Balances:**

| | | |
|---|---|---|
| $ | 190,938 | 5/31/2023 |

**Days Cash:**

94

### 3) Enrollment

| | |
|---|---|
| Budget | 825 |
| Sept Count Day | 841 |
| Feb Count Day | 792 |

# Phalen Leadership Academy - Indiana
# Thea Bowman Leadership Academy
## Balance Sheet

| | Actual 5/31/2023 | Actual 6/30/2022 |
|---|---|---|
| **ASSETS** | | |
| CURRENT ASSETS | | |
| Cash | 4,474,101.95 | 4,952,278.13 |
| Restricted Cash Bond | 577,203.32 | 173,599.44 |
| Accounts Receivable | 188,000.00 | 60,075.82 |
| Grants Receivable | 3,395,566.92 | 746,270.12 |
| Prepaids | 123,457.58 | 80,691.69 |
| Deposits | 24,612.60 | 24,612.60 |
| Total | 8,782,942.37 | 6,037,527.80 |
| PROPERTY AND EQUIPMENT | | |
| Land | 859,885.95 | 859,885.95 |
| Building Improvements | 17,255,276.82 | 17,025,110.94 |
| Textbooks | 494,080.35 | 311,354.38 |
| Equipment | 1,670,195.35 | 1,512,815.90 |
| Computers | 2,364,251.91 | 2,260,525.72 |
| Software | 145,547.58 | 145,547.58 |
| Furniture | 840,499.77 | 834,756.93 |
| Accumulated Depreciation | (12,038,572.01) | (11,504,089.26) |
| Total | 11,591,165.72 | 11,445,908.14 |
| OTHER ASSETS | | |
| Bond Debt Reserve Fund | 1,173,555.63 | 1,173,536.24 |
| Bond Discount | 252,843.45 | 259,993.26 |
| Bond Issuance Costs | 780,619.28 | 802,693.34 |
| Deferred Expense | 2,950.00 | 3,050.00 |
| Total | 2,209,968.36 | 2,239,272.84 |
| **Total Current Assets** | **22,584,076.45** | **19,722,708.78** |
| **Total Assets** | **22,584,076.45** | **19,722,708.78** |
| **LIABILITIES AND NET ASSETS** | | |
| CURRENT LIABILITIES | | |
| Accounts Payable | 190,937.63 | 66,310.91 |
| Accrued Expenses | 786,892.70 | 260,067.00 |
| Payroll Liabilities | 202,581.65 | 185,251.47 |
| Unearned Revenue | 62,801.20 | 0.00 |
| Total CURRENT LIABILITIES | 1,243,213.18 | 511,629.38 |
| LONG TERM LIABILITIES | | |
| Bonds Payable | 16,775,000.00 | 16,775,000.00 |

# Phalen Leadership Academy - Indiana
# Thea Bowman Leadership Academy
## Balance Sheet

| | Actual 5/31/2023 | Actual 6/30/2022 |
|---|---|---|
| Total | 16,775,000.00 | 16,775,000.00 |
| **Total Liabilities** | **18,018,213.18** | **17,286,629.38** |
| **NET ASSETS** | | |
| Unrestricted Net Assets | 4,565,863.27 | 2,432,979.40 |
| Temporarily Restricted Net Assets | 0.00 | 3,100.00 |
| Total | 4,565,863.27 | 2,436,079.40 |
| **Total Net Assets** | **4,565,863.27** | **2,436,079.40** |
| **Total Liabilities and Net Assets** | **22,584,076.45** | **19,722,708.78** |
| **BEGINNING BALANCE WITH CURRENT YEAR ADJUSTMENTS** | **2,436,079.40** | **846,276.92** |
| **NET SURPLUS/(DEFICIT)** | **2,129,783.87** | **1,589,802.48** |
| **ENDING NET ASSETS** | **4,565,863.27** | **2,436,079.40** |

# Phalen Leadership Academy - Indiana
# Thea Bowman Leadership Academy
## Income Statement

| | Actual 5/1/2023 - 5/31/2023 | Actual 7/1/2022 - 5/31/2023 | Budget 7/1/2022 - 5/31/2023 | Favorable (Unfavorable) | Annual Budget | Budget Remaining |
|---|---|---|---|---|---|---|
| INCOME | | | | | | |
| Federal Funding | | | | | | |
| Title I | 122,830.41 | 1,870,188.83 | 1,909,979.50 | (39,790.67) | 2,083,614.00 | 213,425.17 |
| Title II | 0.00 | 140,155.12 | 47,055.36 | 93,099.76 | 51,333.00 | (88,822.12) |
| Title IV | 8,637.47 | 71,714.78 | 77,513.26 | (5,798.48) | 84,560.00 | 12,845.22 |
| SPED | 11,116.00 | 100,062.56 | 64,597.50 | 35,465.06 | 70,470.00 | (29,592.56) |
| Federal Lunch Reimbursement | 49,200.00 | 482,805.32 | 573,870.00 | (91,064.68) | 626,040.00 | 143,234.68 |
| ESSER II | 1,099,379.10 | 2,600,241.09 | 2,762,872.64 | (162,631.55) | 3,014,043.00 | 413,801.91 |
| ESSER III | 184,151.77 | 873,680.89 | 3,300,000.00 | (2,426,319.11) | 3,600,000.00 | 2,726,319.11 |
| Total Federal Funding | 1,475,314.75 | 6,138,848.59 | 8,735,888.26 | (2,597,039.67) | 9,530,060.00 | 3,391,211.41 |
| State Funding | | | | | | |
| Basic Support | 581,979.82 | 6,425,080.48 | 6,172,954.26 | 252,126.22 | 6,734,132.00 | 309,051.52 |
| Charter School Grant | 0.00 | 1,051,250.00 | 1,031,250.00 | 20,000.00 | 1,031,250.00 | (20,000.00) |
| Remediation Grant | 0.00 | 9,510.00 | 0.00 | 9,510.00 | 0.00 | (9,510.00) |
| Performance Awards | 0.00 | 31,419.53 | 0.00 | 31,419.53 | 0.00 | (31,419.53) |
| Textbook Reimbursement | 46,485.12 | 46,485.12 | 52,986.00 | (6,500.88) | 52,986.00 | 6,500.88 |
| Gifted and Talented | 0.00 | 10,610.89 | 0.00 | 10,610.89 | 0.00 | (10,610.89) |
| Career and Technical Education | 0.00 | 935.09 | 0.00 | 935.09 | 0.00 | (935.09) |
| State Lunch Match | 0.00 | 4,197.28 | 0.00 | 4,197.28 | 0.00 | (4,197.28) |
| Early Intervention | 0.00 | 1,889.36 | 0.00 | 1,889.36 | 0.00 | (1,889.36) |
| Total State Funding | 628,464.94 | 7,581,377.75 | 7,257,190.26 | 324,187.49 | 7,818,368.00 | 236,990.25 |
| Other Revenue | | | | | | |
| Student Fees | 7,105.00 | 36,444.25 | 30,994.26 | 5,449.99 | 33,812.00 | (2,632.25) |
| Athletics | 425.00 | 58,850.14 | 54,819.00 | 4,031.14 | 54,819.00 | (4,031.14) |
| Other Income | 1,661.15 | 64,693.87 | 3,058.00 | 61,635.87 | 3,058.00 | (61,635.87) |
| Interest Income | 5,697.60 | 6,177.37 | 0.00 | 6,177.37 | 0.00 | (6,177.37) |
| Contributions | 0.00 | 20,288.25 | 0.00 | 20,288.25 | 0.00 | (20,288.25) |
| Student Fundraising Income | 0.00 | 1,753.00 | 0.00 | 1,753.00 | 0.00 | (1,753.00) |
| Insurance Reimbursements | 185.94 | 371.88 | 0.00 | 371.88 | 0.00 | (371.88) |
| Total Other Revenue | 15,074.69 | 188,578.76 | 88,871.26 | 99,707.50 | 91,689.00 | (96,889.76) |
| Total Income | 2,118,854.38 | 13,908,805.10 | 16,081,949.78 | (2,173,144.68) | 17,440,117.00 | 3,531,311.90 |
| **EXPENSES** | | | | | | |
| Personnel Costs | | | | | | |
| Salary and Wages | 331,222.18 | 3,947,831.54 | 4,145,175.76 | 197,344.22 | 4,522,010.00 | 574,178.46 |
| Bonuses | 0.00 | 104,600.00 | 20,000.00 | (84,600.00) | 40,000.00 | (64,600.00) |
| Stipends | 16,032.50 | 150,483.46 | 200,000.00 | 49,516.54 | 200,000.00 | 49,516.54 |
| Payroll Taxes | 24,295.77 | 341,600.33 | 373,065.88 | 31,465.55 | 406,981.00 | 65,380.67 |
| Health Insurance | 44,581.10 | 430,845.44 | 455,969.14 | 25,123.70 | 497,421.00 | 66,575.56 |

# Phalen Leadership Academy - Indiana
# Thea Bowman Leadership Academy
## Income Statement

| | Actual 5/1/2023 - 5/31/2023 | Actual 7/1/2022 - 5/31/2023 | Budget 7/1/2022 - 5/31/2023 | Favorable (Unfavorable) | Annual Budget | Budget Remaining |
|---|---|---|---|---|---|---|
| Retirement Expense | 24,990.45 | 149,161.09 | 207,259.14 | 58,098.05 | 226,101.00 | 76,939.91 |
| Substitutes | 0.00 | (7,600.00) | 53,560.00 | 61,160.00 | 53,560.00 | 61,160.00 |
| Total Personnel Costs | 441,122.00 | 5,116,921.86 | 5,455,029.92 | 338,108.06 | 5,946,073.00 | 829,151.14 |
| Professional Fees | | | | | | |
| SPED Services | 11,116.00 | 51,914.76 | 157,713.00 | 105,798.24 | 157,713.00 | 105,798.24 |
| Instruction Services | 2,618.00 | 140,977.00 | 151,232.00 | 10,255.00 | 152,464.00 | 11,487.00 |
| Staff Training & Recruitment | 501.27 | 17,261.24 | 16,266.00 | (995.24) | 16,266.00 | (995.24) |
| Accounting Fees | 0.00 | 38,130.00 | 37,009.50 | (1,120.50) | 40,374.00 | 2,244.00 |
| Admin Professional Services | 165,369.00 | 1,740,832.72 | 1,646,637.52 | (94,195.20) | 1,796,332.00 | 55,499.28 |
| Legal Fees | 2,000.00 | 11,593.75 | 13,247.52 | 1,653.77 | 14,452.00 | 2,858.25 |
| Marketing | 3,175.00 | 3,434.20 | 1,477.00 | (1,957.20) | 2,954.00 | (480.20) |
| Honors Diploma | 0.00 | 29,551.89 | 7,748.51 | (21,803.38) | 8,453.00 | (21,098.89) |
| Total Professional Fees | 184,779.27 | 2,033,695.56 | 2,031,331.05 | (2,364.51) | 2,189,008.00 | 155,312.44 |
| Classroom Supplies & Materials | | | | | | |
| Classroom Supplies & Materials | 9,841.51 | 182,488.24 | 511,415.52 | 328,927.28 | 557,908.00 | 375,419.76 |
| Curricular Materials | 0.00 | 47,657.45 | 206,250.00 | 158,592.55 | 225,000.00 | 177,342.55 |
| Total Classroom Supplies & Materials | 9,841.51 | 230,145.69 | 717,665.52 | 487,519.83 | 782,908.00 | 552,762.31 |
| School Breakfast & Lunch Expense | | | | | | |
| School Breakfast & Lunch Expense | 32,400.00 | 316,973.21 | 512,214.40 | 195,241.19 | 563,436.00 | 246,462.79 |
| Total Breakfast & Lunch | 32,400.00 | 316,973.21 | 512,214.40 | 195,241.19 | 563,436.00 | 246,462.79 |
| Student Transportation Expenses | | | | | | |
| Student Transportation Expense | 26,505.00 | 172,873.82 | 39,747.20 | (133,126.62) | 43,722.00 | (129,151.82) |
| Total Student Transportation | 26,505.00 | 172,873.82 | 39,747.20 | (133,126.62) | 43,722.00 | (129,151.82) |
| Student Uniform Expense | | | | | | |
| Student Uniform Expense | 0.00 | 259.32 | 172.00 | (87.32) | 172.00 | (87.32) |
| Total Student Uniform | 0.00 | 259.32 | 172.00 | (87.32) | 172.00 | (87.32) |
| Extra-Curricular Expenses | | | | | | |
| Extra-Curricular Expenses | 6,762.19 | 143,537.06 | 223,498.00 | 79,960.94 | 243,816.00 | 100,278.94 |
| Total Extra-Curricular | 6,762.19 | 143,537.06 | 223,498.00 | 79,960.94 | 243,816.00 | 100,278.94 |
| Technology Expenses | | | | | | |
| Technology Expenses | 32,288.72 | 376,426.18 | 397,237.50 | 20,811.32 | 433,350.00 | 56,923.82 |
| Total Technology | 32,288.72 | 376,426.18 | 397,237.50 | 20,811.32 | 433,350.00 | 56,923.82 |
| Facility and Equipment Expenses | | | | | | |
| Building Rent | 27,088.76 | 404,950.52 | 597,941.52 | 192,991.00 | 652,300.00 | 247,349.48 |
| Building Maintenance | 17,176.64 | 173,693.42 | 2,940,670.26 | 2,766,976.84 | 3,208,004.00 | 3,034,310.58 |
| Grounds Maintenance | 0.00 | 10,865.00 | 30,811.00 | 19,946.00 | 33,612.00 | 22,747.00 |

| | Actual 5/1/2023 - 5/31/2023 | Actual 7/1/2022 - 5/31/2023 | Budget 7/1/2022 - 5/31/2023 | Favorable (Unfavorable) | Annual Budget | Budget Remaining |
|---|---|---|---|---|---|---|
| Janitorial Services & Supplies | 4,776.14 | 58,997.92 | 81,046.90 | 22,048.98 | 88,415.00 | 29,417.08 |
| Security Services | 46,344.78 | 487,202.04 | 230,943.02 | (256,259.02) | 251,938.00 | (235,264.04) |
| Equipment Rental | 7,836.27 | 61,264.19 | 60,513.64 | (750.55) | 66,015.00 | 4,750.81 |
| Equipment Expense and Maintenance | 2,277.00 | 4,077.82 | 48,594.26 | 44,516.44 | 53,012.00 | 48,934.18 |
| Trash Removal | 4,583.26 | 44,997.87 | 23,866.26 | (21,131.61) | 26,036.00 | (18,961.87) |
| Total Facility and Equipment | 110,082.85 | 1,246,048.78 | 4,014,386.86 | 2,768,338.08 | 4,379,332.00 | 3,133,283.22 |
| Utilities | | | | | | |
| Utilities | 23,082.46 | 168,783.85 | 179,432.00 | 10,648.15 | 195,744.00 | 26,960.15 |
| Total Utilities | 23,082.46 | 168,783.85 | 179,432.00 | 10,648.15 | 195,744.00 | 26,960.15 |
| Other Expenses | | | | | | |
| Authorizer Fees | 15,006.91 | 185,640.41 | 185,188.52 | (451.89) | 202,024.00 | 16,383.59 |
| Office Supplies | 223.86 | 30,039.67 | 20,134.40 | (9,905.27) | 21,965.00 | (8,074.67) |
| Insurance Expense | 14,324.44 | 154,926.10 | 146,619.00 | (8,307.10) | 159,948.00 | 5,021.90 |
| Bank Fees | 391.19 | 9,800.80 | 9,583.64 | (217.16) | 10,455.00 | 654.20 |
| Admin Travel | 529.22 | 7,014.04 | 3,374.14 | (3,639.90) | 3,681.00 | (3,333.04) |
| Other Food Purchases | 3,294.92 | 28,139.92 | 12,259.50 | (15,880.42) | 13,374.00 | (14,765.92) |
| Interest Expense | 80,710.94 | 887,820.33 | 1,109,775.26 | 221,954.93 | 1,210,664.00 | 322,843.67 |
| Postage | 888.04 | 6,169.13 | 5,751.90 | (417.23) | 6,275.00 | 105.87 |
| Student Fundraising Expenses | 0.00 | 2,540.00 | 0.00 | (2,540.00) | 0.00 | (2,540.00) |
| Membership Dues & Fees | 327.99 | 6,027.68 | 2,332.00 | (3,695.68) | 2,332.00 | (3,695.68) |
| Field Trips | 3,116.03 | 67,244.29 | 14,461.00 | (52,783.29) | 14,461.00 | (52,783.29) |
| Nurse Supplies | 0.00 | 2,295.83 | 4,020.50 | 1,724.67 | 4,386.00 | 2,090.17 |
| Other Event Expenses | 10,478.32 | 21,991.08 | 6,092.00 | (15,899.08) | 6,092.00 | (15,899.08) |
| COVID-19 Operation Related Expenses | 0.00 | 0.00 | 36,666.52 | 36,666.52 | 40,000.00 | 40,000.00 |
| Total Other Expenses | 129,291.86 | 1,409,649.28 | 1,556,258.38 | 146,609.10 | 1,695,657.00 | 286,007.72 |
| Depreciation & Amortization | | | | | | |
| Depreciation Expense | 48,658.64 | 534,482.75 | 640,200.00 | 105,717.25 | 698,400.00 | 163,917.25 |
| Amortization Expense | 2,656.71 | 29,223.87 | 236,349.63 | 207,125.76 | 257,836.00 | 228,612.13 |
| Total Depreciation & Amortization | 51,315.35 | 563,706.62 | 876,549.63 | 312,843.01 | 956,236.00 | 392,529.38 |
| **Total Expenses** | **1,047,471.21** | **11,779,021.23** | **16,003,522.46** | **4,224,501.23** | **17,429,454.00** | **5,650,432.77** |
| Net Income (Loss) | 1,071,383.17 | 2,129,783.87 | 78,427.32 | 2,051,356.55 | 10,663.00 | (2,119,120.87) |

# Phalen Leadership Academy - Indiana
# Open Invoice Report

| Vendor Name | Invoice Number | Invoice Date | Post Date | Invoice Balance | Potential Discount | Discount Expires On | Net Amount Due | Invoice Due Date | Days Past Due |
|---|---|---|---|---|---|---|---|---|---|
| **Agape Union Transport** | | | | | | | | | |
| Agape Union Transport | #028 | 5/19/2023 | 5/19/2023 | $750.00 | $0.00 | | $750.00 | 5/19/2023 | 12 |
| Agape Union Transport | #029 | 5/26/2023 | 5/26/2023 | $750.00 | $0.00 | | $750.00 | 5/26/2023 | 5 |
| | | | *Totals for Agape Union Transport:* | *$1500.00* | *$0.00* | | *$1500.00* | | |
| **AKA Comp Solutions** | | | | | | | | | |
| AKA Comp Solutions | 6263 | 5/1/2023 | 5/1/2023 | $7071.85 | $0.00 | | $7071.85 | 5/16/2023 | 15 |
| AKA Comp Solutions | 6899 | 5/1/2023 | 5/1/2023 | $1958.00 | $0.00 | | $1958.00 | 5/16/2023 | 15 |
| | | | *Totals for AKA Comp Solutions:* | *$9029.85* | *$0.00* | | *$9029.85* | | |
| **Anderson's** | | | | | | | | | |
| Anderson's | 4372669 | 4/24/2023 | 4/24/2023 | $4031.16 | $0.00 | | $4031.16 | 4/24/2023 | 37 |
| | | | *Totals for Anderson's:* | *$4031.16* | *$0.00* | | *$4031.16* | | |
| **CINTAS Corporation** | | | | | | | | | |
| CINTAS Corporation | 4156946578 | 5/30/2023 | 5/30/2023 | $712.61 | $0.00 | | $712.61 | 6/9/2023 | 0 |
| | | | *Totals for CINTAS Corporation:* | *$712.61* | *$0.00* | | *$712.61* | | |
| **Great Minds PBC** | | | | | | | | | |
| Great Minds PBC | INV132740 | 5/23/2023 | 5/23/2023 | $20367.07 | $0.00 | | $20367.07 | 5/23/2023 | 8 |
| | | | *Totals for Great Minds PBC:* | *$20367.07* | *$0.00* | | *$20367.07* | | |
| **Hill, Earmon** | | | | | | | | | |
| Hill, Earmon | June 2023 | 5/31/2023 | 5/31/2023 | $772.50 | $0.00 | | $772.50 | 6/10/2023 | 0 |
| | | | *Totals for Hill, Earmon:* | *$772.50* | *$0.00* | | *$772.50* | | |
| **IIAAA - ATTN: Marie Doan, Asst. Athletic Director** | | | | | | | | | |
| IIAAA - ATTN: Marie Doan, Asst. Athletic Dire | NIAAA#41998749 | 5/9/2023 | 5/9/2023 | $320.00 | $0.00 | | $320.00 | 5/9/2023 | 22 |
| | | | *Totals for IIAAA - ATTN: Marie Doan, Asst. Athletic Director:* | *$320.00* | *$0.00* | | *$320.00* | | |
| **Jalen Knight** | | | | | | | | | |
| Jalen Knight | June 2023 Track | 5/31/2023 | 5/31/2023 | $772.50 | $0.00 | | $772.50 | 6/10/2023 | 0 |
| Jalen Knight | June 2023 | 5/31/2023 | 5/31/2023 | $2060.00 | $0.00 | | $2060.00 | 6/10/2023 | 0 |
| | | | *Totals for Jalen Knight:* | *$2832.50* | *$0.00* | | *$2832.50* | | |
| **Kidstuff Playsystems** | | | | | | | | | |
| Kidstuff Playsystems | 20002121 | 5/1/2023 | 5/1/2023 | $86528.00 | $0.00 | | $86528.00 | 5/11/2023 | 20 |
| | | | *Totals for Kidstuff Playsystems:* | *$86528.00* | *$0.00* | | *$86528.00* | | |
| **Main Sporting Goods** | | | | | | | | | |
| Main Sporting Goods | 110560 | 5/19/2023 | 5/19/2023 | $114.00 | $0.00 | | $114.00 | 5/29/2023 | 2 |
| Main Sporting Goods | 110630 | 5/30/2023 | 5/30/2023 | $12.50 | $0.00 | | $12.50 | 6/9/2023 | 0 |
| | | | *Totals for Main Sporting Goods:* | *$126.50* | *$0.00* | | *$126.50* | | |
| **Marks, Ariel** | | | | | | | | | |

| Vendor Name | Invoice Number | Invoice Date | Post Date | Invoice Balance | Potential Discount | Discount Expires On | Net Amount Due | Invoice Due Date | Days Past Due |
|---|---|---|---|---|---|---|---|---|---|
| Marks, Ariel | June 2023 Track | 5/31/2023 | 5/31/2023 | $772.50 | $0.00 | | $772.50 | 5/31/2023 | 0 |
| Marks, Ariel | June 2023 | 5/31/2023 | 5/31/2023 | $1030.00 | $0.00 | | $1030.00 | 5/31/2023 | 0 |
| | | | *Totals for Marks, Ariel:* | *$1802.50* | *$0.00* | | *$1802.50* | | |
| **Mead, Jermaine** | | | | | | | | | |
| Mead, Jermaine | | 5/24/2023 | 5/24/2023 | $501.27 | $0.00 | | $501.27 | 5/24/2023 | 7 |
| | | | *Totals for Mead, Jermaine:* | *$501.27* | *$0.00* | | *$501.27* | | |
| **Nakia Taylor** | | | | | | | | | |
| Nakia Taylor | June 2023 | 5/31/2023 | 5/31/2023 | $1122.50 | $0.00 | | $1122.50 | 5/31/2023 | 0 |
| | | | *Totals for Nakia Taylor:* | *$1122.50* | *$0.00* | | *$1122.50* | | |
| **Onsite Construction Services Inc.** | | | | | | | | | |
| Onsite Construction Services Inc. | Bowman20230515202303 | 5/15/2023 | 5/15/2023 | $3265.91 | $0.00 | | $3265.91 | 5/15/2023 | 16 |
| Onsite Construction Services Inc. | Bowman20230515202306 | 5/15/2023 | 5/15/2023 | $2342.36 | $0.00 | | $2342.36 | 5/15/2023 | 16 |
| Onsite Construction Services Inc. | Bowman2023051520305 | 5/15/2023 | 5/15/2023 | $2108.27 | $0.00 | | $2108.27 | 5/15/2023 | 16 |
| | | | *Totals for Onsite Construction Services Inc.:* | *$7716.54* | *$0.00* | | *$7716.54* | | |
| **PremiStar-Indiana** | | | | | | | | | |
| PremiStar-Indiana | S12079823 | 5/1/2023 | 5/1/2023 | $5960.00 | $0.00 | | $5960.00 | 5/11/2023 | 20 |
| | | | *Totals for PremiStar-Indiana:* | *$5960.00* | *$0.00* | | *$5960.00* | | |
| **Rogers Athletic Company** | | | | | | | | | |
| Rogers Athletic Company | 302672 | 5/5/2023 | 5/5/2023 | $8477.61 | $0.00 | | $8477.61 | 5/20/2023 | 11 |
| | | | *Totals for Rogers Athletic Company:* | *$8477.61* | *$0.00* | | *$8477.61* | | |
| **RSI Truck & Bus Repair Inc.** | | | | | | | | | |
| RSI Truck & Bus Repair Inc. | 18129 | 5/24/2023 | 5/24/2023 | $1645.00 | $0.00 | | $1645.00 | 5/24/2023 | 7 |
| | | | *Totals for RSI Truck & Bus Repair Inc.:* | *$1645.00* | *$0.00* | | *$1645.00* | | |
| **Simmons, Marisa** | | | | | | | | | |
| Simmons, Marisa | | 5/31/2023 | 5/31/2023 | $342.04 | $0.00 | | $342.04 | 6/10/2023 | 0 |
| | | | *Totals for Simmons, Marisa:* | *$342.04* | *$0.00* | | *$342.04* | | |
| **Swain, Deron** | | | | | | | | | |
| Swain, Deron | June 2023 | 5/31/2023 | 5/31/2023 | $1350.00 | $0.00 | | $1350.00 | 6/10/2023 | 0 |
| | | | *Totals for Swain, Deron:* | *$1350.00* | *$0.00* | | *$1350.00* | | |
| **Tatum Security LLC** | | | | | | | | | |
| Tatum Security LLC | 0000521 | 5/22/2023 | 5/22/2023 | $24350.00 | $0.00 | | $24350.00 | 5/22/2023 | 9 |
| | | | *Totals for Tatum Security LLC:* | *$24350.00* | *$0.00* | | *$24350.00* | | |
| **Terri Nichols** | | | | | | | | | |
| Terri Nichols | 1002 | 5/26/2023 | 5/26/2023 | $1000.00 | $0.00 | | $1000.00 | 5/26/2023 | 5 |
| | | | *Totals for Terri Nichols:* | *$1000.00* | *$0.00* | | *$1000.00* | | |

| Vendor Name | Invoice Number | Invoice Date | Post Date | Invoice Balance | Potential Discount | Discount Expires On | Net Amount Due | Invoice Due Date | Days Past Due |
|---|---|---|---|---|---|---|---|---|---|
| **Thorpe, Artavia** | | | | | | | | | |
| Thorpe, Artavia | | 5/26/2023 | 5/26/2023 | $700.00 | $0.00 | | $700.00 | 6/5/2023 | 0 |
| | | *Totals for Thorpe, Artavia:* | | *$700.00* | *$0.00* | | *$700.00* | | |
| **TIAA Commercial Finance Inc** | | | | | | | | | |
| TIAA Commercial Finance Inc | 9521899 | 5/8/2023 | 5/8/2023 | $7836.27 | $0.00 | | $7836.27 | 5/8/2023 | 23 |
| | | *Totals for TIAA Commercial Finance Inc:* | | *$7836.27* | *$0.00* | | *$7836.27* | | |
| **Troupe, Clark** | | | | | | | | | |
| Troupe, Clark | June 2023 | 5/31/2023 | 5/31/2023 | $772.50 | $0.00 | | $772.50 | 6/15/2023 | 0 |
| | | *Totals for Troupe, Clark:* | | *$772.50* | *$0.00* | | *$772.50* | | |
| **United Rentals (North America), Inc.** | | | | | | | | | |
| United Rentals (North America), Inc. | 790007227-022 | 5/21/2023 | 5/21/2023 | $777.57 | $0.00 | | $777.57 | 5/21/2023 | 10 |
| | | *Totals for United Rentals (North America), Inc.:* | | *$777.57* | *$0.00* | | *$777.57* | | |
| | | **GRAND TOTALS:** | | **$190573.99** | **$0.00** | | **$190573.99** | | |

**Unapplied Credit Memo Schedule**

| Vendor Name | Credit Memo Number | Credit Memo Date | Description | Post Status | Post Date | Ending Credit Balance |
|---|---|---|---|---|---|---|
| Impact Networking Indiana, LLC | 171397 | 11/3/2022 | Sales Order RMA108443 | Posted | 11/3/2022 | $569.80 |
| | | | *Total unapplied credit for Impact Networking Indiana, LLC:* | | | $569.80 |
| United Rentals (North America), Inc. | 06.30.2022CM | 6/30/2022 | Balance to Vendor | Posted | 6/30/2022 | $36.56 |
| | | | *Total unapplied credit for United Rentals (North America), Inc.:* | | | $36.56 |
| | | | | | **GRAND TOTALS:** | **$606.36** |

**THEA BOWMAN LEADERSHIP ACADEMY**
**ACCOUNTS PAYABLE VOUCHER REGISTER**
**May 2023**

| Payment date | Payment number | Vendor name | Amount | Amount | Description |
|---|---|---|---|---|---|
| 5/4/2023 | 6193 | ADT Commercial | $92.92 | $92.92 | Services 5/14-6/13/2023 |
| 5/4/2023 | 6195 | AT&T | $2,669.80 | $2,669.80 | Internet Charges |
| 5/4/2023 | 6196 | Brianna Steele | $36.09 | $36.09 | Reimbursement for Edu Degree Change |
| 5/4/2023 | 6197 | CINTAS Corporation | $712.61 | $712.61 | Supplies |
| 5/4/2023 | 6198 | Gaylord Opryland | $23,906.19 | $23,906.19 | Senior Trip |
| 5/4/2023 | 6199 | Haggard, Arthur | $107.09 | $107.09 | Reimbursement for food and beverage (Baseball) |
| 5/4/2023 | 6200 | Harris Law Firm, P.C. | $2,000.00 | $2,000.00 | May Fees |
| 5/4/2023 | 6201 | Johnson Controls Security Solutions | $732.28 | $732.28 | April Services |
| 5/4/2023 | 6202 | Just A Dash Catering LLC | $75,826.33 | $75,826.33 | Student Meals (3.1-3.30.2023) +Catering & Meals (4.3-4.28.2023) |
| 5/4/2023 | 6203 | Kristyn Green | $178.57 | $178.57 | NAGC 2022 Annual Convention and Exhibition Trip |
| 5/4/2023 | 6204 | NIPSCO | $6,829.84 | $6,829.84 | Portable Acct#571-409-000-2 |
| 5/4/2023 | 6205 | Physicians Coding and Education Servic | $2,618.00 | $2,618.00 | Prenursing Pathway Tution |
| 5/4/2023 | 6206 | RSI Truck & Bus Repair Inc. | $12,540.00 | $12,540.00 | Lil Lou's, Physicians Coding |
| 5/4/2023 | 6207 | Tierra Environmental and Industrial Serv | $1,592.00 | $1,592.00 | Comb. Unit w/Operator and Tech |
| 5/4/2023 | 6208 | Troupe, Antoinette | $593.64 | $593.64 | Reimbursement for Misc Events |
| 5/4/2023 | 6209 | Urban Elevator Service, LLC | $362.66 | $362.66 | Monthly Elevator Services |
| 5/8/2023 | 93255 | Pitney Bowes Inc | $888.04 | $888.04 | Postage |
| 5/8/2023 | 93256 | Nextiva | $1,182.10 | $1,182.10 | Tech Support |
| 5/9/2023 | 93257 | Human Capital Concepts | $203,929.24 | $203,929.24 | Batches 202322/202326 |
| 5/11/2023 | 6210 | 25th Ave Ace Hardware | $19.11 | $19.11 | Supplies |
| 5/11/2023 | 6211 | Avalon Manor | $4,204.50 | $4,204.50 | Prom 2023 |
| 5/11/2023 | 6212 | CINTAS Corporation | $712.61 | $712.61 | Supplies |
| 5/11/2023 | 6213 | Desserts By Desss | $600.00 | $600.00 | Athletic Banquet Sweets |
| 5/11/2023 | 6214 | Global Psychological | $669.60 | $669.60 | Psychological Services |
| 5/11/2023 | 6215 | Leroy Nelson | $3,750.00 | $3,750.00 | Girls Varsity Head Coach 1 of 1 |
| 5/11/2023 | 6216 | Power Sports Network | $1,930.00 | $1,930.00 | Track Supplies |
| 5/11/2023 | 6217 | Quintessence Travels LLC | $2,500.00 | $2,500.00 | Senior Class Trip |
| 5/11/2023 | 6218 | RSI Truck & Bus Repair Inc. | $4,700.00 | $4,700.00 | Baseball |
| 5/11/2023 | 6219 | Tatum Security LLC | $21,262.50 | $21,262.50 | 2 SRO, 4 Officers, 1 Officer |
| 5/11/2023 | 6220 | Tradewinds Services, Inc. | $10,446.40 | $10,446.40 | March 2023 L. Pritchard and March 2023 M. Thomas OT |
| 5/11/2023 | 6221 | Warehouse Direct | $1,213.09 | $1,213.09 | Janitorial Service |
| 5/11/2023 | 6222 | Prime Heritage Collection | $2,319.95 | $2,319.95 | Stoles - Class of 2023 |
| 5/15/2023 | 93266 | Indiana American Water | $1,945.73 | $1,945.73 | DOM Services - 3/15-4/14/2023 |
| 5/18/2023 | 6223 | Agape Union Transport | $2,100.00 | $2,100.00 | Transportation 4/21/2023, 4/28/2023, and 5/5/2023 |
| 5/18/2023 | 6224 | Amazon Capital Services | $1,400.89 | $1,400.89 | Ring Indoor Camera, Prom Decor, and Class Supplies |
| 5/18/2023 | 6225 | Arrow Pest Control | $175.00 | $175.00 | Monthly Services and Products 3 EVO's |
| 5/18/2023 | 6226 | Broadway Self Storage | $1,490.00 | $1,490.00 | April, May, June Rent (Lock Out & Late Fee) |
| 5/18/2023 | 6227 | CINTAS Corporation | $712.61 | $712.61 | Supplies |
| 5/18/2023 | 6228 | Davis, Arzell | $50.00 | $50.00 | Reimbursement for Top Golf |
| 5/18/2023 | 6229 | Education One, LLC | $15,006.91 | $15,006.91 | Admin Fee May 2023 |
| 5/18/2023 | 6230 | Golean McCloud | $34.13 | $34.13 | Homeless Program Clothing Reimb. |
| 5/18/2023 | 6231 | Haggard, Arthur | $172.08 | $172.08 | Travel Reimbursement 5/11/2023 |
| 5/18/2023 | 6232 | Hoosier Cheer Coaches Association | $50.00 | $50.00 | HCCA Coaches Clinic |
| 5/18/2023 | 6233 | Infinite Connections, Inc. | $3,150.00 | $3,150.00 | Erate Consulting Services 10/1/22-6/30/23 |
| 5/18/2023 | 6234 | Johnson Controls Security Solutions | $732.28 | $732.28 | May Services |
| 5/18/2023 | 6235 | Korellis Roofing, Inc. | $2,600.00 | $2,600.00 | Maintenance Inspection Spring 2023 |
| 5/18/2023 | 6236 | Kristyn Green | $178.57 | $178.57 | NAGC Mileage Reiumbursement |
| 5/18/2023 | 6237 | Mills, Dawnnn | $50.00 | $50.00 | Reimbursement for Top Golf Trip |
| 5/18/2023 | 6238 | Paul Corsaro Basketball LLC | $300.00 | $300.00 | Team Camp |
| 5/18/2023 | 6239 | Pro-Am Team Sports | $279.98 | $279.98 | Z-Core HMX & MAKO-3 |
| 5/18/2023 | 6240 | Rogers Athletic Company | $1,120.29 | $1,120.29 | Tackle Wheel Falcon |
| 5/18/2023 | 6241 | RSI Truck & Bus Repair Inc. | $770.00 | $770.00 | Baseball |
| 5/18/2023 | 6242 | Strike & Walk Da Cup Welding LLC | $685.00 | $685.00 | Double Grill |
| 5/18/2023 | 6243 | Volunteer Collectibles | $128.63 | $128.63 | Athletic Equipment |
| 5/18/2023 | 6244 | Willscot | $24,821.19 | $24,821.19 | Contract#s 1001667799,1001665539,1001665534,1001665522,1001665514 |
| 5/19/2023 | 93267 | NIPSCO | $8,378.08 | $8,378.08 | Electric Services |
| 5/19/2023 | 93268 | NIPSCO | $1,709.99 | $1,709.99 | Gas Services |
| 5/22/2023 | 93265 | Indiana American Water | $132.87 | $132.87 | Fire Services 4/4-5/1/2023 |
| 5/22/2023 | 93269 | Bank Fees | $391.19 | $391.19 | Service Charges |
| 5/23/2023 | 93258 | Human Capital Concepts | $1,544.08 | $1,544.08 | Batch 202329 |
| 5/23/2023 | 93270 | INPRS | $136.99 | $136.99 | TRF 4/15 Payroll Adj |
| 5/23/2023 | 93271 | INPRS | $2,841.35 | $2,841.35 | TRF 4/15 Payroll |
| 5/23/2023 | 93272 | INPRS | $6,485.90 | $6,485.90 | PERF 4/21 Payroll |
| 5/24/2023 | 93259 | Human Capital Concepts | $205,058.99 | $205,058.99 | Batch 202327 |
| 5/24/2023 | 93264 | Waste Management | $4,583.26 | $4,583.26 | Trash Services 5/1-5/31/2023 |
| 5/24/2023 | 93273 | INPRS | $132.49 | $132.49 | TRF 5/5 Payroll Adj |

**THEA BOWMAN LEADERSHIP ACADEMY**
**ACCOUNTS PAYABLE VOUCHER REGISTER**
**May 2023**

| Payment date | Payment number | Vendor name | Amount | Amount | Description |
|---|---|---|---|---|---|
| 5/24/2023 | 93274 | INPRS | $2,753.15 | $2,753.15 | TRF 5/5 Payroll |
| 5/25/2023 | 6245 | Agape Union Transport | $750.00 | $750.00 | Transportation Ending 5/12/2023 |
| 5/25/2023 | 6246 | Amazon Capital Services | $1,380.98 | $1,380.98 | Office Supplies |
| 5/25/2023 | 6247 | CINTAS Corporation | $712.61 | $712.61 | Supplies |
| 5/25/2023 | 6248 | Great Minds PBC | $10,993.89 | $10,993.89 | Eureka Math |
| 5/25/2023 | 6249 | Main Sporting Goods | $2,043.50 | $2,043.50 | Athletics Supplies |
| 5/25/2023 | 6250 | Troupe, Antoinette | $633.23 | $633.23 | Athletic Banquet, 8th Gr. Dance, Maintenance, Senior Picnic Reimbursements |
| 5/25/2023 | 6251 | WLTH Radio | $3,175.00 | $3,175.00 | Radio Airtime |
| 5/25/2023 | 93262 | PEX | $5,000.00 | $5,000.00 | Charges |
| 5/25/2023 | 93263 | EventLink Services | $1,000.00 | $1,000.00 | Event Services |
| 5/26/2023 | 93260 | Human Capital Concepts | $270.13 | $270.13 | Batch 202328 |
| 5/30/2023 | 93261 | Human Capital Concepts | $382.31 | $382.31 | Batch 202331 |
| | **Grand Total** | | $709,568.44 | $709,568.44 | |

**ALLOWANCE OF VOUCHERS**

I hereby certify that each of the above listed vouchers and the invoices, or bills attached thereto, are true and correct and I have audited same in accordance with IC 5-11-10-1.6.

Date

School Treasurer

We have examined the vouchers listed on the foregoing accounts payable voucher register, consisting of 2 pages, and except for vouchers not allowed as shown on the register such vouchers are hereby allowed in the total amount of $709,568.44.

**Thea Bowman Leadership Academy**
**FY 2023-24 Draft Budget - Summary**

| | Budget FY24 | Per Scholar | % | Forecast FY23 | Per Scholar | % | Favorable (Unfavorable) |
|---|---|---|---|---|---|---|---|
| **Enrollment** | **825** | | | **841** | | | **(16)** |
| Total State Funding | 8,179,920 | 9,915 | 44% | 8,224,690 | 9,969 | 45% | **(44,770)** |
| Total Federal Funding | 2,223,346 | 2,695 | 12% | 2,895,095 | 3,509 | 16% | **(671,749)** |
| Total ESSER Funding | 7,946,938 | 9,633 | 43% | 2,528,168 | 3,064 | 14% | **5,418,770** |
| Total Other Revenue | 100,427 | 122 | 1% | 134,970 | 164 | 1% | **(34,543)** |
| **Total Revenue** | **18,450,632** | **22,364** | **100%** | **13,782,924** | **16,707** | **75%** | **4,667,708** |
| | | | | | | | - |
| Total Personnel Expenses | 8,011,695 | 9,711 | 45% | 5,779,359 | 7,005 | 33% | (2,232,336) |
| Total Facility Expenses | 2,232,649 | 2,706 | 13% | 1,747,097 | 2,118 | 10% | (485,553) |
| Total Capital Expenses | - | - | 0% | - | - | 0% | - |
| Total Nutrition Expenses | 531,442 | 644 | 3% | 473,024 | 573 | 3% | (58,418) |
| Total Technology & Curriculum | 1,127,741 | 1,367 | 6% | 767,116 | 930 | 4% | (360,624) |
| Total Contracted | 2,854,845 | 3,460 | 16% | 1,975,327 | 2,394 | 11% | (879,518) |
| Total Depreciation & Amortization | 773,468 | 938 | 4% | 614,869 | 745 | 3% | (158,600) |
| Total Other Expenses | 2,247,071 | 2,724 | 13% | 1,879,216 | 2,278 | 11% | (367,855) |
| **Total Expenses** | **17,778,912** | **21,550** | **100%** | **13,236,008** | **16,044** | **74%** | **(4,542,904)** |
| | | | | | | | - |
| Total Surplus | 671,720 | | | 546,916 | | | 124,804 |

# Thea Bowman Leadership Academy
## Draft FY24 Budget

| | FY24 Budget | FY23 Forecast | Favorable (Unfavorable) |
|---|---|---|---|
| Enrollment | 825 | 841 | -16 |
| INCOME | | | |
| Federal Funding | | | |
| Title I | 1,356,344 | 2,013,400 | (657,056) |
| Title II | 86,608 | 186,873 | (100,266) |
| Title IV | 116,040 | 54,118 | 61,922 |
| SPED | 167,680 | 167,680 | - |
| CSP Teacher Recruitment & Retention | - | - | - |
| PPP Federal Grant | - | - | - |
| CARES Grant | - | - | - |
| ESSER II Grant | 580,261 | 1,581,420 | (1,001,159) |
| ESSER III Grant | 7,366,677 | 946,748 | 6,419,929 |
| Federal Lunch Reimbursement | 496,675 | 473,024 | 23,651 |
| **Total Federal Funding** | **10,170,284** | **5,423,263** | **4,747,021** |
| | | | - |
| State Funding | | | |
| Basic Support | 7,011,055 | 7,035,825 | (24,770) |
| Charter School Grant | 1,031,250 | 1,051,250 | (20,000) |
| Performance Awards | 62,840 | 62,840 | - |
| Formative Assessment Grant | - | - | - |
| Textbook Reimbursement | 54,046 | 54,046 | - |
| Other state grants | 12,335 | 12,335 | - |
| State Lunch Match | 8,394 | 8,394 | - |
| Gifted and Talented | - | - | - |
| **Total State Funding** | **8,179,920** | **8,224,690** | **(44,770)** |
| | - | | - |
| Other Revenue | | | |
| Textbook Rental Fees | - | - | - |
| Student Fees | 14,195 | 14,195 | - |
| Athletics | 66,257 | 66,257 | - |
| Other Income | 19,975 | 41,098 | (21,123) |
| Interest Income | - | 606 | (606) |
| Contributions | - | 12,656 | (12,656) |
| Student Fundraising Income | - | 158 | (158) |
| Student Lunch Revenue | - | - | - |
| Insurance Reimbursements | - | - | - |
| In-Kind Revenue | - | - | - |
| **Total Other Revenue** | **100,427** | **134,970** | **(34,543)** |
| **Total Income** | **18,450,632** | **13,782,924** | **4,667,708** |
| | | | - |
| EXPENSES | | | |
| Personnel Costs | | | |
| Salary and Wages | 5,658,451 | 4,504,931 | (1,153,520) |
| Bonuses | 494,135 | 138,750 | (355,385) |
| Stipends | 320,996 | 160,800 | (160,196) |
| Payroll Taxes | 509,261 | 359,476 | (149,785) |

# Thea Bowman Leadership Academy
## Draft FY24 Budget

| | FY24 Budget | FY23 Forecast | Favorable (Unfavorable) |
|---|---|---|---|
| Health Insurance | 622,430 | 459,928 | (162,502) |
| Retirement Expense | 282,923 | 145,474 | (137,449) |
| Substitutes | 123,500 | 10,000 | (113,500) |
| **Total Personnel Costs** | **8,011,695** | **5,779,359** | **(2,232,336)** |
| | | | |
| Professional Fees | | | |
| SPED Services | 155,000 | 54,399 | (100,601) |
| EL Professional Services | - | - | - |
| Curriculum | - | - | - |
| Instruction Services | 352,464 | 166,031 | (186,433) |
| Staff Training & Recruitment | 31,648 | 30,727 | (922) |
| Accounting Fees | 42,392 | 40,250 | (2,142) |
| Admin Professional Services | 2,214,076 | 1,653,951 | (560,125) |
| Legal Fees | 25,000 | 7,188 | (17,812) |
| Marketing | 12,000 | 518 | (11,482) |
| Honors Diploma | 22,264 | 22,264 | - |
| **Total Professional Fees** | **2,854,845** | **1,975,327** | **(879,518)** |
| | | | |
| Classroom Supplies & Materials | | | |
| Classroom Supplies & Materials | 411,320 | 278,392 | (132,928) |
| Curricular Materials | 250,421 | 75,760 | (174,661) |
| COVID-19 Instruction Related Expenses | - | - | - |
| **Total Classroom Supplies & Materials** | **661,741** | **354,152** | **(307,589)** |
| | | | |
| School Breakfast & Lunch Expense | | | |
| School Breakfast & Lunch Expense | 531,442 | 473,024 | (58,418) |
| **Total Breakfast & Lunch** | **531,442** | **473,024** | **(58,418)** |
| | | | |
| Student Transportation Expenses | | | |
| Student Transportation Expense | 233,975 | 172,152 | (61,823) |
| **Total Student Transportation** | **233,975** | **172,152** | **(61,823)** |
| | | | |
| Student Uniform Expense | | | |
| Student Uniform Expense | 523 | 518 | (5) |
| **Total Student Uniform** | **523** | **518** | **(5)** |
| | | | |
| Extra-Curricular Expenses | | | |
| Extra-Curricular Expenses | 230,650 | 176,082 | (54,568) |
| **Total Extra-Curricular** | **230,650** | **176,082** | **(54,568)** |
| | | | |
| Technology Expenses | | | |
| Technology Expenses | 466,000 | 412,964 | (53,036) |
| **Total Technology** | **466,000** | **412,964** | **(53,036)** |
| | | | |
| Facility and Equipment Expenses | | | |
| Building Rent | 502,546 | 462,025 | (40,521) |
| Furniture & Equipment | 375,000 | 172,868 | (202,132) |
| Building Maintenance | 312,006 | 208,004 | (104,002) |

# Thea Bowman Leadership Academy
## Draft FY24 Budget

| | FY24 Budget | FY23 Forecast | Favorable (Unfavorable) |
|---|---|---|---|
| Grounds Maintenance | 43,612 | 10,130 | (33,482) |
| Janitorial Services & Supplies | 100,077 | 76,982 | (23,095) |
| Security Services | 555,480 | 529,028 | (26,451) |
| Equipment Rental | 66,015 | 64,072 | (1,943) |
| Equipment Exp & Maint | 3,710 | 3,602 | (108) |
| Trash Removal | 46,910 | 45,544 | (1,366) |
| **Total Facility and Equipment** | **2,005,356** | **1,572,255** | **(433,100)** |
| Utilities | | | |
| Utilities | 227,294 | 174,841 | (52,452) |
| **Total Utilities** | **227,294** | **174,841** | **(52,452)** |
| Other Expenses | | | |
| Authorizer Fees | 210,954 | 203,836 | (7,118) |
| Office Supplies | 31,328 | 28,480 | (2,848) |
| Insurance Expense | 201,372 | 167,810 | (33,562) |
| Bank Fees | 1,500 | 17,134 | 15,634 |
| Admin Travel | 7,152 | 6,944 | (208) |
| Other Food Purchases | 21,583 | 19,621 | (1,962) |
| Refunds | - | - | - |
| Interest Expense | 1,173,531 | 968,531 | (205,000) |
| Postage | 7,884 | 7,654 | (230) |
| Student Fundraising Expenses | - | - | - |
| Membership Dues & Fees | 11,923 | 11,576 | (347) |
| Community Service Supplies | - | - | - |
| Field Trips | 74,610 | 64,878 | (9,732) |
| Nurse Supplies | 4,386 | - | (4,386) |
| Other Event Expenses | 35,700 | 34,000 | (1,700) |
| Covid 19 Related Expenses | - | - | - |
| **Total Other Expenses** | **1,781,923** | **1,530,464** | **(251,459)** |
| Depreciation & Amortization | | | |
| Depreciation Expense | 739,994 | 582,989 | (157,006) |
| Amortization Expense | 33,474 | 31,880 | (1,594) |
| **Total Depreciation & Amortization** | **773,468** | **614,869** | **(158,600)** |
| **Total Expenses** | **17,778,912** | **13,236,008** | **(4,542,904)** |
| | | | - |
| **Net Ordinary Income (Loss)** | **671,720** | **546,916** | **124,804** |

# Thea Bowman Leadership Academy
## FY24 Capital Budget

| **Capital Assets:** | **Additions** | **Deletions** | **6/30/2024** | **Funding Source** | | |
|---|---|---|---|---|---|---|
| Facility Improvements - ESSER III | 5,336,250 | | 5,336,250 | ESSER III | | |
| Facility Improvements - ESSER II | 225,000 | | | ESSER II | | |
| Facility Improvements - ESSER II | 133,535 | | | ESSER II | | |
| Total Capital Assets | 5,694,785 | - | 5,336,250 | | | |
| | | | | | | |
| **Less Accumulated Depreciation:** | | | | | | |
| Facility Improvements | (88,938) | | (88,938) | | Facility Buildout - Project estimated completion of Dec 31, 2023. Depreciate for 6 months of FY24. 30 year life | 360 |
| Facility Improvements | (33,750) | | (33,750) | | Bus Purchase - Project estimated completion of Aug 15, 2023. Depreciate for 9 months of FY24. 5 year life (9/30 purchase) | 60 |
| Facility Improvements | (6,677) | | (6,677) | | HVAC Replacements - Project estimated completion of Sept 30, 2023. Depreciate for 9 months of FY24. 15 year life. (9/30 purchase) | 180 |
| **Total Accumulated Depreciation** | (129,364) | - | (129,364) | | | |
| | | | | | | |
| **Capital Assets, Net** | 5,565,421 | - | 5,206,886 | | | |

Detail of Capital Projects:

| | | |
|---|---|---|
| Addition of (2) Single stall staff restrooms to support virus reduction and support social distancing amount staff. Part of the Expansion project | $ | 56,250 |
| Addition of (5) staff offices to support virus reduction and support social distancing amount staff. *Part of the Expansion project | $ | 168,750 |
| Additional Multi-use space Cafeteria/Gym/Stage/Storage to expand the cafeteria and kitchen along with additional storage space adjacent to the kitchen for supplies. | $ | 1,237,500 |
| Additional space for media center/library and extracurricular and after school activities and 2 additional locker rooms (1 male and 1 female). | $ | 311,250 |
| Alleviate overcrowding and address capacity issues by adding 6 permanent classrooms including - ES Art, MS/HS Art, Computer Lab, ES Music room, MS/HS Music room, Science Lab | $ | 2,812,500 |
| Alleviate overcrowding and sanitary hazards by adding 4 additional restrooms, 2 for each gender. | $ | 750,000 |
| | $ | 5,336,250 |
| July - Sept, 23 | | |
| School Buses to support transportation Including support for homeless scholars, transportation to supplemental after school programs and activities, and opportunities for students to attend events such as career fairs and college visits | $ | 225,000 |
| Replacement of HVAC units throughout the school building that are beyond useful life and no longer functioning consistently and at a level that ensures filtered air flow throughout the building | $ | 133,535 |
| | $ | 358,535 |
| | | |
| Total | $ | 5,694,785 |

**NP-20**
State Form 51062
(R12 / 8-21)

Indiana Department of Revenue

# Indiana Nonprofit Organization's Annual Report For the Calendar Year or Fiscal Year

**Beginning** 07 01 2021 **and Ending** 06 30 2022

Place "X" in box if: Change of Address ☐ Amended Report ☐ Final Report: ☐ Indicate Date Closed______

Due on the 15th day of the 5th month following the end of the tax year.

NO FEE REQUIRED

| Name of Organization | Telephone Number |
|---|---|
| Drexel Foundation for Educational Excellence | (410) 598-3087 |

| Address | County | Indiana Taxpayer Identification Number |
|---|---|---|
| 3401 W 5th Avenue | Lake | 011711035768 |

| City | State | ZIP Code | Federal Employer Identification Number |
|---|---|---|---|
| Gary | IN | 46404 | 35-2125768 |

| Printed Name of Person to Contact | Contact's Telephone Number |
|---|---|
| Eve Gomez | |

If you are filing a federal return, attach a completed copy of Form 990, 990EZ, or 990PF.

**Note:** If your organization has unrelated business income of more than $1,000 as defined under **Section 513** of the Internal Revenue Code, **you must also file Form IT-20NP.**

**Current Information**

1. Indicate number of years your organization has been in continuous existance: 19
2. Have any changes not previously reported to the Department been made in your governing instruments, (e.g.) articles of incorporation, bylaws, or other instruments of importance? If yes, attach a detailed description of changes.
3. Attach a schedule, listing the names, titles and addresses of your current officers.
4. Briefly describe the purpose or mission of your organization below.

#3. See Form 990, Part VII.

#4. To prepare all students for academic success and leadership in their communities and to seek higher education.

Email Address: evegomezenterprise@gmail.com

*I declare under the penalties of perjury that I have examined this return, including all attachments, and to the best of my knowledge and belief, it is true, complete, and correct.*

| Signature of Officer or Trustee | Title | Date |
|---|---|---|
| | President | 03/30/23 |

| Name of Person(s) to Contact | Daytime Telephone Number |
|---|---|
| Eve Gomez | |

25421111594

# Notes about the return

**2021**

Name(s) as shown on return: DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE

Tax ID Number: 35-2125768

207 RETURN SIGNER INFORMATION: The IRS recommends that the Social Security Number of the return signer be included as part of the e-file information provided. Not including this information could delay processing of the tax return. It also alerts the IRS that the return is not providing information that could cause a return reject in future years.

Consider entering the SSN of the return signer on the PIN screen.

The return signer's SSN will be included only in the e-file record of the return.

245 ELECTRONIC FILING MANDATE: The Taxpayer First Act requires tax-exempt organizations to electronically file all information returns in the 990 series for tax years beginning after July 1, 2019. Paper-filing these returns is no longer allowed. See Drake Software Knowledge Base article 16383 for additional information.

| 990EF | EF Transmission Status (Keep for your records) | 2021 |
|---|---|---|

Name(s) as shown on return: DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE

EIN number: 35-2125768

**The following will be transmitted to the IRS.**

- [x] 990
- [ ] 990-T
- [ ] Amended 990
- [ ] Amended 990-T
- [ ] 8868
- [ ] 4720
- [ ] FinCEN 114

**The following state returns will be transmitted:**

**The following returns have been suppressed or are not eligible and will NOT be transmitted.**

**EF Notes**

Form **990**

Department of the Treasury
Internal Revenue Service

# Return of Organization Exempt From Income Tax

**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)**

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

**2021**

**Open to Public Inspection**

**A** For the 2021 calendar year, or tax year beginning 07-01 , 2021, and ending 06-30 , 2022

**B** Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

**C** Name of organization DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE

Doing business as THEA BOWMAN LEADERSHIP ACADEMY

Number and street (or P.O. box if mail is not delivered to street address) 3401 W 5TH AVENUE Room/suite

City or town, state or province, country, and ZIP or foreign postal code GARY, IN 46404

**D** Employer identification number 35-2125768

**E** Telephone number (410)598-3087

**G** Gross receipts $ 12,462,506

**F** Name and address of principal officer:

**H(a)** Is this a group return for subordinates? ☐ Yes ☒ No

**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions

**H(c)** Group exemption number ▶

**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

**J** Website: ▶ N/A

**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

**L** Year of formation: 2003

**M** State of legal domicile: IN

## Part I Summary

**Activities & Governance**

| | | | |
|---|---|---|---|
| 1 | Briefly describe the organization's mission or most significant activities: CHARTER SCHOOL FOR THE PROMOTION OF ACADEMIC EXCELLENCE | | |
| 2 | Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. | | |
| 3 | Number of voting members of the governing body (Part VI, line 1a) | 3 | 7 |
| 4 | Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 7 |
| 5 | Total number of individuals employed in calendar year 2021 (Part V, line 2a) | 5 | 107 |
| 6 | Total number of volunteers (estimate if necessary) | 6 | |
| 7a | Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 0 |
| b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | 7b | 0 |

| | | | Prior Year | Current Year |
|---|---|---|---|---|
| **Revenue** | 8 | Contributions and grants (Part VIII, line 1h) | 10,260,155 | 12,322,367 |
| | 9 | Program service revenue (Part VIII, line 2g) | 37,268 | 85,116 |
| | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 793 | 444 |
| | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 28,636 | 54,579 |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 10,326,852 | 12,462,506 |
| **Expenses** | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0 |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0 |
| | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 4,083,072 | 4,678,356 |
| | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0 |
| | b | Total fundraising expenses (Part IX, column (D), line 25) ▶ 0 | | |
| | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 4,584,703 | 6,189,182 |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 8,667,775 | 10,867,538 |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | 1,659,077 | 1,594,968 |
| | | | **Beginning of Current Year** | **End of Year** |
| **Net Assets or Fund Balances** | 20 | Total assets (Part X, line 16) | 17,476,051 | 18,665,189 |
| | 21 | Total liabilities (Part X, line 26) | 16,629,774 | 16,223,944 |
| | 22 | Net assets or fund balances. Subtract line 21 from line 20 | 846,277 | 2,441,245 |

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

EVE GOMEZ
Signature of officer — Date

EVE GOMEZ, PRESIDENT
Type or print name and title

**Paid Preparer Use Only**

| Print/Type preparer's name | Preparer's signature | Date | Check ☐ if self-employed | PTIN |
|---|---|---|---|---|
| CURTIS A. WHITTAKER, CPA | | 03-29-2023 | | P00629216 |

Firm's name ▶ C.A. WHITTAKER AND ASSOCIATES — Firm's EIN ▶

Firm's address ▶ 201 E 5th AVENUE SUITE A GARY IN 46402 — Phone no. 219-880-0850

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

**For Paperwork Reduction Act Notice, see the separate instructions.**

## Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . ☐

**1** Briefly describe the organization's mission:

CHARTER SCHOOL FOR THE PROMOTION OF ACADEMIC EXCELLENCE

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses $ 8,085,577 including grants of $ ) (Revenue $ 12,462,506 )

PROVIDED INSTRUCTION AND COUNSELING IN ACADEMIC AND PHYSICAL EDUCATION CURRICULUMS.

**4b** (Code: ) (Expenses $ including grants of $ ) (Revenue $ )

**4c** (Code: ) (Expenses $ including grants of $ ) (Revenue $ )

**4d** Other program services (Describe on Schedule O.)
(Expenses $ including grants of $ ) (Revenue $ )

**4e** Total program service expenses ▶ 8,085,577

## Part IV Checklist of Required Schedules

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A* | 1 | X | |
| 2 | Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions | 2 | | X |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I* | 3 | | X |
| 4 | **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II* | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III* | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I* | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II* | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III* | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV* | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? *If "Yes," complete Schedule D, Part V* | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| a | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI* | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII* | 11b | | X |
| c | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII* | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX* | 11d | X | |
| e | Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X* | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X* | 11f | | X |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII* | 12a | X | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional* | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E* | 13 | X | |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV* | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV* | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV* | 16 | | X |
| 17 | Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I* See instructions | 17 | | X |
| 18 | Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II* | 18 | | X |
| 19 | Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III* | 19 | | X |
| 20 a | Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II* | 21 | | X |

**Part IV** **Checklist of Required Schedules** *(continued)*

| | | | Yes | No |
|---|---|---|---|---|
| 22 | Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III* | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J* | 23 | X | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a* | 24a | X | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | X |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | X |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | X |
| 25a | **Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I* | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I* | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member or any of these persons? *If "Yes," complete Schedule L, Part II* | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III* | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| a | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV* | 28a | | X |
| b | A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV* | 28b | | X |
| c | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? *If "Yes," complete Schedule L, Part IV* | 28c | | X |
| 29 | Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M* | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M* | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I* | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II* | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I* | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1* | 34 | | X |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2* | 35b | | |
| 36 | **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2* | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI* | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O. | 38 | X | |

**Part V** **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V ☐

| | | | | | Yes | No |
|---|---|---|---|---|---|---|
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 1a | 0 | | | |
| b | Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable | 1b | 0 | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | | | 1c | | |

**Part V Statements Regarding Other IRS Filings and Tax Compliance** *(continued)*

| | | | | | Yes | No |
|---|---|---|---|---|---|---|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2a | 107 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | | 2b | X | |
| | **Note:** If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file*. See instructions. | | | | | |
| 3a | Did the organization have unrelated business gross income of $1,000 or more during the year? | | | 3a | | X |
| b | If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O* | | | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | | 4a | | X |
| b | If "Yes," enter the name of the foreign country ► | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | | 5b | | X |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | | | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | | | 6b | | |
| 7 | **Organizations that may receive deductible contributions under section 170(c).** | | | | | |
| a | Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor? | | | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7b | | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | | | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | | | 7h | | |
| 8 | **Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | | | 8 | | |
| 9 | **Sponsoring organizations maintaining donor advised funds.** | | | | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | | | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | 9b | | |
| 10 | **Section 501(c)(7) organizations.** Enter: | | | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | |
| 11 | **Section 501(c)(12) organizations.** Enter: | | | | | |
| a | Gross income from members or shareholders | 11a | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | 11b | | | | |
| 12a | **Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041? | | | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | |
| 13 | **Section 501(c)(29) qualified nonprofit health insurance issuers.** | | | | | |
| a | Is the organization licensed to issue qualified health plans in more than one state? | | | 13a | | |
| | **Note:** See the instructions for additional information the organization must report on Schedule O. | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | 13b | | | | |
| c | Enter the amount of reserves on hand | 13c | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | | | 14a | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O* | | | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? | | | 15 | | X |
| | If "Yes," see instructions and file Form 4720, Schedule N. | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | | | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | | | | |
| 17 | **Section 501(c)(21) organizations.** Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | | | 17 | | |
| | If "Yes," complete Form 6069. | | | | | |

**Part VI Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☒

## Section A. Governing Body and Management

| | | | | Yes | No |
|---|---|---|---|---|---|
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a 7 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b 7 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | 5 | | X |
| 6 | Did the organization have members or stockholders? | | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | | |
| a | The governing body? | | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O* | | 9 | | X |

## Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

| | | | Yes | No |
|---|---|---|---|---|
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | X | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? *If "No," go to line 13* | 12a | | X |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | | |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done* | 12c | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | | X |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | | X |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| a | The organization's CEO, Executive Director, or top management official | 15a | | X |
| b | Other officers or key employees of the organization | 15b | | X |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |

## Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶

THE PHALEN LEADERSHIP ACADEMY (410)598-3087, 2323 ILLINOIS ST, INDIANAPOLIS, IN 46208

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . . . . . . . . . . . . . ☐

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position: Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC) | (E) Reportable compensation from related organizations W-2/ 1099-MISC/ 1099-NEC | (F) Estimated amount of other compensation from the organization and related organizations |
|---|---|---|---|---|---|---|---|---|---|---|
| (1) MARISA SIMMONS<br>PRINCIPAL | | | | | X | | | 142,584 | 0 | 9,302 |
| (2) MICHELLE DICKERSON<br>TREASURER | | | | X | | | | 0 | 0 | 0 |
| (3) EVE GOMEZ<br>PRESIDENT | | | | X | | | | 0 | 0 | 0 |
| (4) JASON BERES<br>VICE PRESIDENT | | | | X | | | | 0 | 0 | 0 |
| (5) EVA SPILKER<br>TREASURER | | | | | X | | | 0 | 0 | 0 |
| (6) CEDRIC STEELE<br>MEMBER | | | | | X | | | 0 | 0 | 0 |
| (7) RICHARD GLASS<br>PRINCIPAL | | | | | X | | | 0 | 0 | 0 |
| (8) CLIFFORD GOODEN<br>MEMBER | | | | | X | | | 0 | 0 | 0 |
| (9) HELEN HILL<br>MEMBER | | | | | X | | | 0 | 0 | 0 |
| (10) MICHAEL SUGGS<br>MEMBER | | | | | X | | | 0 | 0 | 0 |
| (11) | | | | | | | | | | |
| (12) | | | | | | | | | | |
| (13) | | | | | | | | | | |
| (14) | | | | | | | | | | |

**Part VII** **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC) | (E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|---|---|---|---|---|---|---|---|---|---|
| (15) | | | | | | | | | | |
| (16) | | | | | | | | | | |
| (17) | | | | | | | | | | |
| (18) | | | | | | | | | | |
| (19) | | | | | | | | | | |
| (20) | | | | | | | | | | |
| (21) | | | | | | | | | | |
| (22) | | | | | | | | | | |
| (23) | | | | | | | | | | |
| (24) | | | | | | | | | | |
| (25) | | | | | | | | | | |
| **1b Subtotal** ▶ | | | | | | | | | | [redacted] |
| **c Total from continuation sheets to Part VII, Section A** ▶ | | | | | | | | | | |
| **d Total (add lines 1b and 1c)** ▶ | | | | | | | | 142,584 | 0 | [redacted] |

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 1

| | | Yes | No |
|---|---|---|---|
| 3 Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual* | 3 | | X |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual* | 4 | X | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person* | 5 | | X |

## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|---|---|
| AKA Comp Solutions, 5875 N Lincoln Ave Ste 132 Chicago IL 60659 | IT Services | 216,335 |
| DDS Security, LLC, P.O. Box 4179 Gary IN 46406 | Security Services | 155,719 |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 2

## Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
|---|---|---|---|---|---|---|---|---|
| Contributions, Gifts, Grants and Other Similar Amounts | 1a | Federated campaigns | 1a | | | | | |
| | b | Membership dues | 1b | | | | | |
| | c | Fundraising events | 1c | | | | | |
| | d | Related organizations | 1d | | | | | |
| | e | Government grants (contributions) | 1e | 12,322,367 | | | | |
| | f | All other contributions, gifts, grants, and similar amounts not included above | 1f | | | | | |
| | g | Noncash contributions included in lines 1a-1f | 1g | $ | | | | |
| | h | **Total.** Add lines 1a-1f ▶ | | | 12,322,367 | | | |
| Program Service Revenue | | | | Business Code | | | | |
| | 2a | STUDENT FEES | | 611600 | 85,116 | 85,116 | | |
| | b | | | | | | | |
| | c | | | | | | | |
| | d | | | | | | | |
| | e | | | | | | | |
| | f | All other program service revenue | | | | | | |
| | g | **Total.** Add lines 2a-2f ▶ | | | 85,116 | | | |
| Other Revenue | 3 | Investment income (including dividends, interest, and other similar amounts) ▶ | | | 444 | 444 | | |
| | 4 | Income from investment of tax-exempt bond proceeds ▶ | | | | | | |
| | 5 | Royalties ▶ | | | | | | |

| | | | (i) Real | (ii) Personal |
|---|---|---|---|---|
| 6a | Gross rents | 6a | | |
| b | Less: rental expenses | 6b | | |
| c | Rental income or (loss) | 6c | | |

| | | | (i) Securities | (ii) Other |
|---|---|---|---|---|
| 7a | Gross amount from sales of assets other than inventory | 7a | | |
| b | Less: cost or other basis and sales expenses | 7b | | |
| c | Gain or (loss) | 7c | | |

| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
|---|---|---|---|---|---|---|---|---|
| Other Revenue | 6d | Net rental income or (loss) ▶ | | | | | | |
| | 7d | Net gain or (loss) ▶ | | | | | | |
| | 8a | Gross income from fundraising events (not including $ ______ of contributions reported on line 1c). See Part IV, line 18 | 8a | | | | | |
| | b | Less: direct expenses | 8b | | | | | |
| | c | Net income or (loss) from fundraising events ▶ | | | | | | |
| | 9a | Gross income from gaming activities, See Part IV, line 19 | 9a | | | | | |
| | b | Less: direct expenses | 9b | | | | | |
| | c | Net income or (loss) from gaming activities ▶ | | | | | | |
| | 10a | Gross sales of inventory, less returns and allowances | 10a | | | | | |
| | b | Less: cost of goods sold | 10b | | | | | |
| | c | Net income or (loss) from sales of inventory ▶ | | | | | | |
| Miscellaneous Revenue | | | | Business Code | | | | |
| | 11a | MISCELLANEOUS | | 611600 | 54,579 | 54,579 | | |
| | b | | | | | | | |
| | c | | | | | | | |
| | d | All other revenue | | | | | | |
| | e | **Total.** Add lines 11a-11d ▶ | | | 54,579 | | | |
| | 12 | **Total revenue.** See instructions ▶ | | | 12,462,506 | 140,139 | 0 | 0 |

**Part IX Statement of Functional Expenses**

*Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).*

Check if Schedule O contains a response or note to any line in this Part IX ☐

| *Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.* | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|---|---|---|---|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 151,886 | 142,584 | 9,302 | |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 4,526,470 | 3,670,262 | 856,208 | |
| 7 Other salaries and wages | | | | |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | | | | |
| 9 Other employee benefits | | | | |
| 10 Payroll taxes | | | | |
| 11 Fees for services (nonemployees): | | | | |
| a Management | 1,068,249 | 666,808 | 401,441 | |
| b Legal | | | | |
| c Accounting | | | | |
| d Lobbying | | | | |
| e Professional fundraising services. See Part IV, line 17 | | | | |
| f Investment management fees | | | | |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) | 243,284 | 222,357 | 20,927 | |
| 12 Advertising and promotion | 8,470 | | 8,470 | |
| 13 Office expenses | 1,044,849 | 1,044,849 | | |
| 14 Information technology | | | | |
| 15 Royalties | | | | |
| 16 Occupancy | 377,264 | 377,264 | | |
| 17 Travel | | | | |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 Conferences, conventions, and meetings | 53,097 | 17,347 | 35,750 | |
| 20 Interest | 919,701 | 919,701 | | |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 604,094 | 604,094 | | |
| 23 Insurance | 156,485 | | 156,485 | |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a OVERSIGHT FEES | 188,608 | | 188,608 | |
| b FOOD SERVICE EXPENSE | 351,556 | 351,556 | | |
| c TRANSPORTATION | 74,149 | 68,755 | 5,394 | |
| d ACADEMIC AND MANAGEMENT SVCS | 1,099,376 | | 1,099,376 | |
| e All other expenses | | | | |
| 25 **Total functional expenses.** Add lines 1 through 24e | 10,867,538 | 8,085,577 | 2,781,961 | 0 |
| 26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) | | | | |

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X . . . . ☐

| | | | | (A) Beginning of year | | (B) End of year |
|---|---|---|---|---|---|---|
| Assets | 1 | Cash - non-interest-bearing | | 3,374,350 | 1 | 5,125,876 |
| | 2 | Savings and temporary cash investments | | | 2 | |
| | 3 | Pledges and grants receivable, net | | 692,247 | 3 | 806,347 |
| | 4 | Accounts receivable, net | | | 4 | |
| | 5 | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | | 6 | |
| | 7 | Notes and loans receivable, net | | | 7 | |
| | 8 | Inventories for sale or use | | | 8 | |
| | 9 | Prepaid expenses and deferred charges | | 236,082 | 9 | 108,354 |
| | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 22,955,163 | | | |
| | b | Less: accumulated depreciation | 10b 11,504,087 | 11,999,841 | 10c | 11,451,076 |
| | 11 | Investments - publicly traded securities | | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 11 | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | | | 13 | |
| | 14 | Intangible assets | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 1,173,531 | 15 | 1,173,536 |
| | 16 | **Total assets.** Add lines 1 through 15 (must equal line 33) | | 17,476,051 | 16 | 18,665,189 |
| Liabilities | 17 | Accounts payable and accrued expenses | | 327,867 | 17 | 511,630 |
| | 18 | Grants payable | | | 18 | |
| | 19 | Deferred revenue | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 15,680,433 | 20 | 15,712,314 |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | | 21 | |
| | 22 | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | | 621,474 | 25 | |
| | 26 | **Total liabilities.** Add lines 17 through 25 | | 16,629,774 | 26 | 16,223,944 |
| Net Assets or Fund Balances | | **Organizations that follow FASB ASC 958, check here ▶ ☒ and complete lines 27, 28, 32, and 33.** | | | | |
| | 27 | Net assets without donor restrictions | | 846,277 | 27 | 2,441,245 |
| | 28 | Net assets with donor restrictions | | | 28 | |
| | | **Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.** | | | | |
| | 29 | Capital stock or trust principal, or current funds | | | 29 | |
| | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | | 30 | |
| | 31 | Retained earnings, endowment, accumulated income, or other funds | | | 31 | |
| | 32 | Total net assets or fund balances | | 846,277 | 32 | 2,441,245 |
| | 33 | Total liabilities and net assets/fund balances | | 17,476,051 | 33 | 18,665,189 |

## Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

| | | | |
|---|---|---|---|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 12,462,506 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 10,867,538 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 1,594,968 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 846,277 |
| 5 | Net unrealized gains (losses) on investments | 5 | |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 0 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 2,441,245 |

## Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other<br>If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:<br>☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:<br>☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | |
| c | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | 3a | X | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits | 3b | X | |

**SCHEDULE A (Form 990)**

Department of the Treasury
Internal Revenue Service

# Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

**2021**

**Open to Public Inspection**

**Name of the organization:** DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE

**Employer identification number:** 35-2125768

## Part I — Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☒ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . .

g Provide the following information about the supported organization(s).

| | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? Yes | (iv) No | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|---|---|---|---|---|---|---|---|
| (A) | | | | | | | |
| (B) | | | | | | | |
| (C) | | | | | | | |
| (D) | | | | | | | |
| (E) | | | | | | | |
| Total | | | | | | | |

**Part II** **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ► | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|---|---|---|---|---|---|---|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 **Total.** Add lines 1 through 3 | | | | | | |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 **Public support.** Subtract line 5 from line 4 | | | | | | |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ► | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|---|---|---|---|---|---|---|
| 7 Amounts from line 4 | | | | | | |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 11 **Total support.** Add lines 7 through 10 | | | | | | |

12 Gross receipts from related activities, etc. (see instructions) . . . . 12

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . ► ☐

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) . . . . 14 %

15 Public support percentage from 2020 Schedule A, Part II, line 14 . . . . 15 %

16a **33 1/3% support test - 2021.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ► ☐

b **33 1/3% support test - 2020.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ► ☐

17a **10%-facts-and-circumstances test - 2021.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . ► ☐

b **10%-facts-and-circumstances test - 2020.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . ► ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . ► ☐

**Part III** **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|---|---|---|---|---|---|---|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 **Total.** Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 **Public support.** (Subtract line 7c from line 6.) | | | | | | |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|---|---|---|---|---|---|---|
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 **Total support.** (Add lines 9, 10c, 11, and 12.) | | | | | | |

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

**Section C. Computation of Public Support Percentage**

| | | | |
|---|---|---|---|
| 15 | Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) | 15 | % |
| 16 | Public support percentage from 2020 Schedule A, Part III, line 15 | 16 | % |

**Section D. Computation of Investment Income Percentage**

| | | | |
|---|---|---|---|
| 17 | Investment income percentage for **2021** (line 10c, column (f), divided by line 13, column (f)) | 17 | % |
| 18 | Investment income percentage from **2020** Schedule A, Part III, line 17 | 18 | % |

19a **33 1/3% support tests - 2021.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests - 2020.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

**Part IV** **Supporting Organizations**
(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

| | | | Yes | No |
|---|---|---|---|---|
| **1** | Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.* | **1** | | |
| **2** | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).* | **2** | | |
| **3a** | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.* | **3a** | | |
| **b** | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in **Part VI** when and how the organization made the determination.* | **3b** | | |
| **c** | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.* | **3c** | | |
| **4a** | Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.* | **4a** | | |
| **b** | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.* | **4b** | | |
| **c** | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.* | **4c** | | |
| **5a** | Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).* | **5a** | | |
| **b** | **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | **5b** | | |
| **c** | **Substitutions only.** Was the substitution the result of an event beyond the organization's control? | **5c** | | |
| **6** | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in **Part VI.*** | **6** | | |
| **7** | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).* | **7** | | |
| **8** | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).* | **8** | | |
| **9a** | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in **Part VI**.* | **9a** | | |
| **b** | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in **Part VI**.* | **9b** | | |
| **c** | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in **Part VI**.* | **9c** | | |
| **10a** | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.* | **10a** | | |
| **b** | Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)* | **10b** | | |

**Part IV Supporting Organizations** *(continued)*

| | | | Yes | No |
|---|---|---|---|---|
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| a | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in line 11a above? | 11b | | |
| c | A 35% controlled entity of a person described in 11a or 11b above? *If "Yes" to line 11a, 11b, or 11c, provide detail in* ***Part VI.*** | 11c | | |

**Section B. Type I Supporting Organizations**

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.* | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.* | 2 | | |

**Section C. Type II Supporting Organizations**

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).* | 1 | | |

**Section D. All Type III Supporting Organizations**

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).* | 2 | | |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.* | 3 | | |

**Section E. Type III Functionally Integrated Supporting Organizations**

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the year* ***(see instructions)****.*

a ☐ The organization satisfied the Activities Test. *Complete* ***line 2*** *below.*

b ☐ The organization is the parent of each of its supported organizations. *Complete* ***line 3*** *below.*

c ☐ The organization supported a governmental entity. *Describe in* ***Part VI*** *how you supported a government entity (see instructions).*

| | | | Yes | No |
|---|---|---|---|---|
| 2 | Activities Test. ***Answer lines 2a and 2b below.*** | | | |
| a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.* | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.* | 2b | | |
| 3 | Parent of Supported Organizations. ***Answer lines 3a and 3b below.*** | | | |
| a | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in* ***Part VI.*** | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI*** *the role played by the organization in this regard.* | 3b | | |

## Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 *(explain in **Part VI**)*. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| **Section A - Adjusted Net Income** | | | (A) Prior Year | (B) Current Year (optional) |
|---|---|---|---|---|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | **Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4) | 8 | | |

| **Section B - Minimum Asset Amount** | | | (A) Prior Year | (B) Current Year (optional) |
|---|---|---|---|---|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | **Total** (add lines 1a, 1b, and 1c) | 1d | | |
| e | **Discount** claimed for blockage or other factors *(explain in detail in **Part VI**)*: | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | **Minimum Asset Amount** (add line 7 to line 6) | 8 | | |

| **Section C - Distributable Amount** | | | | Current Year |
|---|---|---|---|---|
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

**Part V** **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

| **Section D - Distributions** | | | **Current Year** |
|---|---|---|---|
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required) - *provide details in* ***Part VI*** | 5 | |
| 6 | Other distributions *(describe in* ***Part VI****)*. See instructions. | 6 | |
| 7 | **Total annual distributions.** Add lines 1 through 6. | 7 | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive *(provide details in* ***Part VI****)*. See instructions. | 8 | |
| 9 | Distributable amount for 2021 from Section C, line 6 | 9 | |
| 10 | Line 8 amount divided by line 9 amount | 10 | |

| | **Section E - Distribution Allocations** (see instructions) | **(i)** **Excess Distributions** | **(ii)** **Underdistributions Pre-2021** | **(iii)** **Distributable Amount for 2021** |
|---|---|---|---|---|
| 1 | Distributable amount for 2021 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reasonable cause required - *explain in* ***Part VI****)*. See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | |
| a | From 2016 . . . . . . . . | | | |
| b | From 2017 . . . . . . . . | | | |
| c | From 2018 . . . . . . . . | | | |
| d | From 2019 . . . . . . . . | | | |
| e | From 2020 . . . . . . . . | | | |
| f | **Total** of lines 3a through 3e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2021 distributable amount | | | |
| i | Carryover from 2016 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 | Distributions for 2021 from Section D, line 7: $ | | | |
| a | Applied to underdistributions of prior years | | | |
| b | Applied to 2021 distributable amount | | | |
| c | Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 | Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in* ***Part VI***. See instructions. | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in* ***Part VI***. See instructions. | | | |
| 7 | **Excess distributions carryover to 2022**. Add lines 3j and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| a | Excess from 2017 . . . . | | | |
| b | Excess from 2018 . . . . | | | |
| c | Excess from 2019 . . . . | | | |
| d | Excess from 2020 . . . . | | | |
| e | Excess from 2021 . . . . | | | |

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

**SCHEDULE D (Form 990)**

Department of the Treasury
Internal Revenue Service

# Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047
**2021**
**Open to Public Inspection**

| Name of the organization | Employer identification number |
|---|---|
| DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE | 35-2125768 |

## Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

| | | (a) Donor advised funds | (b) Funds and other accounts |
|---|---|---|---|
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

## Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of a historically important land area
☐ Preservation of a certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

| | | | Held at the End of the Tax Year |
|---|---|---|---|
| a | Total number of conservation easements | 2a | |
| b | Total acreage restricted by conservation easements | 2b | |
| c | Number of conservation easements on a certified historic structure included in (a) | 2c | |
| d | Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register | 2d | |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ______

4 Number of states where property subject to conservation easement is located ▶ ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ ______

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ ______

(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $ ______

b Assets included in Form 990, Part X ▶ $ ______

**Part III** **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

a ☐ Public exhibition
d ☐ Loan or exchange programs
b ☐ Scholarly research
e ☐ Other
c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV** **Escrow and Custodial Arrangements.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

| | | | Amount |
|---|---|---|---|
| c | Beginning balance | 1c | |
| d | Additions during the year | 1d | |
| e | Distributions during the year | 1e | |
| f | Ending balance | 1f | |

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

**Part V** **Endowment Funds.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

| | | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|---|---|---|---|---|---|
| 1a | Beginning of year balance | | | | | |
| b | Contributions | | | | | |
| c | Net investment earnings, gains, and losses | | | | | |
| d | Grants or scholarships | | | | | |
| e | Other expenditures for facilities and programs | | | | | |
| f | Administrative expenses | | | | | |
| g | End of year balance | | | | | |

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ ____ %

b Permanent endowment ▶ ____ %

c Term endowment ▶ ____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

| | | | Yes | No |
|---|---|---|---|---|
| (i) | Unrelated organizations | 3a(i) | | |
| (ii) | Related organizations | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | | |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI** **Land, Buildings, and Equipment.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| | Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|---|---|---|---|---|
| 1a | Land | 859,886 | | | 859,886 |
| b | Buildings | 17,025,112 | | | 17,025,112 |
| c | Leasehold improvements | | | | |
| d | Equipment | 5,070,165 | | | 5,070,165 |
| e | Other | | | 11,504,087 | (11,504,087) |
| **Total.** | Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10c.)* ▶ | | | | 11,451,076 |

**Part VII** **Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|---|---|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| **Total.** *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶ | | |

**Part VIII** **Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|---|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| **Total.** *(Column (b) must equal Form 990, Part X, col. (B) line 13.)* ▶ | | |

**Part IX** **Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|---|
| (1) CASH-RESTRICTED FOR DEBT SERVICE | 1,173,536 |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| **Total.** *(Column (b) must equal Form 990, Part X, col. (B) line 15.)* ▶ | 1,173,536 |

**Part X** **Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|---|---|
| (1) Federal income taxes | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| **Total.** *(Column (b) must equal Form 990, Part X, col. (B) line 25.)* ▶ | |

**2.** Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ☐

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.** Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | | | |
|---|---|---|---|---|---|
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 12,462,506 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| a | Net unrealized gains (losses) on investments | 2a | | | |
| b | Donated services and use of facilities | 2b | | | |
| c | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| e | Add lines **2a** through **2d** | | | 2e | |
| 3 | Subtract line **2e** from line **1** | | | 3 | 12,462,506 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| c | Add lines **4a** and **4b** | | | 4c | |
| 5 | Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)* | | | 5 | 12,462,506 |

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.** Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | | | |
|---|---|---|---|---|---|
| 1 | Total expenses and losses per audited financial statements | | | 1 | 10,867,538 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| a | Donated services and use of facilities | 2a | | | |
| b | Prior year adjustments | 2b | | | |
| c | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| e | Add lines **2a** through **2d** | | | 2e | |
| 3 | Subtract line **2e** from line **1** | | | 3 | 10,867,538 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| c | Add lines **4a** and **4b** | | | 4c | |
| 5 | Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)* | | | 5 | 10,867,538 |

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**SCHEDULE E (Form 990)**

Department of the Treasury
Internal Revenue Service

# Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or 990-EZ, Part VI, line 48.
► Attach to Form 990 or 990-EZ.
► Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

**2021**

**Open to Public Inspection**

Name of the organization: DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE

Employer identification number: 35-2125768

**Part I**

| | | | YES | NO |
|---|---|---|---|---|
| 1 | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? | 1 | X | |
| 2 | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? | 2 | X | |
| 3 | Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II | 3 | X | |
| | The organization has publicized its racially nondiscriminatory policy through newspaper and broadcast media during the period of solicitation for students and during the registration period. | | | |
| 4 | Does the organization maintain the following? | | | |
| a | Records indicating the racial composition of the student body, faculty, and administrative staff? | 4a | X | |
| b | Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? | 4b | X | |
| c | Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? | 4c | X | |
| d | Copies of all material used by the organization or on its behalf to solicit contributions? | 4d | X | |
| | If you answered "No" to any of the above, please explain. If you need more space, use Part II. | | | |
| 5 | Does the organization discriminate by race in any way with respect to: | | | |
| a | Students' rights or privileges? | 5a | | X |
| b | Admissions policies? | 5b | | X |
| c | Employment of faculty or administrative staff? | 5c | | X |
| d | Scholarships or other financial assistance? | 5d | | X |
| e | Educational policies? | 5e | | X |
| f | Use of facilities? | 5f | | X |
| g | Athletic programs? | 5g | | X |
| h | Other extracurricular activities? | 5h | | X |
| | If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. | | | |
| 6a | Does the organization receive any financial aid or assistance from a governmental agency? | 6a | X | |
| b | Has the organization's right to such aid ever been revoked or suspended? | 6b | | X |
| | If you answered "Yes" on either line 6a or line 6b, explain on Part II. | | | |
| 7 | Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II | 7 | X | |

**SCHEDULE J (Form 990)**

Department of the Treasury
Internal Revenue Service

# Compensation Information

**For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
**▶ Attach to Form 990.**
**▶ Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

**2021**

**Open to Public Inspection**

Name of the organization: DREXEL FOUNDATION FOR EDUCATIONAL EXCELL

Employer identification number: 35-2125768

## Part I Questions Regarding Compensation

| | | | Yes | No |
|---|---|---|---|---|
| **1a** | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.<br>☐ First-class or charter travel ☐ Housing allowance or residence for personal use<br>☐ Travel for companions ☐ Payments for business use of personal residence<br>☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees<br>☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef) | | | |
| **b** | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | **1b** | | |
| **2** | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | **2** | | |
| **3** | Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.<br>☐ Compensation committee ☐ Written employment contract<br>☐ Independent compensation consultant ☐ Compensation survey or study<br>☐ Form 990 of other organizations ☐ Approval by the board or compensation committee | | | |
| **4** | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: | | | |
| **a** | Receive a severance payment or change-of-control payment? | **4a** | | |
| **b** | Participate in or receive payment from a supplemental nonqualified retirement plan? | **4b** | | |
| **c** | Participate in or receive payment from an equity-based compensation arrangement? | **4c** | | |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | **Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.** | | | |
| **5** | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: | | | |
| **a** | The organization? | **5a** | X | |
| **b** | Any related organization? | **5b** | X | |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| **6** | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: | | | |
| **a** | The organization? | **6a** | X | |
| **b** | Any related organization? | **6b** | X | |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| **7** | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III | **7** | X | |
| **8** | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | **8** | | X |
| **9** | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? | **9** | | |

**Part II** **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|---|---|---|---|---|---|---|---|---|
| 1 MARISA SIMMONS | (i) | 136,519 | 4,153 | 1,912 | 0 | 9,302 | 151,886 | 0 |
| PRINCIPAL | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 3 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 4 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 5 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 6 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 7 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 8 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 9 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 10 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 11 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 12 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 13 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 14 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 15 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 16 | (i) | | | | | | | |
| | (ii) | | | | | | | |

**SCHEDULE K (Form 990)**

Department of the Treasury
Internal Revenue Service

# Supplemental Information on Tax-Exempt Bonds

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047
**2021**
**Open to Public Inspection**

Name of the organization: DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE
Employer identification number: 35-2125768

## Part I Bond Issues

| | (a) Issuer name | (b) Issuer EIN | (c) CUSIP # | (d) Date issued | (e) Issue price | (f) Description of purpose | (g) Defeased Yes | (g) Defeased No | (h) On behalf of issuer Yes | (h) On behalf of issuer No | (i) Pooled financing Yes | (i) Pooled financing No |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| A | INDIANA FINANCE AUTHORITY | 36-3656836 | 455057WR6 | 06-30-2010 | 19,355,000 | | | X | | X | | X |
| B | | | | | | | | | | | | |
| C | | | | | | | | | | | | |
| D | | | | | | | | | | | | |

## Part II Proceeds

| | | A | B | C | D |
|---|---|---|---|---|---|
| 1 | Amount of bonds retired | 2,648,726 | | | |
| 2 | Amount of bonds legally defeased | | | | |
| 3 | Total proceeds of issue | 19,355,000 | | | |
| 4 | Gross proceeds in reserve funds | 1,391,857 | | | |
| 5 | Capitalized interest from proceeds | | | | |
| 6 | Proceeds in refunding escrows | | | | |
| 7 | Issuance costs from proceeds | 857,349 | | | |
| 8 | Credit enhancement from proceeds | | | | |
| 9 | Working capital expenditures from proceeds | | | | |
| 10 | Capital expenditures from proceeds | 16,992,576 | | | |
| 11 | Other spent proceeds | 2,362,424 | | | |
| 12 | Other unspent proceeds | | | | |
| 13 | Year of substantial completion | 2011 | | | |

| | | A Yes | A No | B Yes | B No | C Yes | C No | D Yes | D No |
|---|---|---|---|---|---|---|---|---|---|
| 14 | Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)? | | X | | | | | | |
| 15 | Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)? | | | | | | | | |
| 16 | Has the final allocation of proceeds been made? | X | | | | | | | |
| 17 | Does the organization maintain adequate books and records to support the final allocation of proceeds? | X | | | | | | | |

**For Paperwork Reduction Act Notice, see the Instructions for Form 990.**
EEA
**Schedule K (Form 990) 2021**

**Part III Private Business Use**

| | | A | | B | | C | | D | |
|---|---|---|---|---|---|---|---|---|---|
| | | Yes | No | Yes | No | Yes | No | Yes | No |
| 1 | Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? | | | | | | | | |
| 2 | Are there any lease arrangements that may result in private business use of bond-financed property? | | | | | | | | |
| 3a | Are there any management or service contracts that may result in private business use of bond-financed property? | | | | | | | | |
| b | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? | | | | | | | | |
| c | Are there any research agreements that may result in private business use of bond-financed property? | | | | | | | | |
| d | If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? | | | | | | | | |
| 4 | Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶ | % | | % | | % | | % | |
| 5 | Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶ | % | | % | | % | | % | |
| 6 | Total of lines 4 and 5 | % | | % | | % | | % | |
| 7 | Does the bond issue meet the private security or payment test? | | | | | | | | |
| 8a | Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? | | | | | | | | |
| b | If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of | % | | % | | % | | % | |
| c | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? | | | | | | | | |
| 9 | Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? | | | | | | | | |

**Part IV Arbitrage**

| | | A | | B | | C | | D | |
|---|---|---|---|---|---|---|---|---|---|
| | | Yes | No | Yes | No | Yes | No | Yes | No |
| 1 | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? | | | | | | | | |
| 2 | If "No" to line 1, did the following apply? | | | | | | | | |
| a | Rebate not due yet? | | | | | | | | |
| b | Exception to rebate? | | | | | | | | |
| c | No rebate due? | | | | | | | | |
| | If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed | | | | | | | | |
| 3 | Is the bond issue a variable rate issue? | | | | | | | | |

## Part IV Arbitrage (continued)

| | A Yes | A No | B Yes | B No | C Yes | C No | D Yes | D No |
|---|---|---|---|---|---|---|---|---|
| 4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue? | | | | | | | | |
| b Name of provider | | | | | | | | |
| c Term of hedge | | | | | | | | |
| d Was the hedge superintegrated? | | | | | | | | |
| e Was the hedge terminated? | | | | | | | | |
| 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? | | | | | | | | |
| b Name of provider | | | | | | | | |
| c Term of GIC | | | | | | | | |
| d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | | | | | | | | |
| 6 Were any gross proceeds invested beyond an available temporary period? | | | | | | | | |
| 7 Has the organization established written procedures to monitor the requirements of section 148? | | | | | | | | |

## Part V Procedures To Undertake Corrective Action

| | A Yes | A No | B Yes | B No | C Yes | C No | D Yes | D No |
|---|---|---|---|---|---|---|---|---|
| Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations? | | | | | | | | |

## Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions

**SCHEDULE O (Form 990)**

Department of the Treasury
Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.**

**▶ Attach to Form 990 or Form 990-EZ.**

**▶ Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

**2021**

**Open to Public Inspection**

| Name of the organization | Employer identification number |
|---|---|
| DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE | 35-2125768 |

**01. Form 990 governing body review (Part VI, line 11)**

Board members were provided with a copy of the Form 990 at the board meeting. The form is reviewed, discussed, and approved upon.

**02. Governing documents, etc, available to public (Part VI, line 19)**

No documents available to the public.

Form **8879-TE**

Department of the Treasury
Internal Revenue Service

# IRS *e-file* Signature Authorization for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning 07-01 , 2021, and ending 06-30 , 2022

▶ **Do not send to the IRS. Keep for your records.**

▶ **Go to *www.irs.gov/Form8879TE* for the latest information.**

OMB No. 1545-0047

**2021**

Name of filer: DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE

**EIN or SSN**: 35-2125768

Name and title of officer or person subject to tax: EVE GOMEZ, PRESIDENT

## Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line **1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a,** or **10a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b,** or **10b,** whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

| | | | | | | |
|---|---|---|---|---|---|---|
| 1a | **Form 990** check here ▶ | X | b | **Total revenue,** if any (Form 990, Part VIII, column (A), line 12) | 1b | 12,462,506 |
| 2a | **Form 990-EZ** check here ▶ | ☐ | b | **Total revenue,** if any (Form 990-EZ, line 9) | 2b | |
| 3a | **Form 1120-POL** check here ▶ | ☐ | b | **Total tax** (Form 1120-POL, line 22) | 3b | |
| 4a | **Form 990-PF check here** ▶ | ☐ | b | **Tax based on investment income** (Form 990-PF, Part V, line 5) | 4b | |
| 5a | **Form 8868 check here** ▶ | ☐ | b | **Balance due** (Form 8868, line 3c) | 5b | |
| 6a | **Form 990-T check here** ▶ | ☐ | b | **Total tax** (Form 990-T, Part III, line 4) | 6b | |
| 7a | **Form 4720 check here** ▶ | ☐ | b | **Total tax** (Form 4720, Part III, line 1) | 7b | |
| 8a | **Form 5227 check here** ▶ | ☐ | b | **FMV of assets at end of tax year** (Form 5227, Item D) | 8b | |
| 9a | **Form 5330** check here ▶ | ☐ | b | **Tax due** (Form 5330, Part II, line 19) | 9b | |
| 10a | **Form 8038-CP** check here ▶ | ☐ | b | **Amount of credit payment requested** (Form 8038-CP, Part III, line 22) | 10b | |

## Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that ☐ I am an officer of the above entity or ☐ I am a person subject to tax with respect to (name of entity) ______ , (EIN) ______ and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS **(a)** an acknowledgement of receipt or reason for rejection of the transmission, **(b)** the reason for any delay in processing the return or refund, and **(c)** the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

**PIN: check one box only**

X I authorize C A Whittaker & Associates (**ERO firm name**) to enter my PIN 12345 (**Enter five numbers, but do not enter all zeros**) as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax ▶ Date ▶ 03-26-2023

## Part III Certification and Authentication

**ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 349687 12345

**Don't enter all zeros**

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163,** Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature ▶ Date ▶ 03-29-2023

**ERO Must Retain This Form - See Instructions**
**Don't Submit This Form to the IRS Unless Requested To Do So**

# FOR TAX YEAR 2021

DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE

C.A. WHITTAKER AND ASSOCIATES

201 E 5th AVENUE SUITE A

GARY, IN 46402

(219)880-0850

## 2021 Filing Instructions
## DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE
## Tax year ending 06-30-2022

**Form filed:**

Form 990 and supplemental forms and schedules

**Filing method:**

The return will be e-filed once the signed and dated Form 8879-TE has been received by this office. Do not mail the return to the IRS.

**Due date:**

11-15-2022

**The return reflects neither a refund nor a balance due.**

**Please note:**

The Taxpayer First Act requires tax-exempt organizations to electronically file all information returns in the 990 series and related forms for tax years beginning after July 1, 2019. Mailing these returns is no longer allowed.

# C.A. WHITTAKER AND ASSOCIATES

201 E 5th AVENUE SUITE A
GARY, IN 46402

Phone: (219)880-0850 | Fax:

March 29, 2023

DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE
3401 W 5TH AVENUE
GARY, IN 46404

Subject: Preparation of 2021 Tax Returns

DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE:

Thank you for choosing C.A. WHITTAKER AND ASSOCIATES to assist with the 2021 taxes for DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE. This letter confirms the terms of the engagement and outlines the nature and extent of the services we will provide.

We will prepare the 2021 federal and state income tax returns for DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE. We will depend on management to provide the information we need to prepare complete and accurate returns. We may ask management to clarify some items but will not audit or otherwise verify the data submitted.

We will perform accounting services only as needed to prepare the tax returns. Our work will not include procedures to find defalcations or other irregularities. Accordingly, our engagement should not be relied upon to disclose errors, fraud, or other illegal acts, though it may be necessary for management to clarify some of the information submitted. We will inform management of any material errors, fraud, or other illegal acts we discover.

The law imposes penalties when taxpayers underestimate their tax liability. Call us if there are any concerns about such penalties.

Should we encounter instances of unclear tax law, or of potential conflicts in the interpretation of the law, we will outline the reasonable courses of action and the risks and consequences of each. We will ultimately adopt, on the behalf of DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE, the alternative selected by management.

Our fee is based on the time required at standard billing rates plus out-of-pocket expenses. Invoices are due and payable upon presentation. All accounts not paid within thirty (30) days are subject to interest charges to the extent permitted by state law.

We will return the original records to management at the end of this engagement. Store these records, along with all supporting documents, in a secure location. We retain copies of your records and our work papers from your engagement for up to seven years, after which these documents will be destroyed.

If management has not selected to e-file the returns with our office, management will be solely responsible to file the returns with the appropriate taxing authorities. The tax matters representative should review all tax-return documents carefully before signing them. Our engagement to prepare the 2021 tax returns will conclude with the delivery of the completed returns to management, or with e-filed returns, with the tax matters representative's signature and our subsequent submittal of the tax return.

To affirm that this letter correctly summarizes the arrangements for this work, sign the enclosed copy of this letter in the space indicated and return it to us in the envelope provided.

Thank you for the opportunity to be of service. For further assistance with your tax return needs, contact our office at (219)880-0850.

Sincerely,

CURTIS A. WHITTAKER, CPA
C.A. WHITTAKER AND ASSOCIATES

Accepted By:

________________________________________
Officer

________________________________________
Date

# C.A. WHITTAKER AND ASSOCIATES

201 E 5th AVENUE SUITE A
GARY, IN 46402

Phone: (219)880-0850 | Fax:

March 29, 2023

DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE
THEA BOWMAN LEADERSHIP ACADEMY
3401 W 5TH AVENUE
GARY, IN 46404

DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE:

Enclosed is the 2021 federal return for a tax-exempt organization, prepared for DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE from the information provided. The return will be e-filed with the IRS once we receive a signed Form 8879-TE, IRS e-file Signature Authorization for an Exempt Organization.

The federal return reflects neither a refund nor a balance due.

Thank you for the opportunity to be of service. For further assistance with the organization's tax return needs, contact our office at (219)880-0850.

Sincerely,

CURTIS A. WHITTAKER, CPA
C.A. WHITTAKER AND ASSOCIATES

# C.A. WHITTAKER AND ASSOCIATES

201 E 5th AVENUE SUITE A
GARY, IN 46402

Phone: (219)880-0850 | Fax:

March 29, 2023

DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE
3401 W 5TH AVENUE
GARY, IN 46404

Your privacy is important to us. Read the following privacy policy.

We collect nonpublic personal information about you from various sources, including:

* Interviews regarding your tax situation

* Applications, organizers, or other documents that supply such information as your name, address, telephone number, Social Security Number, number of dependents, income, and other tax-related data

* Tax-related documents you provide that are required for processing tax returns, such as Forms W-2, 1099R, 1099-INT and 1099-DIV, and stock transactions

We do not disclose any nonpublic personal information about our clients or former clients to anyone, except as requested by our clients or as required by law.

We restrict access to personal information concerning you, except to our employees who need such information in order to provide products or services to you. We maintain physical, electronic, and procedural safeguards that comply with federal regulations to guard your personal information.

If you have any questions about our privacy policy, contact our office at (219)880-0850.

Sincerely,

CURTIS A. WHITTAKER, CPA
C.A. WHITTAKER AND ASSOCIATES

# C.A. WHITTAKER AND ASSOCIATES

201 E 5th AVENUE SUITE A
GARY, IN 46402

Phone: (219)880-0850 | Fax:

| Customer Name | Customer Information | |
|---|---|---|
| DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE<br>THEA BOWMAN LEADERSHIP ACADEMY<br>3401 W 5TH AVENUE<br>GARY, IN 46404 | Invoice #: | |
| | Date: | March 29, 2023 |
| | Phone: | (410)598-3087 |
| | E-mail: | |

Your 2021 tax return was prepared by CURTIS A. WHITTAKER, CPA.

| Description | | Fee |
|---|---|---|
| **Federal And Supplemental Forms** | | |
| Form 990 | Return of Org Exempt from Income Tax, page 1 | |
| Form 990 pg 2 | Return of Org Exempt from Income Tax, page 2 | |
| Form 990 pg 3 | Return of Org Exempt from Income Tax, page 3 | |
| Form 990 pg 4 | Return of Org Exempt from Income Tax, page 4 | |
| Form 990 pg 5 | Return of Org Exempt from Income Tax, page 5 | |
| Form 990 pg 6 | Return of Org Exempt from Income Tax, page 6 | |
| Form 990 pg 7 | Return of Org Exempt from Income Tax, page 7 | |
| Form 990 pg 8 | Return of Org Exempt from Income Tax, page 8 | |
| Form 990 pg 9 | Return of Org Exempt from Income Tax, page 9 | |
| Form 990 pg 10 | Return of Org Exempt from Income Tax, page 10 | |
| Form 990 pg 11 | Return of Org Exempt from Income Tax, page 11 | |
| Form 990 pg 12 | Return of Org Exempt from Income Tax, page 12 | |
| Schedule A | Organization Exempt Under Sec 501(c)(3), page 1 | |
| Schedule A pg 2 | Organization Exempt Under Sec 501(c)(3), page 2 | |
| Schedule A pg 3 | Organization Exempt Under Sec 501(c)(3), page 3 | |
| Schedule A pg 4 | Organization Exempt Under Sec 501(c)(3), page 4 | |
| Schedule A pg 5 | Organization Exempt Under Sec 501(c)(3), page 5 | |
| Schedule A pg 6 | Organization Exempt Under Sec 501(c)(3), page 6 | |
| Schedule A pg 7 | Organization Exempt Under Sec 501(c)(3), page 7 | |
| Schedule A pg 8 | Organization Exempt Under Sec 501(c)(3), page 8 | |
| Schedule D | Supplemental Financial Statement, page 1 | |
| Schedule D pg 2 | Supplemental Financial Statement, page 2 | |
| Schedule D pg 3 | Supplemental Financial Statement, page 3 | |
| Schedule D pg 4 | Supplemental Financial Statement, page 4 | |
| Schedule E | Schools, page 1 | |
| Schedule J | Compensation Information, page 1 | |
| Schedule J pg 2 | Compensation Information, page 2 | |
| Schedule K | Tax Exempt Bond Information, page 1 | |
| Schedule K pg 2 | Tax Exempt Bond Information, page 2 | |
| Schedule K pg 3 | Tax Exempt Bond Information, page 3 | |
| Schedule O | Supplemental Information, page 1 | |
| Form 8879-TE | E-file Signature Authorization for Tax Exempt | |

| | | | |
|---|---|---|---|
| **Total Forms** | **32** | **Forms Subtotal** | **0.00** |

| | | | |
|---|---|---|---|
| | | **Total Balance Due** | **0.00** |

Payment due upon receipt.  Thank you for your business!

| 990 | Tax Exempt<br>Diagnostic Summary | 2021 |
|---|---|---|

Name: DREXEL FOUNDATION FOR EDUCATIONAL EXCELLENCE

Employer Identification #: 35-2125768

**Demographics**

**Mailing Address:**
3401 W 5TH AVENUE
GARY, IN 46404

**Phone:** (410)598-3087

**Resident State:** IN

**Diagnostics**

**Preparer:** CURTIS A. WHITTAK **Invoice:** **Date:** 03-29-2023

**Return Information**

| Item on Return | 2021 Federal | 2020 Federal (If available) |
|---|---|---|
| Total Revenue | 12,462,506 | 10,326,852 |
| Total Expenses | 10,867,538 | 8,667,775 |
| Net Excess (Deficit) | 1,594,968 | 1,659,077 |
| Net Assets or Fund Balances | 2,441,245 | 846,277 |

**State/City Information**

| State/City | Taxable Revenue | Total Expenses | Change Fund Balance | UBIT | Total Tax | Refund/ (Balance Due) |
|---|---|---|---|---|---|---|

# ESSER Update

# Thea Bowman Leadership Academy
# School Year 22-23

# June 2023

# June 2023 Update

| Grant Program | Amount Awarded | Status Update |
|---|---|---|
| ESSER II | $5,412,288.78 | ● Original application approved on 5/4/21<br>● FY23 budget amendment 1 approved on 1/23/23<br>● FY23 budget amendment 2 approved on 5/15/23<br>● FY23 final budget amendment will be submitted by the end of June – updated items to align with actual spending |
| ESSER III | $12,155,231.77 | ● Original application approved on 6/29/21<br>● FY23 budget amendment 1 approved on 3/6/23<br>● FY23 budget amendment 2 approved on 5/15/23 |

# ESSER Overview

| Federal Grant (Legislative Act) | TBLA Grant Award | Period of Availability/ Reimbursement Period |
|---|---|---|
| ESSER II (CRRSA) | $5,412,288.78 | March 2020 - September 2023 |
| ESSER III (ARP) | $12,155,231.77 | March 2020 - September 2024 |

**Allowable Uses:**

- Address **learning loss** related to the impact of the pandemic on students and school communities, examples include:
  - implement evidence-based instructional programs and activities
  - purchase supplemental curriculum and supplies
  - administer high-quality assessments and track student progress
- Ensure a **safe and healthy learning environment**
  - address facility designs that impede social distancing
  - provide facility improvements to reduce virus transmission
  - purchase sanitizer and cleaning-related supplies
- Provide **continuity of services**
  - ensure that personnel are secure and staffing reflect the needs of the school as related to addressing learning loss and social-emotional needs
  - provide students and staff with technology needs when at-home instruction is required

# ESSER II: Use of Funds

| Category | Description | Budget |
|---|---|---|
| Tier II Interventions | ● Reading Advantage<br>● Math Advantage | $694,207.74 |
| Supplemental Curriculum & Supplies | ● Supplemental Classroom Kits & Instructional Supplies<br>● Printer, laminator, & cutting machine | $188,092.95 |
| Workforce Development Programming | ● Career Pathway Program for pre-nursing pathway | $32,544.00 |
| Staff Development & Retention | ● PD - National Academic Conference stipends<br>● Retention Stipends & Summer PD Stipends | $218,000.00 |
| Social Emotional Programming | ● Dean of Students & Enrichment Instructors | $291,509.91 |
| Technology | ● Leadership macbooks<br>● CTE computers for student programming<br>● Promethean smart boards | $317,549.17 |
| Learning Environment | ● Portables<br>● Stairwell improvements<br>● HVAC improvements<br>● Expansion of outdoor playground | $1,063,281.00 |
| Continuity of Services | ● Budgeted personnel<br>● Shuttle buses | $2,607,104.01 |
| **Total** | | **$5,412,288.78** |

# ESSER III: Use of Funds

| Category | Description | Budget |
|---|---|---|
| Tier II Interventions | • Reading Advantage<br>• Math Advantage | $696,842.00 |
| Supplemental Curriculum & Supplies | • Digital Media Software subscription<br>• Supplemental Classroom Kits & Instructional Supplies | $300,957.75 |
| Workforce Development Programming | • Career Pathway Program for pre-nursing pathway<br>• Transportation costs for CTE programs | $168,000.00 |
| Staff Development & Retention | • PD for SAT Tutoring<br>• Retention & Summer PD stipends<br>• Instructional coaches | $564,721.80 |
| Social Emotional Programming | • Enrichment instructors and materials | $723,750.00 |
| Technology | • Student laptops | $180,919.00 |
| Extended Learning Time Programming | • Summer learning | $315,177.00 |
| Learning Environment | • Additional classrooms, staff offices & restrooms<br>• Rooms for Art, Music, Computer, Science<br>• Additional locker rooms & media center/library<br>• Expansion of Kitchen and Cafeteria | $7,168,587.00 |
| Continuity of Services | • Budgeted personnel | $2,036,581.36 |
| **Total** | | **$12,155,231.77** |

# Key Contacts

| Name | Title | Email | Topics |
|---|---|---|---|
| Johnny Jin | Chief Strategy & Development Officer | jjin@phalenacademies.org | Grant budgeting, guidelines, applications, amendments |
| Eva Spilker | Chief Financial Officer | espilker@phalenacademies.org | Grant spending, reimbursements, general fund coordination |


# Thank you for your partnership!

# TBLA- Facility Grant Projects 22/23/24 SY

smartsheet

| | Project Reference | Project Type | Grant Award | % Complete | Status | Detail Status | Funding Source | Expenditure Deadline | Duration | Start | Finish | Assigned To | Comments |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | TBLA2301 | Lease Portables | $478,613.00 | 100% | Complete | Complete | ESSER II | 09/30/23 | 1d | 04/05/23 | 04/05/23 | Antoinette Troupe | Complete |
| 2 | TBLA2302 | Install Portables | $281,362.00 | 100% | Complete | Complete | ESSER II | 09/30/23 | 2d | 04/06/23 | 04/07/23 | Antoinette Troupe | Complete |
| 3 | TBLA2303 | HVAC Replacement - Library | $55,641.00 | 100% | Complete | Complete | ESSER II | 09/30/23 | 1d | 04/06/23 | 04/06/23 | Antoinette Troupe | Complete |
| 4 | TBLA2304 | HVAC Replacement - Sever Room | $8,621.00 | 100% | Complete | Complete | ESSER II | 09/30/23 | 1d | 04/05/23 | 04/05/23 | Antoinette Troupe | Complete |
| 5 | TBLA2305 | Repair Damaged Stairs | $7,000.00 | 10% | In Progress | Quote Requested | ESSER II | 09/30/23 | 1d | 09/30/23 | 09/30/23 | Antoinette Troupe | OPS Manager requested quotes. |
| 6 | TBLA2306 | Playground Expansion 1 | $76,868.00 | 10% | In Progress | Awaiting Vendor Scheduling | ESSER II | 09/30/23 | 100d | 05/01/23 | 09/15/23 | Antoinette Troupe | Awaiting install dates from vendor. |
| 7 | TBLA2307 | Playground Expansion 2 | $96,000.00 | 10% | In Progress | Awaiting Vendor Scheduling | ESSER II | 09/30/23 | 100d | 05/01/23 | 09/15/23 | Antoinette Troupe | Awaiting install dates from vendor. |
| 8 | TBLA2308 | Security Cameras 1 | $100,000.00 | 70% | Not Started | Not Started | ESSER II | 09/30/23 | 218d | 10/01/22 | 08/01/23 | Antoinette Troupe | Per Ms. Troupe - $73,775 of the $100,000 for the security cameras has already been used. The remaining $26,225 will be used.<br>There is one last part of the camera project that has to be completed for the portables and since the cameras were installed we noticed a few spots that are still blind in the building. We requested additional cameras be installed to cover those blind spots. That should all be completed before August so we will meet the deadline. |
| 9 | TBLA2309 | General HVAC Repairs | $133,535.43 | 0% | Not Started | Not Started | ESSER II | 09/30/23 | 1d | 09/30/23 | 09/30/23 | Antoinette Troupe | Awaiting install dates from vendor. |
| 10 | TBLA2401 | Security Cameras 2 | $50,000.00 | 0% | Not Started | Not Started | ESSER III | 09/30/24 | 1d | 09/27/24 | 09/27/24 | Antoinette Troupe | Not Started. Will be used for the building expansion. |
| 11 | TBLA2402 | Expansion: 6 Classrooms | $3,750,000.00 | 0% | Not Started | Not Started | ESSER III | 09/30/24 | 1d | 09/27/24 | 09/27/24 | Antoinette Troupe | Vendor selected. Awaiting pre-construction meeting. |
| 12 | TBLA2403 | Expansion: 2 Staff Restrooms | $75,000.00 | 0% | Not Started | Not Started | ESSER III | 09/30/24 | 1d | 09/27/24 | 09/27/24 | Antoinette Troupe | Vendor selected. Awaiting pre-construction meeting. |
| 13 | TBLA2404 | Expansion: 5 Offices | $225,000.00 | 0% | Not Started | Not Started | ESSER III | 09/30/24 | 1d | 09/27/24 | 09/27/24 | Antoinette Troupe | Vendor selected. Awaiting pre-construction meeting. |
| 14 | TBLA2405 | Expansion: Additional Space Media Center/Library/Extracurricular and after school | $415,000.00 | 0% | Not Started | Not Started | ESSER III | 09/30/24 | 1d | 09/27/24 | 09/27/24 | Antoinette Troupe | Vendor selected. Awaiting pre-construction meeting. |
| 15 | TBLA2406 | Expansion: Additional multi-use space Cafeteria/Gym/Stage/Storage to expand the | $1,650,000.00 | 0% | Not Started | Not Started | ESSER III | 09/30/24 | 1d | 09/27/24 | 09/27/24 | Antoinette Troupe | Vendor selected. Awaiting pre-construction meeting. |
| 16 | TBLA2407 | Expansion: 4 Student restrooms | $1,000,000.00 | 0% | Not Started | Not Started | ESSER III | 09/30/24 | 1d | 09/27/24 | 09/27/24 | Antoinette Troupe | Vendor selected. Awaiting pre-construction meeting. |
| 17 | TBLA2408 | Girls/Boys Locker Room Partition Replacements | $4,468.00 | 10% | In Progress | Quote Requested | ESSER III | 09/30/24 | 1d | 09/27/24 | 09/27/24 | Antoinette Troupe | Awaiting vendor quotes. |

# DIRECTORS' RESOLUTION NO. _____________________

## A RESOLUTION OF THE BOARD OF DIRECTORS OF DREXEL FOUNDATION FOR EXCELLENCE IN EDUCATION / THEA BOWMAN LEADERSHIP ACADEMY, APPROVING AND RATIFYING THE APPOINTMENT OF A BOARD MEMBER TO FILL A CURRENT VACANCY

**WHEREAS,** Drexel Foundation for Excellence in Education, operating as Thea Bowman Leadership Academy (hereinafter, "TBLA"), is governed by a Board of Directors; and

**WHEREAS**, following the recent resignation of Director Michael Suggs prior to the completion of his four-year term, the Board of Directors is in need of a new Director to fill the vacancy which currently exists on the Board; and

**WHEREAS,** Director Suggs' term as a Director was scheduled to end in June 2024, and accordingly his seat would be expected to remain vacant for that period of time absent an action by the Board; and

**WHEREAS,** whenever a vacancy occurs on the Board of Directors, the vacancy may be filled by majority vote of the Directors then in office; and

**WHEREAS,** Mr. Jerry Williams has expressed an interest in serving on the TBLA Board of Directors, and has been considered by the Board during and prior to a regularly-scheduled and publicly-noticed meeting; and

**WHEREAS,** Mr. Williams was introduced to the Board and sworn in as a Director during a previous meeting, but no vote was taken by the Board to confirm his appointment;

**NOW THEREFORE**, be it resolved by the Board of Directors of the Drexel Foundation for Excellence in Education, operating as Thea Bowman Leadership Academy, as follows:

1. The appointment of Mr. Jerry Williams as a Director of the Drexel Foundation for Excellence in Education, operating as Thea Bowman Leadership Academy, is hereby APPROVED and RATIFIED by the Board, effective as of June 28, 2023.

2. Mr. Williams shall serve the remaining term of the appointment of Michael Suggs, through and including the date of the regularly-scheduled June 2024 meeting of the Board of Directors of the Drexel Foundation for Excellence in Education, operating as Thea Bowman Leadership Academy.

*******REMAINDER OF PAGE INTENTIONALLY LEFT BLANK*******

**IN WITNESS WHEREOF,** we have electronically affixed our names as the Board of Directors of the Drexel Foundation for Excellence in Education, operating as Thea Bowman Leadership Academy, this 28th day of June, 2023.

___________________________________
Board President

___________________________________
Board Secretary

Document Prepared by: Harris Law Firm, P.C.

**DIRECTORS' RESOLUTION NO. ____________________**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF DREXEL FOUNDATION FOR EXCELLENCE IN EDUCATION / THEA BOWMAN LEADERSHIP ACADEMY, ADOPTING A POLICY REGARDING PROFESSIONAL DEVELOPMENT FOR MEMBERS OF THE BOARD OF DIRECTORS**

**WHEREAS,** Drexel Foundation for Excellence in Education, operating as Thea Bowman Leadership Academy (hereinafter, "TBLA"), is governed by a Board of Directors; and

**WHEREAS,** TBLA recognizes and values the efforts of members of its Board of Directors to continually educate themselves regarding matters of significance to TBLA governance, and encourages their attendance at conferences and seminars in furtherance of these efforts; and

**WHEREAS**, in accordance with this desire to encourage continuing education by members of the Board of Directors, TBLA has developed a policy authorizing Director attendance at continuing education seminars and reimbursement of costs generated therefrom, which is attached hereto as Exhibit "A;"

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE DREXEL FOUNDATION FOR EXCELLENCE IN EDUCATION, OPERATING AS THEA BOWMAN LEADERSHIP ACADEMY, THAT:**

TBLA does hereby adopt a Policy of the Board of Directors of the Drexel Foundation for Excellence in Education, operating as Thea Bowman Leadership Academy, regarding Board Conferences, Conventions, and Workshops, in a form substantially similar to that attached hereto as Exhibit "A."

**IN WITNESS WHEREOF,** we have electronically affixed our names as the Board of Directors of the Drexel Foundation for Excellence in Education, operating as Thea Bowman Leadership Academy, this 28th day of June, 2023.

______________________________
Board President

______________________________
Board Secretary

## BOARD CONFERENCES, CONVENTIONS, AND WORKSHOPS

The Board of Trustees of Drexel Foundation for Excellence in Education/Thea Bowman Leadership Academy (hereinafter, "Board" or "the Board") recognizes the value of membership and attendance at professional development conferences and meetings at the local, state, and national level. Accordingly, Board members shall be authorized and permitted to attend professional development conferences and meetings at the expense of Drexel Foundation for Excellence in Education/Thea Bowman Leadership Academy (hereinafter, "Foundation" or "the Foundation").

The Board shall retain authority and discretion to approve the participation of one or more Board members in, and reimbursement of costs directly related to, any relevant professional development opportunities that the Board deems appropriate. Board members shall be permitted to attend up to three (3) professional development opportunities per year at the expense of the Foundation. Participation in the professional development opportunity, and eligibility for cost reimbursement, must be approved by the Board prior to any expenditure of funds being made.

Each Board member is expected to report back to the Board after attending a conference at the Foundation's expense. Said report shall contain both a brief synopsis of the topics covered with references to any materials received or available to other Board members, along with an accounting of reimbursable expenses with proper documentation so that reimbursement may be provided pursuant to the Board's policy relating to travel reimbursement. Board members who are authorized holders of Foundation debit cards may utilize the debit cards for prepayment and/or payment of expenses, subject to the same limitations as set forth in the Board's policy relating to travel reimbursement, and shall retain and submit all receipts generated by their use of said debit cards.

Spouses, families, children, or other guests may travel with the Board member to any conference or professional development event; however, travel, personal, and/or event-related expenses of anyone other than the Board member shall be either the responsibility of the Board member or of the individual, and shall not be eligible for reimbursement by the Foundation. Expenses for convention functions attended by Board members as a group will be borne by the Foundation within budgetary limits.

The Board will regularly receive a record of Board member attendance at conferences.

**DIRECTORS' RESOLUTION NO. ____________________**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF DREXEL FOUNDATION FOR EXCELLENCE IN EDUCATION / THEA BOWMAN LEADERSHIP ACADEMY, ADOPTING A POLICY REGARDING TRAVEL PAYMENT AND REIMBURSEMENT FOR MEMBERS OF THE BOARD OF DIRECTORS**

**WHEREAS,** Drexel Foundation for Excellence in Education, operating as Thea Bowman Leadership Academy (hereinafter, "TBLA"), is governed by a Board of Directors; and

**WHEREAS,** TBLA recognizes and values the efforts of members of its Board of Directors to continually educate themselves regarding matters of significance to TBLA governance, and encourages their attendance at conferences and seminars in furtherance of these efforts; and

**WHEREAS,** TBLA further recognizes that attendance at continuing education opportunities, in addition to other TBLA business matters, may require travel by members of its Board of Directors; and

**WHEREAS**, in accordance with this desire to encourage continuing education by members of the Board of Directors, TBLA has developed a policy authorizing payments and reimbursements for approved travel expenses incurred by Directors, which is attached hereto as Exhibit "A;"

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE DREXEL FOUNDATION FOR EXCELLENCE IN EDUCATION, OPERATING AS THEA BOWMAN LEADERSHIP ACADEMY, THAT:**

> TBLA does hereby adopt a Policy of the Board of Directors of the Drexel Foundation for Excellence in Education, operating as Thea Bowman Leadership Academy, regarding Travel Payment and Reimbursement, in a form substantially similar to that attached hereto as Exhibit "A."

**IN WITNESS WHEREOF,** we have electronically affixed our names as the Board of Directors of the Drexel Foundation for Excellence in Education, operating as Thea Bowman Leadership Academy, this 28th day of June, 2023.

______________________________
Board President

______________________________
Board Secretary

## TRAVEL PAYMENT AND REIMBURSEMENT

This policy shall authorize pre-payment or reimbursement of travel expenses for members of the Board of Trustees of Drexel Foundation for Excellence in Education/Thea Bowman Leadership Academy (hereinafter, "Board" or "the Board") when such travel has been properly authorized and budgeted for. Board members who are authorized users of Drexel Foundation for Excellence in Education/Thea Bowman Leadership Academy-sponsored debit cards may utilize said cards for prepayment of Board-approved expenses, but must still submit all appropriate documentation regarding said expenses in accordance with the terms of this Policy.

### A. Registration Fees

The cost of registration or similar fees for conferences, seminars and other similar meetings or functions related to the business of Drexel Foundation for Excellence in Education/Thea Bowman Leadership Academy (hereinafter, "Foundation" or "the Foundation"), including but not limited to travel for purposes of professional development, will be provided for or reimbursed when *supported by original receipt*s. Whenever possible, arrangements for these affairs should be made by a designated person and directly billed to the Foundation.

### B. Transportation

(1) Travel by commercial airlines, rail service, bus, or similar common carrier mode will be provided for at the prevailing "coach", "main cabin", or "tourist" rate when authorized and *supported by original receipts*. *(Support will include itemized or detailed receipts pursuant to The School Administrator and Uniform Compliance Guidelines, Volume 186.)*

(2) Taxi fare and/or the cost of other local (public) conveyance will be provided for or reimbursed when *supported by original receipts*. *(Support will include itemized or detailed receipts pursuant to The School Administrator and Uniform Compliance Guidelines, Volume 186.)*

(3) Parking fees and tolls will be reimbursed when *supported by original receipts. (Support will include itemized or detailed receipts pursuant to The School Administrator and Uniform Compliance Guidelines, Volume 186.)*

(4) When a personal automobile is used in lieu of common carrier transportation, the reimbursement will be at the rate allowed by the IRS, unless there are funding regulations or guidelines that require the mileage to be reimbursed at a lower rate.

## C. Lodging

(1) Lodging shall be provided for or reimbursed when *supported by original receipts* in the following manner: *(Support will include itemized or detailed receipts pursuant to The School Administrator and Uniform Compliance Guidelines, Volume 186.)*

i. Single occupancy will be provided at the actual cost.
ii. Double occupancy will be provided at actual cost when both parties are eligible for reimbursement.
iii. Double occupancy will be provided at the single occupancy rate when only one party is eligible for reimbursement unless room is a one rate charge.

(2) Reimbursement for lodging costs shall include room costs and associated local taxes. Any other charges made to the room are the responsibility of the employee, excluding meals that are reimbursable. *(Support will include itemized or detailed receipts pursuant to The School Administrator and Uniform Compliance Guidelines, Volume 186.)*

(3) Room service, in-room snacks and drinks, and room upgrades will not be reimbursable.

## D. Meals

(1) Meals will be reimbursed up to an amount not to exceed fifty dollars ($50.00) per day of travel when *supported by original receipts* according to the current establish general services administration rates, including gratuities. Such gratuities should be reasonable and should not exceed twenty percent (20%). *(Support will include itemized or detailed receipts pursuant to The School Administrator and Uniform Compliance Guidelines, Volume 186.)*

(2) When separate checks are not available, an employee may claim reimbursement for other employees up to the maximum amount provided for in the preceding section multiplied by the number of employees provided that each employee is identified by name and that an original receipt is provided. Payment for meals for any individual will not be made to more than one individual.

(3) No reimbursement will be made for meals when already provided for in the registration fee.

(4) Room service will not be reimbursable.

(5) Individual beverages, not in consequence of a meal, will not be reimbursed.

(6) Alcoholic beverages will not be reimbursed.

**E. Insurance Coverage**

Adequate liability coverage must be carried before consideration can be given for use of personal automobiles in connection with Foundation business. Adequacy of this coverage shall be determined by administrative guidelines.

**Detailed Support Further Described:**

*All claims, invoices, receipts, or accounts payable vouchers presented to the governing body for approval in accordance with I.C. 5-11-10, should contain adequate detailed documentation. All claims, invoices, receipts, and accounts payable vouchers regarding reimbursement for meals and expenses for individuals must have specific detailed information on the names of all individuals for whom amounts are claimed, including the nature, name and purpose of the business meeting, to enable the governing body to authorize payment. Payments which do not have the proper itemization showing the business nature of the claim, may be the personal obligation of the responsible official, employee or other person for whom the claim is made (The School Administrator and Uniform Compliance Guidelines, Volume 186). Further, if any receipts are not submitted to the business/finance office within twenty-four (24) hours of returning from travel, the expense may be the personal obligation of the responsible official, employee or other person for whom the claim is made.*

# Board of Directors Meeting Dates
# 2023-2024

The Board of Directors meetings are held on the last Wednesday of every month, with the exception of December 2023 and March 2024.

Time: 6:00 p.m. Central Time

Location: 3401 W. 5th Avenue, Gary, IN 46406 or Zoom Meeting

| Date | Time |
|---|---|
| August 30, 2023 | 6:00 PM |
| September 27, 2023 | 6:00 PM |
| October 25, 2023 | 6:00 PM |
| November 29, 2023 | 6:00 PM |
| December 20, 2023 | 6:00 PM |
| January 31, 2024 | 6:00 PM |
| February 28, 2024 | 6:00 PM |
| March 20, 2024 | 6:00 PM |
| April 24, 2024 | 6:00 PM |
| May 29, 2024 | 6:00 PM |
| June 26, 2024 | 6:00 PM |
| July 31, 2024 | 6:00 PM |

HFA

HAYWOOD AND FLEMING ASSOCIATES
*Risk Management ♦ Insurance ♦ Employee Benefits*

May 23, 2023

Ms. Stephanie Braxton
Contracts and Insurance Administrator
Ms. Eva Spilker
Director of Finance
The Phalen Leadership Academies
2323 N. Illinois Street
Indianapolis, IN 46208

Re: Commercial Cyber Policy
Effective: June 23, 2023- June 23, 2024

Dear Ms. Braxton and Ms. Spilker,

Thank you both for continuing to partner with our local firm to care for the insurance and risk management needs of the Thea Bowman Leadership Academy. We are pleased to present the renewal quote from Coalition Insurance Solutions for cyber insurance coverage. The 2023 renewal premium is $16,474.83, up from $15,296.08. Please note that the increase is due to the changing market conditions. With cyber incidents continuing to surge, more and more businesses are at risk of suffering an attack. This has led to increased interest in cyber insurance as a way for companies to insulate themselves. Enclosed, please find your coverage summary and renewal invoice in the above-referenced amount.

Upon your review, please call us with any questions or concerns. We look forward to being of continued service to you and the Drexel Foundation for Education Excellence, INC/Thea Bowman Leadership Academy.

Cordially,

Leslie Skinner-Leslie
Vice President of Marketing and Operations

*www.haywoodandfleming.com*
*650 South Lake Street ♦ Gary, Indiana 46403 ♦ Tel (219) 938-5025 ♦ Fax (219) 938-0230*
*111 East Chestnut Street, Suite 56F ♦ Chicago, Illinois 60611 ♦ Tel (312) 794-7309 ♦ Fax (312) 624-7701*

Trusted Choice

# Invoice

**Haywood And Fleming Associates**
**650 South Lake Street**
**Gary, IN 46403**

**(219)938-5025**

**DrexelFoundation for Educational Excellence,Inc.**
**Thea Bowman Leadership Academy**
**3401 W. 5TH AVENUE**
**Gary, IN 46406**

**(219)886-3222**

Invoice Date: **5/23/2023**
Invoice Number: **1949**
Policy Number: **C-4N7X-116110-CYBER-2023-01**
Account Number:
Company: **Coalition Insurance Solutions**
Rep: **Leslie, Leslie**

Terms: **Annual** Effective Date: **6/23/2023** Expiration Date: **6/23/2024**

| Inv. Date | Qty. | Invoice Description | Invoice Amount | Extension |
|---|---|---|---|---|
| 5/23/2023 | 1 | Cyber Liability Renewal | $16,474.83 | $16,474.83 |
| | | | Total Invoice: | $16,474.83 |
| | | | Total Payments: | $0.00 |
| | | | Balance Due: | $16,474.83 |

Coalition

Coalition Insurance Solutions, Inc.
IN License No. 3253936
55 2nd St, Suite 2500
San Francisco, CA 94105
Producer Code: 1035616

## COALITION CYBER POLICY QUOTATION

*Please be advised this quotation is for surplus lines coverage. Compliance with applicable laws and payment of taxes and fees is the responsibility of the Insured, Insurance Agent, or Insurance Broker. Upon binding of this account, we must receive a signed application from the Insured.*

*Subject to the terms and conditions contained herein, Coalition Insurance Solutions ("Coalition") agrees to issue to the below Named Insured the following quotation for insurance coverage:*

**Coalition Quote No.:** C-4N7X-116110-CYBER-2023-01

**Named Insured** Thea Bowman Leadership Academy

**Address** 3401 West 5th Avenue
Gary, IN 46406

**Policy Period** From: June 23, 2023 (Effective Date)
To: June 23, 2024 (Expiration Date)
*Both dates 12:01 A.M. at the Named Insured's address above.*

**Policy Premium**

| | |
|---|---|
| Premium: | $ 16,073.00 |
| IN Surplus Lines Tax: | $ 401.83 |
| Total: | $ 16,474.83 |

| | |
|---|---|
| Premium without TRIA | $16,056.93 |
| TRIA Premium | $16.07 |
| **Total Premium** | **$16,073.00** |
| IN Surplus Lines Tax (2.5%) | $401.83 |
| **Total** | **$16,474.83** |

**Aggregate Policy Limit of Liability** $1,000,000

**Coverage under this policy is provided only for those Insuring Agreements for which a limit of liability appears below. If no limit of liability is shown for an Insuring Agreement, such Insuring Agreement is not provided by this policy. The Aggregate Policy Limit of Liability shown above is the most the Insurer(s) will pay regardless of the number of Insured Agreements purchased.**

### THIRD PARTY LIABILITY COVERAGES

| Insuring Agreement | Limit / Sub-Limit | Retention / Sub-Retention |
|---|---|---|
| A. NETWORK AND INFORMATION SECURITY LIABILITY | $1,000,000 | $25,000 |
| B. REGULATORY DEFENSE AND PENALTIES | $1,000,000 | $25,000 |
| C. MULTIMEDIA CONTENT LIABILITY | $1,000,000 | $25,000 |
| D. PCI FINES AND ASSESSMENTS | $1,000,000 | $25,000 |

### FIRST PARTY COVERAGES

| Insuring Agreement | Limit / Sub-Limit | Retention / Sub-Retention |
|---|---|---|
| E. BREACH RESPONSE | $1,000,000 | $25,000 |
| F. CRISIS MANAGEMENT AND PUBLIC RELATIONS | $1,000,000 | $25,000 |
| G. CYBER EXTORTION | $1,000,000 | $25,000 |
| H. BUSINESS INTERRUPTION AND EXTRA EXPENSES | $1,000,000 | $25,000 |

Coalition

Coalition Insurance Solutions, Inc.
IN License No. 3253936
55 2nd St, Suite 2500
San Francisco, CA 94105
Producer Code: 1035616

| | | | |
|---|---|---|---|
| | | i. Waiting period: | 8 hours |
| | | ii. Enhanced waiting period: | 8 hours |
| I. DIGITAL ASSET RESTORATION | $1,000,000 | | $25,000 |
| J. FUNDS TRANSFER FRAUD | $250,000 | | $25,000 |

| Coverages by Endorsement | | Limit / Sub-Limit | Retention / Sub-Retention |
|---|---|---|---|
| CR. | COMPUTER REPLACEMENT ENDORSEMENT | $1,000,000 | $25,000 |
| SF. | SERVICE FRAUD | $100,000 | $20,000 |
| RHL. | REPUTATIONAL HARM LOSS | $1,000,000 | Waiting period: 14 days |
| | REPUTATION REPAIR[1] | $1,000,000 | $25,000 |

**Pre-Claim Assistance** $4,010 *Pre-claim assistance is a benefit included as part of the premium. See Section V, CLAIMS PROCESS, PRE-CLAIM ASSISTANCE of the Policy for more details.*

**Insurers and Quota Share Percentage**

| Insurer | Policy No. | Quota Share % of Loss | Quota Share Limit of Liability | Premium |
|---|---|---|---|---|
| Arch Specialty Insurance Company | | 30% | $300,000 | $4,821.90 |
| Fortegra Specialty Insurance Company | | 30% | $300,000 | $4,821.90 |
| Ascot Specialty Insurance Company | | 20% | $200,000 | $3,214.60 |
| Allianz Underwriters Insurance Company | | 20% | $200,000 | $3,214.60 |

**Retroactive Date** Full Prior Acts Coverage

**Continuity Date** June 23, 2022

**Endorsements and Forms Effective at Inception**

| | |
|---|---|
| POLICY DECLARATIONS | SP 14 797 0221 |
| SIGNATURE PAGE - USA ALLIANZ | CYUSP-00NT-000001-0622-00 |
| SIGNATURE PAGE ARCH | CYUSP-00NT-000006-0922-00 |
| SIGNATURE PAGE ASCOT | CYUSP-00NT-000004-0922-00 |
| SIGNATURE PAGE FORTEGRA | CYUSP-00NT-000003-0922-00 |
| COALITION CYBER POLICY | SP 14 798 0419 |
| QUOTA SHARE ENDORSEMENT | SP 15 629 0218 |
| SERVICE OF SUIT ENDORSEMENT | SP 14 927 0219 |
| COMPUTER REPLACEMENT ENDORSEMENT | SP 17 514 0419 |
| REPUTATION REPAIR ENDORSEMENT | SP 14 802 1117 |
| REPUTATIONAL HARM LOSS | SP 16 383 0718 |
| SERVICE FRAUD ENDORSEMENT | SP 16 183 0518 |
| CAP ON LOSSES FROM CERTIFIED ACTS OF TERRORISM | SP 17 252 0219 |
| DISCLOSURE PURSUANT TO TERRORISM RISK INSURANCE ACT | SP 17 255 0220 |

[1] POLLUTION ENDORSEMENT amends A. NETWORK AND INFORMATION SECURITY LIABILITY (if selected) and B. REGULATORY DEFENSE AND PENALTIES (if selected); use of this limit reduces the limit for A. and B.
REPUTATION REPAIR ENDORSEMENT amends F. CRISIS MANAGEMENT AND PUBLIC RELATIONS; use of this limit reduces limit for F.

Coalition Insurance Solutions, Inc.
IN License No. 3253936
55 2nd St, Suite 2500
San Francisco, CA 94105
Producer Code: 1035616

| | |
|---|---|
| STATE CHANGES | SP 15 460SL 0219 |
| REGULATORY COVERAGE ENHANCEMENT ENDORSEMENT – CCPA AND GDPR | SP 17 147 1119 |
| COURT ATTENDANCE COST REIMBURSEMENT ENDORSEMENT | SP 16 777 0918 |
| CRIMINAL REWARD COVERAGE | SP 16 670 0818 |
| DUTY TO COOPERATE ENDORSEMENT | SP 17 274 0219 |
| YOUR OBLIGATIONS AS AN INSURED ENDORSEMENT | SP 17 275 0219 |
| PHISHING (IMPERSONATION) AND PROOF OF LOSS PREPARATION EXPENSE ENDORSEMENT | SP 18 435 0720 |
| WRONGFUL COLLECTION EXCLUSION | SP 18 324 0521 |
| $0 RETENTION FOR SERVICES FROM COALITION INCIDENT RESPONSE | CYUSP-50EN-000004-1022-01 |
| MULTI-FACTOR AUTHENTICATION (MFA) RETENTION REDUCTION | SP 17 814 0819 |
| FUNDS TRANSFER LOSS ENDORSEMENT REQUIRING AUTHENTICATION | SP 17 168 0119 |
| ENHANCED WAITING PERIOD FOR DENIAL OF SERVICE | SP 14 805 1117 |

**Conditions:**

This quotation expires within sixty (60) days or on the expiration date of the current coverage, whichever comes first.

This quotation for insurance coverage is issued based on the truthfulness and accuracy of the responses to the questions on the insurance application entered into our underwriting system.

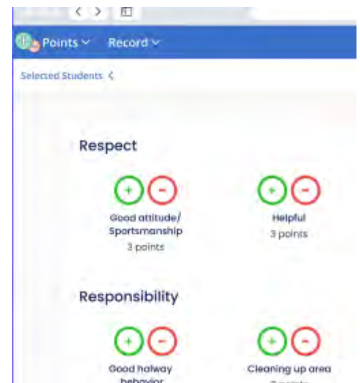
If between the date of the quotation and the Effective Date of the proposed insurance contract, there is a material change in the condition of the Named Insured or if any notice of claim or circumstance giving rise to a claim is reported prior to the Effective Date of the proposed insurance contract, then the Named Insured must notify Coalition. Whether or not this quotation has already been accepted by the Named Insured, Coalition reserves the right to rescind this indication as of its Effective Date or to modify the final terms and conditions of the quotation upon review of the information. Coalition also reserves the right to modify the final terms and conditions upon review of the information received in satisfaction of the aforementioned conditions.

Please note this quotation contains only a general description of coverage provided. For a detailed description of the terms, you must refer to the insurance contract itself and the endorsements listed herein.

## What is LiveSchool?

LiveSchool is a platform used by educators to recognize and reward positive student behavior (PBIS) to support improving school culture, student behavior, staff morale and learning outcome.

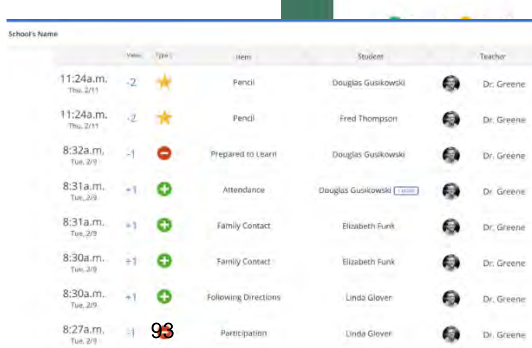
LiveSchool PBIS platform that is proactive, positive, and a school-wide approach to behavior. When implemented with fidelity, PBIS impacts both individual student behavior and overall school culture. A PBIS system provides a common language for cultural expectations, which in turn supports more effective communication between students and staff.




## How does it work?

1. Customize your school points system with a rubric. TBLA faculty, staff and leadership sets expectations in a consistent school-wide rubric so teachers are always on the same page.
2. Award points instantly from classroom to cafeteria using any device to reinforce and promote accountability anywhere in the building. Liveschool gives teachers the data they need to support students in real time.
3. Rewards students! The best part of the points is what they add up to. Schools use liveschool as a digital cash register for rewards.
4. Communicate with parents. Parents can log into the the student dashboard to see about their scholars strengths and areas for improvement. Schools can also opt into weekly recap emails to parents and scholars, which sends a running point total, what scholars received as points and any comments provided by the teachers.
5. Report on behavior. Kickboard allows campuses to drill down behavior data from grade levels to classrooms to individual students to allow for targeted systems of support





LiveSchool

# Thea Bowman Leadership Academy (R) - 10/23 - 10/24

**Thea Bowman Leadership Academy**
3401 W 5th Avenue null
Gary, IN 46406
United States

**Danon Noga**
dnoga@phalenacademies.org
(317) 854-3981

Reference: 20230213142251108
Quote created: February 13, 2023
Quote expires: May 14, 2023
Quote created by: Laura Litton

laura@liveschoolinc.com

### Products & Services

| Item & Description | Quantity | Unit Price | Total |
|---|---|---|---|
| 1 Year LiveSchool Premium User Subscription<br>Accounts LiveSchool Premium at $99/User/Year | 88 | $99.00 | $8,712.00<br>for 1 year |

### Subtotals

| | |
|---|---|
| One-time subtotal | $8,712.00 |

### Discounts

| | |
|---|---|
| This estimate includes a 25% discount extended to Thea Bowman Leadership Academy for being great LiveSchool partners! | ($2,178.00)<br>25% discount |
| **Total** | **$6,534.00** |

### Purchase terms

**Subscription Start Date**: October 17, 2023
**Subscription End Date**: October 16, 2024

edmentum

| | |
|---|---|
| Date: | 04/10/2023 |
| Order Number: | Q-515411 |
| Revision: | 1 |
| Order Form Expiration Date: | 07/15/2023 |

ORDER FORM

Please fax all pages to 1.877.519.9555 or email to orders@edmentum.com
Orders Under $25,000.00 may pay by Credit Card:
Call 214.294.9901 or e-mail creditcardprocessing@edmentum.com

Customer and Billing Address

| | |
|---|---|
| Customer No.: | 230594 |
| Customer Name: | Thea Bowman Leadership Academy |
| Billing Address: | 3401 W 5th Ave<br>Gary, IN 46406-1727 |

Products and Services

| Products | Qty | License Start Date | License End Date | License Term (Months) |
|---|---|---|---|---|
| Courseware: HS Graduation Requirements Bundle - Program License | 250 | 07/16/2023 | 07/15/2024 | 12 |
| Courseware: HS Electives Library - Program License | 20 | 07/16/2023 | 07/15/2024 | 12 |
| Courseware: HS CTE Library - Program License | 10 | 07/16/2023 | 07/15/2024 | 12 |
| Courseware: Higher Education and Career Readiness Library - Program License | 1 | 07/16/2023 | 07/15/2024 | 12 |
| Customer Success Services | 1 | 07/16/2023 | 07/15/2024 | 12 |

**Subtotal:** $24,969.00

| | |
|---|---|
| **Subtotal:** | $24,969.00 |
| **Estimated Tax:** | $0.00 |
| **Total US Funds:** | $24,969.00 |

** Unless otherwise specified in this Order Form, the Start Date for your license(s) will be one of the following: (a) the day immediately following the expiration date of the prior license term or (b) the date in which we have accepted your order and have issued log-in credentials for your software license.

*** Services purchased are valid for an annual term. Any service offering that is not used during the applicable term will expire and cannot be carried over or used in subsequent periods.

Please note that if your order includes Courseware Graduation Requirements and has been executed and accepted by us prior to 8/1/2022, the subscription indicated on the Order Form cannot be delivered prior to 8/1/2022.

## Invoicing and Payment Terms

The full amount of Your Order will be invoiced when accepted by Us. Payment is due 15 days after invoice date.

## Terms and Conditions

For the purposes of this Order Form, "you" and "your" refer to Customer, and "we", "us" and "our" refer to edmentum Inc. and affiliates.

What is Imagine Learning?

Imagine Reading K-12

Imagine Reading uses research based and classroom validated lessons to build reading confidence while filling in learning gaps. Each scholar has their own personalized learning pathways with Imagine Learning's NWEA Map add on. Imagine Learning is a content-based approach to literacy instruction that utilizes real-world compelling texts that engages and excites learners in grades K–12. Scholars focus on mastery of knowledge and skills based on their skills deficits while demonstrating high quality work in tandem with building habits of character.

imagine learning

# Price Quote

8860 E. Chaparral Rd
Suite 100
Scottsdale, AZ 85250
877-725-4257

| | |
|---|---|
| **Date** | 10/3/2022 |
| **Quote No.** | 283132 |
| **Acct. No.** | 05:th:IN:12344055 |
| **Total** | $9,495.00 |
| **Pricing Expires** | 11/30/2024 |

Thea Bowman Leadership Academy
3401 W 5th Ave
Gary IN 46406

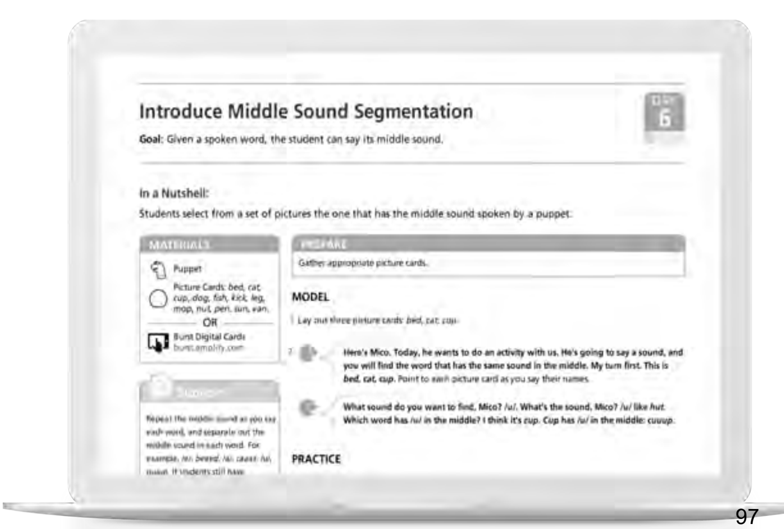
| Payment Schedule | Contract Start | Contract End |
|---|---|---|
| Net 30 | 8/1/2023 | 7/31/2024 |

| Site | Description | Comment | End Date | Qty |
|---|---|---|---|---|
| 1 | Thea Bowman Leadership Academy | | | |
| | MyPath K-12 Reading Site License - Available Fall 2021 | | 07/31/2024 | 1 |
| | MyPath NWEA MAP Integration Annual Subscription | | 07/31/2024 | 1 |
| | Professional Development Webinar Training | | 07/31/2024 | 2 |

| | |
|---|---|
| **Subtotal** | $9,495.00 |
| **Total** | $9 495.00 |

# mClass Intervention

mClass Intervention is a research-based, staff-led intervention program that does the heavy lifting for the teachers. mClass Intervention utilizes Dibels 8th Edition as an initital assessment to determine which scholars should receive additional support. After collecting the data mClass Intervention forms small groups, builds engaging lessons for each group, and updates skill profiles and groups every 10 days through Progress Monitoring. mClass Intervention provides multisensory activities that use auditory, visual, tactile, and kinesthetic techniques covering the five big ideas of reading: phonological awareness, phonics, fluency, vocabulary, and comprehension.


Amplify.

# Price Quote

Amplify

55 Washington Street, Suite 800
Brooklyn, NY 11201
Phone: (800) 823-1969
Fax: (646) 403-4700

Quote #: Q-233078-2
Date: 5/5/2023
Expires On: 6/4/2023

Customer Contact Information
Nikki Watts
Phalen Leadership Academy
313-426-1020
nwatts@phalenacademies.org

Amplify Contact Information
John Lash
Associate Account Executive - Southern Indiana
jlash@amplify.com

Thea Bowman Leadership Academy (IN)

**Licenses**

| PRODUCT | ISBN | QUANTITY | PRICE | TOTAL DISCOUNT | TOTAL PRICE |
|---|---|---|---|---|---|
| mCLASS Intervention - School Site License - 1yr (2023-2024) | 978-1-956859-71-3 | 1.00 | $3,850.00 | $385.00 | $3,465.00 |
| Indiana mCLASS with TRC (ELA only) - 1yr (2023-2024) | | 420.00 | $13.50 | $567.00 | $5,103.00 |
| TOTAL | | | | $952.00 | $8,568.00 |

**Kits**

| PRODUCT | ISBN | QUANTITY | PRICE | TOTAL DISCOUNT | TOTAL PRICE |
|---|---|---|---|---|---|
| mCLASS DIBELS 8th Edition Kit - Kindergarten | 978-1-64089-000-8 | 5.00 | $47.00 | $0.00 | $235.00 |
| mCLASS DIBELS 8th Edition Kit - Grade 1 | 978-1-64089-001-5 | 5.00 | $47.00 | $0.00 | $235.00 |
| mCLASS DIBELS 8th Edition Kit - Grade 2 | 978-1-64089-002-2 | 5.00 | $47.00 | $0.00 | $235.00 |
| mCLASS DIBELS 8th Edition Kit - Grade 3 | 978-1-64089-003-9 | 5.00 | $47.00 | $0.00 | $235.00 |

| PRODUCT | ISBN | QUANTITY | PRICE | TOTAL DISCOUNT | TOTAL PRICE |
|---|---|---|---|---|---|
| mCLASS DIBELS 8th Edition Kit - Grade 4 | 978-1-64089-004-6 | 5.00 | $47.00 | $0.00 | $235.00 |
| mCLASS DIBELS 8th Edition Kit - Grade 5 | 978-1-64089-005-3 | 5.00 | $47.00 | $0.00 | $235.00 |
| mCLASS DIBELS 8th Edition Kit - Grade 6 | 978-1-64089-006-0 | 5.00 | $47.00 | $0.00 | $235.00 |
| mCLASS Intervention Kit Grades K-3 | 978-1-956859-68-3 | 5.00 | $215.00 | $0.00 | $1,075.00 |
| mCLASS Intervention Kit Grades 4-6 | 978-1-956859-67-6 | 5.00 | $195.00 | $0.00 | $975.00 |
| TOTAL | | | | $0.00 | $3,695.00 |

**Shipping & Handling**

| SHIPPING AND HANDLING | SHIPPING COST | TOTAL DISCOUNT | TOTAL PRICE |
|---|---|---|---|
| Amplify Shipping and Handling | $184.75 | $0.00 | $184.75 |

| | |
|---|---|
| TOTAL DISCOUNT | $952.00 |
| GRAND TOTAL | $12,447.75 |

## Scope and Duration

Payment Terms:

- This Price Quote (including all pricing and other terms) is valid through Quote Expiration Date stated above.
- Payment terms: net 30 days.
- Prices do not include sales tax, if applicable.
- Pricing terms in the Price Quote are based on the scope of purchase and other terms herein.
- The Federal Tax ID # for Amplify Education, Inc. is 13-4125483. A copy of Amplify's W-9 can be found at: http://www.amplify.com/w-9.pdf

License and Services Term:

- Licenses: 07/01/2023 until 06/30/2024.
- Services: 18 months from order date. Unless otherwise stated above, all training and other services purchased must be scheduled and delivered within such term or will be forfeited.

Special Terms:

- FOR SHIPPED MATERIALS:
  - Expedited shipping is available at extra charge.
  - Print materials and kits are non-returnable and non-refundable, except in the case of defective or missing materials reported by Customer within 60 days of receipt.

- FOR SERVICES:
  - Training and professional development sessions cancelled with less than one week notice will be deemed delivered.

## Quote Special Terms

Promotional Pricing
Please note that the pricing above reflects current promotional pricing. For additional information around promotional pricing, please contact your Account Executive.

## **How to Order Our Products**

Amplify would like to process your order as quickly as possible. Please visit amplify.com/ordering-support to find all the information you need for submitting your order. We accept the following forms of payment: purchase orders, checks, and credit card payments (Visa, MasterCard, Discover and American Express). In order for us to assist you, please help us by following these instructions:
**Please include these three documents with your order:**

- Authorized purchase order or check
- A copy of your Price Quote
- A copy of your Tax-Exemption Certificate

**If submitting a purchase order:**
To expedite your order, please visit amplify.com/ordering-support where you can submit your signed purchase order. You can also email a purchase order to IncomingPO@amplify.com or fax it to (646) 403-4700. Purchase Orders can also be mailed to our Order Management Department at the address below.

**If submitting your order via credit card:**

- Please email Accountsreceivable@amplify.com to request a secure credit card payment link

**If submitting your order via sending a check:**

- Please mail your documents directly to our Order Management Department and notify your sales representative of the check number and check amount.
- Please note that mailing a check can add up to two weeks of processing time for your order. For faster processing of your order, please submit your order via Purchase Order or Credit Card Authorization Form.

The information requested above is essential to ensure the smooth completion of your order with Amplify. Failure to submit documents will prevent your order from processing.

Our Order Management Department is located at 55 Washington Street, Suite 800, Brooklyn, NY 11201. Please note that mailing any documents can result in delays of up to two weeks. **For faster processing of your order, we recommend you submit a purchase order via our website: amplify.com/ordering-support.**

This Price Quote is subject to the Customer Terms & Conditions of Amplify Education, Inc. attached and available at amplify.com/customer-terms. Issuance of a purchase order or payment pursuant to this Price Quote, or usage of the products specified herein, shall be deemed acceptance of such Terms & Conditions.

## Terms & Conditions

1. Scope. Amplify Education, Inc. ("Amplify") and Customer wish to enter into the agreement created by the price quote, proposal, renewal letter, or other ordering document containing the details of this purchase (the "Quote") and these Customer Terms & Conditions, including any addendums hereto (this "Agreement") pursuant to which Amplify will deliver one or more of the products or services specified on the Quote (collectively, the "Products").

2. License. Subject to the terms and conditions of this Agreement, Amplify grants to Customer a non-exclusive, non-transferable, non-sublicenseable license to access and use, and permit Authorized Users to access and use the Products solely in the U.S. during the Term for the number of Authorized Users specified in the Quote for whom Customer has paid the applicable fees to Amplify. "Authorized User" means an individual teacher or other personnel employed by Customer, or an individual student registered for instruction at Customer's school, whom Customer permits to access and use the Products subject to the terms and conditions of this Agreement, and solely while such individual is so employed or so registered. Each Authorized User's access and use of the Products shall be subject to Amplify's Terms of Use available through the Products, in addition to the terms and conditions of this Agreement, and violations of such terms may result in suspension or termination of the applicable account.

3. Restrictions. Customer shall access and use the Products solely for non-commercial instructional and administrative purposes of Customer's school. Further, Customer shall not, except as expressly authorized or directed by Amplify: (a) copy, modify, translate, distribute, disclose or create derivative works based on the contents of, or sell, the Products, or any part thereof; (b) decompile, disassemble or otherwise reverse engineer the Products or otherwise use the Products to develop functionally similar products or services; (c) modify, alter or delete any of the copyright, trademark, or other proprietary notices in or on the Products; (d) rent, lease or lend the Products or use the Products for the benefit of any third party; (e) avoid, circumvent or disable any security or digital rights management device, procedure, protocol or mechanism in the Products; or (f) permit any Authorized User or third party to do any of the foregoing. Customer also agrees that any works created in violation of this section are derivative works, and, as such, Customer agrees to assign, and hereby assigns, all right, title and interest therein to Amplify. The Products and derivatives thereof may be subject to export laws and regulations of the U.S. and other jurisdictions. Customer may not export any Product outside of the U.S. Further, Customer will not permit Authorized Users to access or use any Product in a U.S.-embargoed country or otherwise in violation of any U.S. export law or regulation. The software and associated documentation portions of the Products are "commercial items" (as defined at 48 CFR 2.101), comprising "commercial computer software" and "commercial computer software documentation," as those terms are used in 48 CFR 12.212. Accordingly, if Customer is the U.S. Government or its contractor, Customer will receive only those rights set forth in this Agreement in accordance with 48 CFR 227.7201-227.7204 (for Department of Defense and their contractors) or 48 CFR 12.212 (for other U.S. Government licensees and their contractors).

4. Reservation of Rights. SUBSCRIPTION PRODUCTS ARE LICENSED, NOT SOLD. Subject to the limited rights expressly granted hereunder, all rights, title and interest in and to all Products, including all related IP Rights, are and shall remain the sole and exclusive property of Amplify or its third-party licensors. "IP Rights" means, collectively, rights under patent, trademark, copyright and trade secret laws, and any other intellectual property or proprietary rights recognized in any country or jurisdiction worldwide. Customer shall notify Amplify of any violation of Amplify's IP Rights in the Products, and shall reasonably assist Amplify as necessary to remedy any such violation. Amplify Products are protected by patents (see http://www.amplify.com/virtual-patent-marking).

5. Payments. In consideration of the Products, Customer will pay to Amplify (or other party designated on the Quote) the fees specified in the Quote in full within 30 days of the date of invoice, except as otherwise agreed by the parties or for those amounts that are subject to a good faith dispute of which Customer has notified Amplify in writing. Customer shall be responsible for all state or local sales, use or gross receipts taxes, and federal excise taxes unless Customer provides a then-current tax exemption certificate in advance of the delivery, license, or performance of any Product, as applicable.

6. Shipments. Unless otherwise specified on the Quote, physical Products will be shipped FOB origin in the US (Incoterms 2010 EXW outside of the US) and are deemed accepted by Customer upon receipt. Upon acceptance of such Products, orders are non-refundable, non-returnable, and non-exchangeable, except in the case of defective or missing materials reported by Customer within 60 days of receipt.

7. Account Information. For subscription Products, the authentication of Authorized Users is based in part upon information supplied by Customer or Authorized Users, as applicable. Customer will and will cause its Authorized Users to (a) provide accurate information to Amplify or a third-party authentication service as applicable, and promptly report any changes to such information, (b) not share or allow others to use their account, (c) maintain the confidentiality and security of their account information, and (d) use the Products solely via such authorized accounts. Customer agrees to notify Amplify immediately of any unauthorized use of its or its Authorized Users' accounts or related authentication information. Amplify will not be responsible for any losses arising out of the unauthorized use of accounts created by or for Customer and its Authorized Users.

8. Confidentiality. Customer acknowledges that, in connection with this Agreement, Amplify has provided or will provide to Customer and its Authorized Users certain sensitive or proprietary information, including software, source code, assessment instruments, research, designs, methods, processes, customer lists, training materials, product documentation, know-how and trade secrets, in whatever form ("Confidential Information"). Customer agrees (a) not to use Confidential Information for any purpose other than use of the Products in accordance with this Agreement and (b) to take all steps reasonably necessary to maintain and protect the Confidential

Information of Amplify in strict confidence. Confidential Information shall not include information that, as evidenced by Customer's contemporaneous written records: (i) is or becomes publicly available through no fault of Customer; (ii) is rightfully known to Customer prior to the time of its disclosure; (iii) has been independently developed by Customer without any use of the Confidential Information; or (iv) is subsequently learned from a third party not under any confidentiality obligation.

9. Student Data. The parties acknowledge and agree that Customer is subject to federal and local laws relating to the protection of personally identifiable information of students ("PII"), including the Family Educational Rights and Privacy Act ("FERPA"), and that Amplify is obtaining such PII as a "school official" under Section 99.31 of FERPA for the purpose of providing the Products hereunder. Subject to the terms and conditions of this Agreement, Amplify will not take any action to cause Customer to be out of compliance with FERPA or applicable state laws relating to PII. Amplify's Customer Privacy Policy at http://www.amplify.com/customer-privacy will govern collection, use, and disclosure of information collected or stored on behalf of Customer under this Agreement.

10. Customer Materials. Customer represents, warrants, and covenants that it has all the necessary rights, including consents and IP Rights, in connection with any data, information, content, and other materials provided to or collected by Amplify on behalf of Customer or its Authorized Users using the Products or otherwise in connection with this Agreement ("Customer Materials"), and that Amplify has the right to use such Customer Materials as contemplated hereunder or for any other purposes required by Customer. Customer is solely responsible for the accuracy, integrity, completeness, quality, legality, and safety of such Customer Materials. Customer is responsible for meeting hardware, software, telecommunications, and other requirements listed at http://www.amplify.com/customer-requirements.

11. Warranty Disclaimer. PRODUCTS ARE PROVIDED "AS IS" AND WITHOUT WARRANTY OF ANY KIND BY AMPLIFY. AMPLIFY EXPRESSLY DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING ANY WARRANTY AS TO TITLE, NON-INFRINGEMENT, MERCHANTABILITY, OR FITNESS FOR A PARTICULAR PURPOSE OR USE. CUSTOMER ASSUMES RESPONSIBILITY FOR SELECTING THE PRODUCTS TO ACHIEVE CUSTOMER'S INTENDED RESULTS AND FOR THE ACCESS AND USE OF THE PRODUCTS, INCLUDING THE RESULTS OBTAINED FROM THE PRODUCTS. WITHOUT LIMITING THE FOREGOING, AMPLIFY MAKES NO WARRANTY THAT THE PRODUCTS WILL BE ERROR-FREE OR FREE FROM INTERRUPTIONS OR OTHER FAILURES OR WILL MEET CUSTOMER'S REQUIREMENTS. AMPLIFY IS NEITHER RESPONSIBLE NOR LIABLE FOR ANY THIRD PARTY CONTENT OR SOFTWARE INCLUDED IN PRODUCTS, INCLUDING THE ACCURACY, INTEGRITY, COMPLETENESS, QUALITY, LEGALITY, USEFULNESS OR SAFETY OF, OR IP RIGHTS RELATING TO, SUCH THIRD PARTY CONTENT AND SOFTWARE. ANY ACCESS TO OR USE OF SUCH THIRD PARTY CONTENT AND SOFTWARE MAY BE SUBJECT TO THE TERMS AND CONDITIONS AND INFORMATION COLLECTION, USAGE AND DISCLOSURE PRACTICES OF THIRD PARTIES.

12. Limitation of Liability. IN NO EVENT SHALL AMPLIFY BE LIABLE TO CUSTOMER OR TO ANY AUTHORIZED USER FOR ANY INCIDENTAL, SPECIAL, CONSEQUENTIAL, PUNITIVE, RELIANCE OR COVER DAMAGES, DAMAGES FOR LOST PROFITS, LOST DATA OR LOST BUSINESS, OR ANY OTHER INDIRECT DAMAGES, EVEN IF AMPLIFY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. TO THE EXTENT PERMITTED BY APPLICABLE LAW, AMPLIFY'S ENTIRE LIABILITY TO CUSTOMER OR ANY AUTHORIZED USER ARISING OUT OF PERFORMANCE OR NONPERFORMANCE BY AMPLIFY OR IN ANY WAY RELATED TO THE SUBJECT MATTER OF THIS AGREEMENT, REGARDLESS OF WHETHER THE CLAIM FOR SUCH DAMAGES IS BASED IN CONTRACT, TORT, STRICT LIABILITY OR OTHERWISE, SHALL NOT EXCEED THE AGGREGATE OF CUSTOMER'S OR ANY AUTHORIZED USER'S DIRECT DAMAGES UP TO THE FEES PAID BY CUSTOMER TO AMPLIFY FOR THE AFFECTED PORTION OF THE PRODUCTS IN THE PRIOR 12 MONTH-PERIOD. UNDER NO CIRCUMSTANCES SHALL AMPLIFY BE LIABLE FOR ANY CONSEQUENCES OF ANY UNAUTHORIZED USE OF THE PRODUCTS THAT VIOLATES THIS AGREEMENT OR ANY APPLICABLE LAW OR REGULATION.

13. Term; Termination. This Agreement will be in effect for the duration specified in the Quote and may be renewed or extended by mutual agreement of the parties. Without prejudice to any rights either party may have under this Agreement, in law, equity or otherwise, a party shall have the right to terminate this Agreement if the other party (or in the case of Amplify, an Authorized User) materially breaches any term, provision, warranty or representation under this Agreement and fails to correct the breach within 30 days of its receipt of written notice thereof. Upon termination, Customer will: (a) cease using the Products, (b) return, purge or destroy (as directed by Amplify) all copies of any Products and, if so requested, certify to Amplify in writing that such surrender or destruction has occurred, (c) pay any fees due and owing hereunder, and (d) not be entitled to a refund of any fees previously paid, unless otherwise specified in the Quote. Customer will be responsible the cost of any continued use of Products following such termination. Upon termination, Amplify will return or destroy any PII of students provided to Amplify hereunder. Notwithstanding the foregoing, nothing shall require Amplify to return or destroy any data that does not include PII, including de-identified information or data that is derived from access to PII but which does not contain PII. Sections 3-13 shall survive the termination of this Agreement.

14. Miscellaneous. This Agreement, including all addendums, attachments and the Quote, as applicable, constitutes the entire agreement between the parties relating to the subject matter hereof. The provisions of this Agreement shall supersede any conflicting terms and conditions in any Customer purchase order, other correspondence or verbal communication, and shall supersede and cancel all prior agreements, written or oral, between the parties relating to the subject matter hereof. This Agreement may not be modified except in writing signed by both parties. All defined terms in this Agreement shall apply to their singular and plural forms, as applicable. The word “including” means “including without limitation.” This Agreement shall be governed by and construed and enforced in accordance with the laws of the state of New York, without giving effect to the choice of law rules thereof. This Agreement will be binding upon and inure to the benefit of the parties and their respective successors and assigns. The parties expressly understand and agree that their relationship is that of independent contractors. Nothing in this Agreement shall constitute one party as an employee, agent, joint venture partner, or servant of another. Each party is solely responsible for all of its employees and agents and its labor costs and expenses arising in connection herewith. Neither this Agreement nor any of the rights, interests or obligations hereunder may be assigned or delegated by Customer or any Authorized User without the prior written consent of Amplify. If one or more of the provisions contained in this Agreement shall for any reason be held to be unenforceable at law, such provisions shall be construed by the appropriate judicial body to limit or reduce such provision or provisions so as to be enforceable to the maximum extent compatible with applicable law. Amplify shall have no liability to Customer or to third parties for any failure or delay in performing any obligation under this Agreement due to circumstances beyond its reasonable control, including acts of God or nature, fire, earthquake, flood, epidemic, strikes, labor stoppages or slowdowns, civil disturbances or terrorism, national or regional emergencies, supply shortages or delays, action by any governmental authority, or interruptions in power, communications, satellites, the Internet, or any other network.

We are delighted to work with you and we thank you for your order!

# HMH Curriculum Request

| | |
|---|---|
| Into Literature & Writable | $21,936.22 |
| Science Dimensions | $17,449.11 |
| Precalculus | $9,799.60 |
| Into AGA | $19,539.18 |
| Avancemos Level 1-3 | $39,524.23 |
| **TOTAL** | **$108,248.34** |

Houghton Mifflin Harcourt

**Proposal #008718408**

Prepared For

# Thea Bowman Leadership Academy

**3401 W 5th Ave**
**Gary IN 46406**

**Attention:**
**Abigail Gaddis**
**agaddis@phalenacademies.org**

For the Purchase of:

# IN Into Literature (Digital/Print) & Writable 9-12 1-Year

**Prepared By**
**Erica Bunting**
**erica.bunting@hmhco.com**

**Please submit this proposal with your purchase order.**

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

For greater detail, the complete Terms of Purchases may be reviewed here:
http://www.hmhco.com/common/terms-conditions

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Chicago, IL 60693

Attention:
Abigail Gaddis
agaddis@phalenacademies.org

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

# Proposal for
# Thea Bowman Leadership Academy

| | ISBN | Title | | Price | Quantity | Value of All Material | Free Materials Quantity |
|---|---|---|---|---|---|---|---|
| | **Grade 6** | | | | | | |
| | **Student** | | | | | | |
| 1812154 | 9780358581529 | 2021 Writable for Into Literature Student License Digital 1 Year Grades 6-12<br>Includes:<br>Writable for Into Literature Digital Student Resources 1 Year<br>Implementation Success | | $9.00 | 324 | $2,916.00 | |
| | **Total for Student** | | | **$2,916.00** | | | |
| | **Teacher** | | | | | | |
| 1812162 | 9780358581604 | 2021 Writable for Into Literature Teacher License Digital 1 Year Grades 6-12<br>Includes:<br>Writable for Into Literature Digital Teacher Resources 1 Year<br>Access to Teacher's Corner | | $221.00 | | | 4 |
| | **Total for Teacher** | | | **$0.00** | | | |
| **Total for Grade 6** | | | | **$2,916.00** | | | |
| | **Grade 9** | | | | | | |
| | **Student Resource Package** | | | | | | |
| 1759507 | 9780358178569 | 2020 Indiana Into Literature Digital Learning Student Resource Package 1 Year Grade 9<br>Package Includes:<br>Student Edition Online plus Resources 1 Year Digital Grade 9<br><br>Receive 1 Teacher Resource Package at No Charge with the purchase of 75 Student Resource Packages | | $30.25 | 81 | $2,450.25 | |
| | **Total for Student Resource Package** | | | **$2,450.25** | | | |
| | **Teacher Resource Package** | | | | | | |
| 1759426 | 9780358178170 | 2020 Indiana Into Literature Digital Learning Teacher Resource Package 1 Year Grade 9<br>Package Includes:<br>Online Teacher Digital Management Center 1 Year Digital Grade 9 | | $200.00 | | | 1 |
| | **Total for Teacher Resource Package** | | | **$0.00** | | | |
| | **A la Carte Items Available for Purchase** | | | | | | |
| 1714862 | 9781328474803 | Into Literature Student Edition Softcover VRS1 Grade 9 | c | $11.50 | 81 | $931.50 | |
| 1714869 | 9781328474872 | Into Literature Teacher's Edition VRS1 Grade 9 | | $172.50 | 1 | $172.50 | |
| | **Total for A la Carte Items Available for Purchase** | | | **$1,104.00** | | | |
| **Total for Grade 9** | | | | **$3,554.25** | | | |

Send **Check Payments** to:
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Chicago, IL 60693

Attention:
Abigail Gaddis
agaddis@phalenacademies.org

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orders@hmhco.com
FAX: 800-269-5232

## Proposal for
# Thea Bowman Leadership Academy

| | ISBN | Title | | Price | Quantity | Value of All Material | Free Materials Quantity |
|---|---|---|---|---|---|---|---|
| | | **Grade 10** | | | | | |
| | | **Student Resource Package** | | | | | |
| 1759508 | 9780358178576 | 2020 Indiana Into Literature Digital Learning Student Resource Package 1 Year Grade 10<br>Package Includes:<br>Student Edition Online plus Resources 1 Year Digital Grade 10<br><br>Receive 1 Teacher Resource Package at No Charge with the purchase of 75 Student Resource Packages | | $30.25 | 81 | $2,450.25 | |
| | | **Total for Student Resource Package** | | **$2,450.25** | | | |
| | | **Teacher Resource Package** | | | | | |
| 1759427 | 9780358178187 | 2020 Indiana Into Literature Digital Learning Teacher Resource Package 1 Year Grade 10<br>Package Includes:<br>Online Teacher Digital Management Center 1 Year Digital Grade 10 | | $200.00 | | | 1 |
| | | **Total for Teacher Resource Package** | | **$0.00** | | | |
| | | **A la Carte Items Available for Purchase** | | | | | |
| 1714863 | 9781328474810 | Into Literature Student Edition Softcover VRS1 Grade 10 | c | $11.50 | 81 | $931.50 | |
| 1714870 | 9781328474889 | Into Literature Teacher's Edition VRS1 Grade 10 | | $172.50 | 1 | $172.50 | |
| | | **Total for A la Carte Items Available for Purchase** | | **$1,104.00** | | | |
| **Total for Grade 10** | | | | **$3,554.25** | | | |
| | | **Grade 11** | | | | | |
| | | **Student Resource Package** | | | | | |
| 1759509 | 9780358178583 | 2020 Indiana Into Literature Digital Learning Student Resource Package 1 Year Grade 11<br>Package Includes:<br>Student Edition Online plus Resources 1 Year Digital Grade 11<br><br>Receive 1 Teacher Resource Package at No Charge with the purchase of 75 Student Resource Packages | | $30.25 | 81 | $2,450.25 | |
| | | **Total for Student Resource Package** | | **$2,450.25** | | | |
| | | **Teacher Resource Package** | | | | | |
| 1759428 | 9780358178194 | 2020 Indiana Into Literature Digital Learning Teacher Resource Package 1 Year Grade 11<br>Package Includes:<br>Online Teacher Digital Management Center 1 Year Digital Grade 11 | | $200.00 | | | 1 |
| | | **Total for Teacher Resource Package** | | **$0.00** | | | |
| | | **A la Carte Items Available for Purchase** | | | | | |
| 1714864 | 9781328474827 | 2020 Into Literature Student Edition Softcover Volume 1 VRS1 Grade 11 | | $16.65 | 81 | $1,348.65 | |

# Thea Bowman Leadership Academy

| | ISBN | Title | Price | Quantity | Value of All Material | Free Materials Quantity |
|---|---|---|---|---|---|---|
| 1719426 | 9781328511065 | 2020 Into Literature Student Edition Softcover Volume 2 VRS1 Grade 11 | $16.65 | 81 | $1,348.65 | |
| 1714871 | 9781328474896 | Into Literature Teacher's Edition VRS1 Grade 11 | $172.50 | 1 | $172.50 | |
| | | **Total for A la Carte Items Available for Purchase** | **$2,869.80** | | | |

**<u>Total for Grade 11</u>** **$5,320.05**

## Grade 12

### Student Resource Package

| | ISBN | Title | Price | Quantity | Value of All Material | Free Materials Quantity |
|---|---|---|---|---|---|---|
| 1759510 | 9780358178590 | 2020 Indiana Into Literature Digital Learning Student Resource Package 1 Year Grade 12 | $30.25 | 81 | $2,450.25 | |

Package Includes:
Student Edition Online plus Resources 1 Year Digital Grade 12

Receive 1 Teacher Resource Package at No Charge with the purchase of 75 Student Resource Packages

**Total for Student Resource Package** **$2,450.25**

### Teacher Resource Package

| | ISBN | Title | Price | Quantity | Value of All Material | Free Materials Quantity |
|---|---|---|---|---|---|---|
| 1759429 | 9780358178200 | 2020 Indiana Into Literature Digital Learning Teacher Resource Package 1 Year Grade 12 | $200.00 | | | 1 |

Package Includes:
Online Teacher Digital Management Center 1 Year Digital Grade 12

**Total for Teacher Resource Package** **$0.00**

### A la Carte Items Available for Purchase

| | ISBN | Title | Price | Quantity | Value of All Material | Free Materials Quantity |
|---|---|---|---|---|---|---|
| 1714865 | 9781328474834 | 2020 Into Literature Student Edition Softcover Volume 1 VRS1 Grade 12 | $16.65 | 81 | $1,348.65 | |
| 1719427 | 9781328511072 | 2020 Into Literature Student Edition Softcover Volume 2 VRS1 Grade 12 | $16.65 | 81 | $1,348.65 | |
| 1714872 | 9781328474902 | 2020 Into Literature Teacher's Edition VRS1 Grade 12 | $172.50 | 1 | $172.50 | |
| | | **Total for A la Carte Items Available for Purchase** | **$2,869.80** | | | |

**<u>Total for Grade 12</u>** **$5,320.05**

Proposal for

# Thea Bowman Leadership Academy

| ISBN | Title | Price | Quantity | Value of All Material | Free Materials Quantity |
|---|---|---|---|---|---|

| | |
|---|---|
| *Total Savings:* | $1,684.00 |
| *Subtotal Purchase Amount:* | $20,664.60 |
| *Shipping & Handling:* | $1,271.62 |
| ***Total Cost of Proposal (PO Amount):*** | **$21,936.22** |

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Chicago, IL 60693

Attention:
Abigail Gaddis
agaddis@phalenacademies.org

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FAX: 800-269-5232

# Thea Bowman Leadership Academy

## Total Cost of Proposal (PO Amount): $21,936.22

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- Please return this cost proposal with your signed purchase order that matches product, prices and shipping charges.
- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
  - Point of Contact for Print materials
  - Point of Contact for Digital materials
  - Point of Contact for Scheduling Professional Development
- Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

| **Ship to:** | **Sold to:** |
|---|---|
| Thea Bowman Leadership Academy | Thea Bowman Leadership Academy |
| 3401 W 5th Ave | 3401 W 5th Ave |
| Gary, IN 46406-1727 | Gary, IN 46406-1727 |

- Please provide funding start and end dates.
- Please note that all products and services will be billed upon the processing of your purchase order.
- Our payment terms are 30 days from the invoice date.
- Print subscription material quantities may be adjusted across grades for like products, to accommodate enrollment fluctuations, quantities cannot be adjusted between different programs or copyrights.
- Our shipping terms are FOB shipping point. The shipping term for your proposal is Shipping Point.
- Any proposed shipping or tax amount provided on this proposal, is based on the Ship To account location quoted within.
- If the location of your delivery changes, please include the proper sales tax and shipping charges for that location in the applicable Purchase Order
- Should any of these Terms of Sale conflict with any preprinted terms on your purchase order, the HMH terms of service shall apply.

Thank you in advance for supplying us with the necessary information at time of purchase.
Our goal is to ensure your success throughout the duration of this agreement, which starts with a highly successful delivery of our solution.

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**Date of Proposal: 6/7/2023** **Proposal Expiration Date: 7/22/2023**

Houghton Mifflin Harcourt

Houghton Mifflin Harcourt

**Proposal #008718401**

Prepared For

# Thea Bowman Leadership Academy

**Attention:**
**Abigail Gaddis**
**agaddis@phalenacademies.org**

For the Purchase of:

# Science Dimensions GR9-12 (Digital/Print) 1-Year

**Prepared By**
**Erica Bunting**
**erica.bunting@hmhco.com**

**Please submit this proposal with your purchase order.**

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

For greater detail, the complete Terms of Purchases may be reviewed here:
http://www.hmhco.com/common/terms-conditions

# Proposal for
# Thea Bowman Leadership Academy

| | ISBN | Title | | Price | Quantity | Value of All Material | Free Materials Quantity |
|---|---|---|---|---|---|---|---|
| | | **Science Dimensions Biology** | | | | | |
| | | **Student Digital Licenses** | | | | | |
| 1789232 | 9780358396796 | Science Dimensions Biology Student License Digital 1 Year<br>Includes:<br>Digital Student Resources 1 Year Digital Grades 9-12<br>Implementation Success | | $24.00 | 81 | $1,944.00 | |
| | | **Total for Student Digital Licenses** | | **$1,944.00** | | | |
| | | **Teacher Digital Licenses** | | | | | |
| 1808433 | 9780358554318 | 2018 Science Dimensions Biology Teacher License Digital 1 Year<br>Includes:<br>Science Dimensions Biology Digital Teacher Resource 1 Year<br>Access to Teacher's Corner | | $100.00 | | | 1 |
| | | **Total for Teacher Digital Licenses** | | **$0.00** | | | |
| | | **A la Carte Items Available for Purchase** | | | | | |
| | | **Teacher Materials** | | | | | |
| 1664950 | 9780544980051 | 2018 Science Dimensions Biology Teacher Edition | | $172.50 | 1 | $172.50 | |
| | | **Student Materials** | | | | | |
| 1648265 | 9780544861787 | 2018 Science Dimensions Biology Student Edition | c | $45.85 | 81 | $3,713.85 | |
| | | **Total for A la Carte Items Available for Purchase** | | **$3,886.35** | | | |
| | | **Total for Science Dimensions Biology** | | **$5,830.35** | | | |
| | | **Science Dimensions Chemistry** | | | | | |
| | | **Student Digital Licenses** | | | | | |
| 1789235 | 9780358396826 | Science Dimensions Chemistry Student License Digital 1 Year<br>Includes:<br>Digital Student Resources 1 Year Digital Grades 9-12<br>Implementation Success | | $24.00 | 81 | $1,944.00 | |
| | | **Total for Student Digital Licenses** | | **$1,944.00** | | | |
| | | **Teacher Digital Licenses** | | | | | |
| 1808445 | 9780358554431 | 2020 Science Dimensions Chemistry Teacher License Digital 1 Year<br>Includes:<br>Science Dimensions Chemistry Digital Teacher Resource 1 Year<br>Access to Teacher's Corner | | $100.00 | | | 1 |
| | | **Total for Teacher Digital Licenses** | | **$0.00** | | | |
| | | **A la Carte Items Available for Purchase** | | | | | |
| | | **Teacher Materials** | | | | | |

# Thea Bowman Leadership Academy

| | ISBN | Title | | Price | Quantity | Value of All Material | Free Materials Quantity |
|---|---|---|---|---|---|---|---|
| 1664951 | 9780544980068 | 2020 HMH Science Dimensions Chemistry Teacher Edition | | $172.50 | 1 | $172.50 | |
| | **Student Materials** | | | | | | |
| 1741960 | 9780358047193 | 2020 HMH Science Dimensions Chemistry Student Edition Hardcover | c | $35.70 | 81 | $2,891.70 | |
| | **Total for A la Carte Items Available for Purchase** | | | **$3,064.20** | | | |

**Total for Science Dimensions Chemistry** **$5,008.20**

## Science Dimensions Physics

| | ISBN | Title | | Price | Quantity | Value of All Material | Free Materials Quantity |
|---|---|---|---|---|---|---|---|
| | **Student Digital Licenses** | | | | | | |
| 1789236 | 9780358396833 | Science Dimensions Physics Student License Digital 1 Year<br>Includes:<br>Digital Student Resources 1 Year Digital Grades 9-12<br>Implementation Success | | $24.00 | 81 | $1,944.00 | |
| | **Total for Student Digital Licenses** | | | **$1,944.00** | | | |
| | **Teacher Digital Licenses** | | | | | | |
| 1808457 | 9780358554554 | 2020 Science Dimensions Physics Teacher License Digital 1 Year<br>Includes:<br>Science Dimensions Physics Digital Teacher Resource 1 Year<br>Access to Teacher's Corner | | $100.00 | | | 1 |
| | **Total for Teacher Digital Licenses** | | | **$0.00** | | | |
| | **A la Carte Items Available for Purchase** | | | | | | |
| | **Teacher Materials** | | | | | | |
| 1664952 | 9780544980075 | 2020 HMH Science Dimensions Physics Teacher Edition | | $172.50 | 1 | $172.50 | |
| | **Student Materials** | | | | | | |
| 1741961 | 9780358047186 | 2020 HMH Science Dimensions Physics Student Edition Hardcover | c | $35.70 | 81 | $2,891.70 | |
| | **Total for A la Carte Items Available for Purchase** | | | **$3,064.20** | | | |

**Total for Science Dimensions Physics** **$5,008.20**

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FAX: 800-269-5232

Proposal for
# Thea Bowman Leadership Academy



| ISBN | Title | Price | Quantity | Value of All Material | Free Materials Quantity |
|---|---|---|---|---|---|

| | |
|---|---|
| *Total Savings:* | $300.00 |
| *Subtotal Purchase Amount:* | $15,846.75 |
| *Shipping & Handling:* | $1,602.36 |
| ***Total Cost of Proposal (PO Amount):*** | **$17,449.11** |

****Please add proper sales tax to your order****

# Thea Bowman Leadership Academy

## Total Cost of Proposal (PO Amount): $17,449.11

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- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
  - Point of Contact for Print materials
  - Point of Contact for Digital materials
  - Point of Contact for Scheduling Professional Development
- Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

| **Ship to:** | **Sold to:** |
|---|---|
| Thea Bowman Leadership Academy | Thea Bowman Leadership Academy |
| 3401 W 5th Ave | 3401 W 5th Ave |
| Gary, IN 46406-1727 | Gary, IN 46406-1727 |

- Please provide funding start and end dates.
- Please note that all products and services will be billed upon the processing of your purchase order.
- Our payment terms are 30 days from the invoice date.
- Print subscription material quantities may be adjusted across grades for like products, to accommodate enrollment fluctuations, quantities cannot be adjusted between different programs or copyrights.
- Our shipping terms are FOB shipping point. The shipping term for your proposal is Shipping Point.
- Any proposed shipping or tax amount provided on this proposal, is based on the Ship To account location quoted within.
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**Date of Proposal: 6/7/2023** **Proposal Expiration Date: 7/22/2023**

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| Chicago, IL 60693 | | |

Houghton Mifflin Harcourt

**Proposal #008718406**

Prepared For

# Thea Bowman Leadership Academy

**3401 W 5th Ave**
**Gary IN 46406**

**Attention:**
**Abigail Gaddis**
**agaddis@phalenacademies.org**

For the Purchase of:

# Precalculus 1-Year (Digital/Print)

**Prepared By**
**Erica Bunting**
**erica.bunting@hmhco.com**

**Please submit this proposal with your purchase order.**

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

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FAX: 800-269-5232

Proposal for

# Thea Bowman Leadership Academy



| | ISBN | Title | Price | Quantity | Value of All Material | Free Materials Quantity |
|---|---|---|---|---|---|---|
| | | **Precalculus** | | | | |
| | **Student** | | | | | |
| 1819277 | 9780358639114 | 2018 Young, Precalculus, Third Edition Student License Digital 1 Year Grades 9-12<br>Includes:<br>2018 Young, Precalculus, Third Edition Digital Student Resources 1 Year | $22.05 | 50 | $1,102.50 | |
| 1758403 | 9781119582946 | 2018 Young, Precalculus, Third Edition Student Edition | $149.95 | 50 | $7,497.50 | |
| | **Total for Student** | | **$8,600.00** | | | |
| | **Teacher** | | | | | |
| 1819284 | 9780358639183 | 2018 Young, Precalculus, Third Edition Teacher License Digital 1 Year Grades 9-12<br>Includes:<br>2018 Young, Precalculus, Third Edition Digital Teacher Resources 1 Year<br>Access to Teacher's Corner | $165.40 | | | 1 |
| | **Total for Teacher** | | **$0.00** | | | |
| **Total for Precalculus** | | | **$8,600.00** | | | |

| | |
|---|---|
| ***Total Savings:*** | **$165.40** |
| ***Subtotal Purchase Amount:*** | **$8,600.00** |
| ***Shipping & Handling:*** | **$1,199.60** |
| ***Total Cost of Proposal (PO Amount):*** | **$9,799.60** |

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Abigail Gaddis
agaddis@phalenacademies.org

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# Thea Bowman Leadership Academy

## Total Cost of Proposal (PO Amount): $9,799.60

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    - Point of Contact for Print materials
    - Point of Contact for Digital materials
    - Point of Contact for Scheduling Professional Development
- Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

| **Ship to:** | **Sold to:** |
|---|---|
| Thea Bowman Leadership Academy | Thea Bowman Leadership Academy |
| 3401 W 5th Ave | 3401 W 5th Ave |
| Gary, IN 46406-1727 | Gary, IN 46406-1727 |

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**Date of Proposal: 6/7/2023** **Proposal Expiration Date: 7/22/2023**

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**Proposal #008718321**

Prepared For

# Thea Bowman Leadership Academy

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**Gary IN 46406**

**Attention:**
**Abigail Gaddis**
**agaddis@phalenacademies.org**

For the Purchase of:

# IN Into AGA (Digital/Print) 1-Year

**Prepared By**
**Erica Bunting**
**erica.bunting@hmhco.com**

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FAX: 800-269-5232

Date of Proposal: 6/7/2023 **Proposal for** Expiration Date: 7/22/2023

# Thea Bowman Leadership Academy

| ISBN | | Title | | Price | Quantity | Value of All Material | Free Materials Quantity |
|---|---|---|---|---|---|---|---|
| **Algebra 1** | | | | | | | |
| **Student Resource Package** | | | | | | | |
| 1789207 | 9780358396543 | Into Algebra 1 Student License Digital 1 Year<br>Package Includes:<br>Digital Student Resources 1 Year Algebra 1<br>Implementation Success<br><br>Also Includes:<br>1 Digital Teacher Resource Package at No Charge with the purchase of 75 Digital Student Resource Packages | | $22.00 | 81 | $1,782.00 | |
| **Total for Student Resource Package** | | | | **$1,782.00** | | | |
| **Teacher Resource Package** | | | | | | | |
| 1808498 | 9780358555186 | Into Algebra 1 Teacher License Digital 1 Year<br>Package Includes:<br>Digital Teacher Resources 1 Year Algebra 1<br>Access to Teacher's Corner | | $100.00 | | | 1 |
| **Total for Teacher Resource Package** | | | | **$0.00** | | | |
| **A la Carte Items Available for Purchase** | | | | | | | |
| 1705762 | 9781328951816 | Into Algebra 1 Student Edition | c | $48.50 | 81 | $3,928.50 | |
| 1742482 | 9780358055303 | Into Algebra 1 Teacher Edition | | $150.00 | 1 | $150.00 | |
| **Total for A la Carte Items Available for Purchase** | | | | **$4,078.50** | | | |
| **Total for Algebra 1** | | | | **$5,860.50** | | | |
| **Geometry** | | | | | | | |
| **Student Resource Package** | | | | | | | |
| 1789209 | 9780358396567 | Into Geometry Student License Digital 1 Year<br>Package Includes:<br>Digital Student Resources 1 Year Geometry<br>Implementation Success<br><br>Also Includes:<br>1 Digital Teacher Resource Package at No Charge with the purchase of 75 Digital Student Resource Packages | | $22.00 | 81 | $1,782.00 | |
| **Total for Student Resource Package** | | | | **$1,782.00** | | | |
| **Teacher Resource Package** | | | | | | | |
| 1808520 | 9780358555308 | Into Geometry Teacher License Digital 1 Year<br>Package Includes:<br>Digital Teacher Resources 1 Year Geometry<br>Access to Teacher's Corner | | $100.00 | | | 1 |
| **Total for Teacher Resource Package** | | | | **$0.00** | | | |
| **A la Carte Items Available for Purchase** | | | | | | | |

| | ISBN | Title | | Price | Quantity | Value of All Material | Free Materials Quantity |
|---|---|---|---|---|---|---|---|
| 1742480 | 9780358055280 | Into Geometry Student Edition | c | $48.50 | 81 | $3,928.50 | |
| 1742563 | 9780358055310 | Into Geometry Teacher Edition | | $150.00 | 1 | $150.00 | |

**Total for A la Carte Items Available for Purchase** **$4,078.50**

**Total for Geometry** **$5,860.50**

## Algebra 2

### Student Resource Package

| | ISBN | Title | | Price | Quantity | Value of All Material | Free Materials Quantity |
|---|---|---|---|---|---|---|---|
| 1789208 | 9780358396550 | Into Algebra 2 Student License Digital 1 Year<br>Package Includes:<br>Digital Student Resources 1 Year Algebra 2<br>Implementation Success<br><br>Also Includes:<br>1 Digital Teacher Resource Package at No Charge with the purchase of 75 Digital Student Resource Packages | | $22.00 | 81 | $1,782.00 | |

**Total for Student Resource Package** **$1,782.00**

### Teacher Resource Package

| | ISBN | Title | | Price | Quantity | Value of All Material | Free Materials Quantity |
|---|---|---|---|---|---|---|---|
| 1808526 | 9780358555360 | Into Algebra 2 Teacher License Digital 1 Year<br>Package Includes:<br>Digital Teacher Resources 1 Year Algebra 2<br>Access to Teacher's Corner | | $100.00 | | | 1 |

**Total for Teacher Resource Package** **$0.00**

### A la Carte Items Available for Purchase

| | ISBN | Title | | Price | Quantity | Value of All Material | Free Materials Quantity |
|---|---|---|---|---|---|---|---|
| 1742481 | 9780358055297 | Into Algebra 2 Student Edition | c | $48.50 | 81 | $3,928.50 | |
| 1742564 | 9780358055327 | Into Algebra 2 Teacher Edition | | $150.00 | 1 | $150.00 | |

**Total for A la Carte Items Available for Purchase** **$4,078.50**

**Total for Algebra 2** **$5,860.50**

| ISBN | Title | Price | Quantity | Value of All Material | Free Materials Quantity |
|---|---|---|---|---|---|

| | |
|---|---|
| *Total Savings:* | $300.00 |
| *Subtotal Purchase Amount:* | $17,581.50 |
| *Shipping & Handling:* | $1,957.68 |
| ***Total Cost of Proposal (PO Amount):*** | **$19,539.18** |

****Please add proper sales tax to your order****

# Thea Bowman Leadership Academy

**Total Cost of Proposal (PO Amount): $19,539.18**

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  - Point of Contact for Digital materials
  - Point of Contact for Scheduling Professional Development
- Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

| **Ship to:** | **Sold to:** |
|---|---|
| Thea Bowman Leadership Academy | Thea Bowman Leadership Academy |
| 3401 W 5th Ave | 3401 W 5th Ave |
| Gary, IN 46406-1727 | Gary, IN 46406-1727 |

- Please provide funding start and end dates.
- Please note that all products and services will be billed upon the processing of your purchase order.
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**Proposal #008718317**

Prepared For

# Thea Bowman Leadership Academy

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**Gary IN 46406**

**Attention:**
**Abigail Gaddis**
**agaddis@phalenacademies.org**

For the Purchase of:

# Avancemos Level 1-3 (Digital/Print) 1-Year

**Prepared By**
**Erica Bunting**
**erica.bunting@hmhco.com**

**Please submit this proposal with your purchase order.**

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# Thea Bowman Leadership Academy

| | ISBN | Title | Price | Quantity | Value of All Materials |
|---|---|---|---|---|---|
| | | **Level 1** | | | |
| | | **A la Carte Items Available for Purchase** | | | |
| 1647530 | 9780544861213 | 2018 ¡Avancemos! Student Edition Level 1 | $114.05 | 80 | $9,124.00 |
| 1649452 | 9780544869325 | 2018 ¡Avancemos! Online Student Edition with Resources 1 Year Digital Level 1 | $27.95 | 80 | $2,236.00 |
| 1647576 | 9780544861275 | 2018 ¡Avancemos! Teacher Edition Level 1 | $170.95 | 1 | $170.95 |
| 1649464 | 9780544869516 | 2018 ¡Avancemos! Online Teacher Edition with Resources 1 Year Digital Level 1 | $156.60 | 1 | $156.60 |
| | | **Total for A la Carte Items Available for Purchase** | | | |
| **Total for Level 1** | | | **$11,687.55** | | |
| | | **Level 2** | | | |
| | | **A la Carte Items Available for Purchase** | | | |
| 1647531 | 9780544861220 | 2018 ¡Avancemos! Student Edition Level 2 | $114.05 | 80 | $9,124.00 |
| 1649453 | 9780544869332 | 2018 ¡Avancemos! Online Student Edition with Resources 1 Year Digital Level 2 | $27.95 | 80 | $2,236.00 |
| 1647577 | 9780544861282 | 2018 ¡Avancemos! Teacher Edition Level 2 | $170.95 | 1 | $170.95 |
| 1649465 | 9780544869547 | 2018 ¡Avancemos! Online Teacher Edition with Resources 1 Year Digital Level 2 | $156.60 | 1 | $156.60 |
| | | **Total for A la Carte Items Available for Purchase** | | | |
| **Total for Level 2** | | | **$11,687.55** | | |
| | | **Level 3** | | | |
| | | **A la Carte Items Available for Purchase** | | | |
| 1647532 | 9780544861237 | 2018 ¡Avancemos! Student Edition Level 3 | $114.05 | 80 | $9,124.00 |
| 1649454 | 9780544869349 | 2018 ¡Avancemos! Online Student Edition with Resources 1 Year Digital Level 3 | $27.95 | 80 | $2,236.00 |
| 1647578 | 9780544861299 | 2018 ¡Avancemos! Teacher Edition Level 3 | $170.95 | 1 | $170.95 |
| 1649466 | 9780544869554 | 2018 ¡Avancemos! Online Teacher Edition with Resources 1 Year Digital Level 3 | $156.60 | 1 | $156.60 |
| | | **Total for A la Carte Items Available for Purchase** | | | |
| **Total for Level 3** | | | **$11,687.55** | | |

# Thea Bowman Leadership Academy

| ISBN | Title | Price | Quantity | Value of All Materials |
|---|---|---|---|---|

| | |
|---|---|
| *Total Savings:* | $0.00 |
| *Subtotal Purchase Amount:* | $35,062.65 |
| *Shipping & Handling:* | $4,461.58 |
| ***Total Cost of Proposal (PO Amount):*** | **$39,524.23** |

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# Thea Bowman Leadership Academy

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  - Point of Contact for Digital materials
  - Point of Contact for Scheduling Professional Development
- Please confirm that we have the correct ‘Ship to’ and ‘Sold to’ information on the cost proposal.

| **Ship to:** | **Sold to:** |
|---|---|
| Thea Bowman Leadership Academy | Thea Bowman Leadership Academy |
| 3401 W 5th Ave | 3401 W 5th Ave |
| Gary, IN 46406-1727 | Gary, IN 46406-1727 |

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# HMH Professional Development Request

| | |
|---|---|
| Professional Development Reading | $8,400 |
| Science Dimensions Chemistry 9-12 | $2,400 |
| Writable for Into Literature | $800 |
| Into Math AGA 9-12 | $800 |
| **TOTAL** | **$12,400** |

Houghton Mifflin Harcourt

**Proposal #008728854**

Prepared For

# Thea Bowman Leadership Academy

**3401 W 5th Ave**
**Gary IN 46406**

**Attention:**
**Arlene Hudson**
**ahudson@phalenacademies.org**

For the Purchase of:

## Professional Dvmt Reading

**Prepared By**
**Erica Bunting**
**erica.bunting@hmhco.com**

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Proposal for

# Thea Bowman Leadership Academy

| | ISBN | Title | Price | Quantity | Value of All Materials |
|---|---|---|---|---|---|
| | **Grade K** | | | | |
| | **Student** | | | | |
| 1651469 | 9780544883284 | Into Reading V2 Getting Started In-Person (One, 3 HR Session Plus Planning) 6-Hour Grade K-6 | $4,200.00 | 1 | $4,200.00 |
| | **Total for Student** | | | | |
| **Total for Grade K** | | | **$4,200.00** | | |
| | **Grade 6** | | | | |
| | **Student** | | | | |
| 1639084 | 9780544790100 | Into Literature V2 Getting Started In-Person (One, 3 HR Session Plus Planning) 6-Hour Grade 6-12<br>As an alternative to Getting Started, leaders and educators can choose to build capacity internally. Our specialized teams of consultants help district trainers deliver program training at their respective sites | $4,200.00 | 1 | $4,200.00 |
| | **Total for Student** | | | | |
| **Total for Grade 6** | | | **$4,200.00** | | |

| | |
|---|---|
| ***Subtotal Purchase Amount:*** | **$8,400.00** |
| ***Shipping & Handling:*** | **$0.00** |
| ***Total Cost of Proposal (PO Amount):*** | **$8,400.00** |

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# Thea Bowman Leadership Academy

**Total Cost of Proposal (PO Amount): $8,400.00**

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    - Point of Contact for Print materials
    - Point of Contact for Digital materials
    - Point of Contact for Scheduling Professional Development
- Please confirm that we have the correct ‘Ship to’ and ‘Sold to’ information on the cost proposal.

| **Ship to:** | **Sold to:** |
|---|---|
| Thea Bowman Leadership Academy | Thea Bowman Leadership Academy |
| 3401 W 5th Ave | 3401 W 5th Ave |
| Gary, IN 46406-1727 | Gary, IN 46406-1727 |

- Please provide funding start and end dates.
- Please note that all products and services will be billed upon the processing of your purchase order.
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**Date of Proposal: 6/20/2023** **Proposal Expiration Date: 8/4/2023**

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Houghton Mifflin Harcourt

**Proposal #008729594**

Prepared For

# Thea Bowman Leadership Academy

**Attention:**
**Arlene Hudson**
**ahudson@phalenacademies.org**

For the Purchase of:

# Science Dimensions Chemistry 9-12

**Prepared By**
**Erica Bunting**
**erica.bunting@hmhco.com**

**Please submit this proposal with your purchase order.**

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

For greater detail, the complete Terms of Purchases may be reviewed here: http://www.hmhco.com/common/terms-conditions

# Thea Bowman Leadership Academy

| ISBN | Title | Price | Quantity | Value of All Materials |
|---|---|---|---|---|

## Professional Services - Science Dimensions Physics

**Getting Started with Science Dimensions Physics**

| | | | | | |
|---|---|---|---|---|---|
| 1693437 | 9781328852007 | Getting Started: Introduction to Science Dimensions 2018 9-12 Live Online 2-Hour | $800.00 | 1 | $800.00 |

This two-hour Getting Started session introduces teachers to their new program's structure, essential resources, and implementation recommendations. Teachers will also explore Ed, HMH's teaching and learning platform, and the professional learning pathway on Ed.

Getting Started is the initial step toward a successful first 30 days. Ongoing training and support will be also provided on Ed. There, teachers will access a guided learning pathway based on their grade level and implementation timeline. A recommended sequence of topics, which includes live sessions, videos, interactive media, and related resources, will help teachers plan, teach, and assess student learning using their new HMH program. After teachers complete each pathway topic, they receive a certificate of completion.

**Total for Getting Started with Science Dimensions Physics**

**Total for Professional Services - Science Dimensions Physics** **$ 800.00**

## Professional Services - Science Dimensions Biology

**Getting Started with Science Dimensions Biology**

| | | | | | |
|---|---|---|---|---|---|
| 1693437 | 9781328852007 | Getting Started: Introduction to Science Dimensions 2018 9-12 Live Online 2-Hour | $800.00 | 1 | $800.00 |

This two-hour Getting Started session introduces teachers to their new program's structure, essential resources, and implementation recommendations. Teachers will also explore Ed, HMH's teaching and learning platform, and the professional learning pathway on Ed.

Getting Started is the initial step toward a successful first 30 days. Ongoing training and support will be also provided on Ed. There, teachers will access a guided learning pathway based on their grade level and implementation timeline. A recommended sequence of topics, which includes live sessions, videos, interactive media, and related resources, will help teachers plan, teach, and assess student learning using their new HMH program. After teachers complete each pathway topic, they receive a certificate of completion.

**Total for Getting Started with Science Dimensions Biology**

**Total for Professional Services - Science Dimensions Biology** **$ 800.00**

## Professional Services - Science Dimensions Chemistry

**Getting Started with Science Dimensions Chemistry**

| | | | | | |
|---|---|---|---|---|---|
| 1693437 | 9781328852007 | Getting Started: Introduction to Science Dimensions 2018 9-12 Live Online 2-Hour | $800.00 | 1 | $800.00 |

This two-hour Getting Started session introduces teachers to their new program's structure, essential resources, and implementation recommendations. Teachers will also explore Ed, HMH's teaching and learning platform, and the professional learning pathway on Ed.

Getting Started is the initial step toward a successful first 30 days. Ongoing training and support will be also provided on Ed. There, teachers will access a guided learning pathway based on their grade level and implementation timeline. A recommended sequence of topics, which includes live sessions, videos, interactive media, and related resources, will help teachers plan, teach, and assess student learning using their new HMH program. After teachers complete each pathway topic, they receive a certificate of completion.

**Total for Getting Started with Science Dimensions Chemistry**

**Total for Professional Services - Science Dimensions Chemistry** **$ 800.00**

# Thea Bowman Leadership Academy

| ISBN | Title | Price | Quantity | Value of All Materials |
|---|---|---|---|---|

| | |
|---|---|
| *Subtotal Purchase Amount:* | $2,400.00 |
| *Shipping & Handling:* | $0.00 |
| ***Total Cost of Proposal (PO Amount):*** | **$2,400.00** |

****Please add proper sales tax to your order****

Send **Check Payments** to:
Houghton Mifflin Harcourt Publishing Company
14046 Collections Center Drive
Chicago, IL 60693

Attention:
Arlene Hudson
ahudson@phalenacademies.org

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

# Thea Bowman Leadership Academy

## Total Cost of Proposal (PO Amount): $2,400.00

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- Please return this cost proposal with your signed purchase order that matches product, prices and shipping charges.
- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
  - Point of Contact for Print materials
  - Point of Contact for Digital materials
  - Point of Contact for Scheduling Professional Development
- Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

| **Ship to:** | **Sold to:** |
|---|---|
| Thea Bowman Leadership Academy | Thea Bowman Leadership Academy |
| 3401 W 5th Ave | 3401 W 5th Ave |
| Gary, IN 46406-1727 | Gary, IN 46406-1727 |

- Please provide funding start and end dates.
- Please note that all products and services will be billed upon the processing of your purchase order.
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**Date of Proposal: 6/20/2023** **Proposal Expiration Date: 8/4/2023**

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|---|---|---|
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| 14046 Collections Center Drive | ahudson@phalenacademies.org | FAX: 800-269-5232 |
| Chicago, IL 60693 | | |

Houghton Mifflin Harcourt

**Proposal #008729429**

Prepared For

# Thea Bowman Leadership Academy

**Attention:**
**Arlene Hudson**
**ahudson@phalenacademies.org**

For the Purchase of:

# Writable for Into Literature

**Prepared By**
**Erica Bunting**
**erica.bunting@hmhco.com**

**Please submit this proposal with your purchase order.**

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

For greater detail, the complete Terms of Purchases may be reviewed here: http://www.hmhco.com/common/terms-conditions

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Arlene Hudson
ahudson@phalenacademies.org

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

Proposal for

# Thea Bowman Leadership Academy



| ISBN | | Title | Price | Quantity | Value of All Materials |
|---|---|---|---|---|---|
| | | **Professional Services - Writable for Into Literature** | | | |
| | | **Getting Started with Writable for Into Literature** | | | |
| 1787472 | 9780358385356 | Getting Started: Introduction to Writable for Into Literature 6-12 Writing Workshop Live Online 2-Hour | $800.00 | 1 | $800.00 |

This session walks teachers through how to use Writable in their classroom to improve writing with flexible tools that guide students to develop purposeful drafts, incorporate personalized feedback, and produce writing that shines.

This initial session is the first step on the way to a successful first 30 days. Additional training and support will be provided via Teacher's Corner on Ed. There, teachers will access a guided learning pathway based on their HMH program(s), grade level and implementation timeline. A recommended sequence of live sessions and on-demand interactive media and videos will help teachers plan, teach and assess learning using their new HMH program.

Note: To ensure a successful training, please schedule this session after teachers are rostered on Ed, HMH teaching and learning platorm.

**Total for Getting Started with Writable for Into Literature**

**Total for Professional Services - Writable for Into Literature** **$ 800.00**

| | |
|---|---|
| ***Subtotal Purchase Amount:*** | **$800.00** |
| ***Shipping & Handling:*** | **$0.00** |
| ***Total Cost of Proposal (PO Amount):*** | **$800.00** |

****Please add proper sales tax to your order****

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# Thea Bowman Leadership Academy

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  - Point of Contact for Scheduling Professional Development
- Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

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| Gary, IN 46406-1727 | Gary, IN 46406-1727 |

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**Date of Proposal: 6/20/2023** **Proposal Expiration Date: 8/4/2023**

Houghton Mifflin Harcourt

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Arlene Hudson
ahudson@phalenacademies.org

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

# Houghton Mifflin Harcourt

**Proposal #008729587**

Prepared For

# Thea Bowman Leadership Academy

**Attention:**
**Arlene Hudson**
**ahudson@phalenacademies.org**

For the Purchase of:

# Into Math AGA 9-12

**Prepared By**
**Erica Bunting**
**erica.bunting@hmhco.com**

**Please submit this proposal with your purchase order.**

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

For greater detail, the complete Terms of Purchases may be reviewed here: http://www.hmhco.com/common/terms-conditions

# Thea Bowman Leadership Academy

| | ISBN | Title | Price | Quantity | Value of All Materials |
|---|---|---|---|---|---|
| | | **Professional Services - Into Math AGA** | | | |
| | | **Getting Started** | | | |
| 1729437 | 9781328588500 | Getting Started: Introduction to Into AGA 9-12 Live Online 2-Hour<br>This two-hour Getting Started session introduces teachers to their new program's structure, essential resources, and implementation recommendations. Teachers will also explore Ed, HMH's teaching and learning platform, and the professional learning pathway on Ed.<br><br>Getting Started is the initial step toward a successful first 30 days. Ongoing training and support will be also provided on Ed. There, teachers will access a guided learning pathway based on their grade level and implementation timeline. A recommended sequence of topics, which includes live sessions, videos, interactive media, and related resources, will help teachers plan, teach, and assess student learning using their new HMH program. After teachers complete each pathway topic, they receive a certificate of completion. | $800.00 | 1 | $800.00 |
| | | **Total for Getting Started** | | | |
| **Total for Professional Services - Into Math AGA** | | | **$ 800.00** | | |

| | |
|---|---|
| ***Subtotal Purchase Amount:*** | **$800.00** |
| ***Shipping & Handling:*** | **$0.00** |
| ***Total Cost of Proposal (PO Amount):*** | **$800.00** |

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Proposal for
# Thea Bowman Leadership Academy

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# Zearn + Math Advantage

The goal of PLA Math Advantage is to provide additional support in the area of math to close the achievement gap, target specific skill deficits, and create individualized learning paths for scholars to perform at grade level.

# Math Advantage

**What?** ZEARN - targeted Small Group Instruction lessons aligned to Eureka Math

**When?** Small group instruction during the daily math block

***Individualized learning content also created for scholars during blended learning time.***

# Math Advantage

- Tier 1:  Eureka Math
- Tier 2: Zearn ~ digital mini lessons to reinforce grade level math standards aligned to Eureka
- Tier 3: Zearn + Math Advantage Interventionist (MAI)
    - assigned foundational skills lessons to target specific skill deficits
      and/or
    - MAI lead small group instruction of 2-3 scholars for hands on learning for targeted learning
        - Intervention groups are fluid based on data and scholar need



Tier 1 = Whole Group Instruction     Tier 2 = Support with grade level standards or enrichment     Tier 3 = Closing the gaps needed reach grade level skills

# Zearn Total- $6,526
# Funding Source: ESSER III

| Item | Amount |
| --- | --- |
| Zearn Annual School Account K - 8 | $2500 |
| Zearn Replenishment Workbooks | $4026 |

# Quotes

Zearn Math
Quote-0022887-2
May 18, 2023

**Thea Bowman Academy MS**
**PHALEN LEADERSHIP ACADEMY**
Adrianne Iszler
aiszler@phalenacademies.org

| Product | Price | Quantity | Subtotal |
|---|---|---|---|
| Student Notes Grade 6 | $12.00 | 90 | $1,080.00 |
| Student Notes Grade 7 | $12.00 | 90 | $1,080.00 |
| Student Notes Grade 8 | $12.00 | 90 | $1,080.00 |

| | |
|---|---|
| Shipping | $ 324.00 |
| Tax* | $ 0.00 |
| **Total** | **$ 3,564.00** |

**Tax is not included in the above quote. Tax will be added to your invoice, if applicable. If your school or district is tax-exempt, please upload a copy of your tax exemption certificate in order to receive a tax-free invoice.*

## To Order:

**For Zearn School Accounts and Professional Development** - Please email your Zearn contact, Beth Sappe at beth@zearn.org, with:

(1) The quote number referenced above
(2) The name, title and email of the person who will be signing the purchase agreement

**For Zearn Printed Materials** - Please email your Zearn contact, Beth Sappe at beth@zearn.org, with:

(1) a completed Zearn Order Form detailing the exact products being purchased and shipping information
(2) a Purchase Order (including 10% shipping fee; and applicable sales tax, if your school or district is not tax-exempt)

**By submitting a Purchase Order, you acknowledge and accept that all purchases for the Product(s) listed above are final and are not eligible for returns and/or refunds. Once your Purchase Order is received, your order will be processed. An invoice will be issued and payment will be due within 30 days.**

Vendor Information for your Purchase Order:

- **Vendor Name:** Zearn
- **Email:** info@zearn.org
- **Phone:** 212-967-6070
- **W-9:** Attached

Zearn Math
Quote-0022691-2
May 4, 2023

**PHALEN LEADERSHIP ACADEMY (Bowman Academy)**

| Product | Price | Quantity | Subtotal |
|---|---|---|---|
| Student Notes Grade 3 | $12.00 | 35 | $420.00 |

| | |
|---|---|
| Shipping | $ 42.00 |
| Tax* | $ 0.00 |
| **Total** | **$ 462.00** |

**Tax is not included in the above quote. Tax will be added to your invoice, if applicable. If your school or district is tax-exempt, please upload a copy of your tax exemption certificate in order to receive a tax-free invoice.*

## To Order:

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Vendor Information for your Purchase Order:

- **Vendor Name:** Zearn
- **Email:** info@zearn.org
- **Phone:** 212-967-6070
- **W-9:** Attached

Zearn Main
Quote-0021853-1
June 30, 2023

**THEA BOWMAN LEADERSHIP ACADEMY**

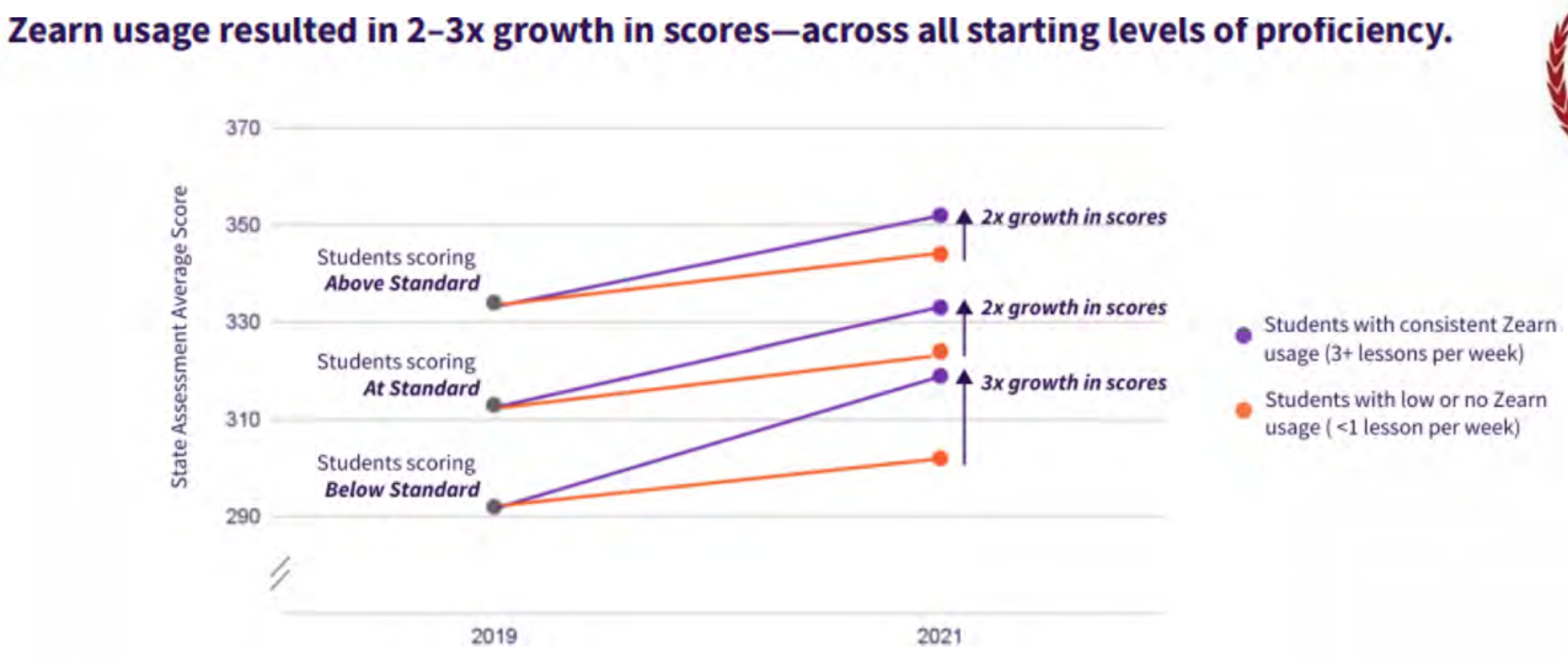
| Product | Price | Quantity | Subtotal |
|---|---|---|---|
| School Account | $2,500.00 | 1 | $2,500.00 |

| | |
|---|---|
| Tax* | $ 0.00 |
| **Total** | **$ 2,500.00** |

# How does this work?

- Tier 1:  Teacher-Led, Whole Group Instruction
- **Tier 2 & Tier 3: Small Group Instruction**
    - Using Zearn, scholars work on digital lessons to receive individualized learning paths aligned to grade level standards  or they work through identified foundational skills needed for successful mastery of grade level standards.
    - Math Interventionists will work with small groups of scholars to build foundational skills

# Math Advantage - Zearn Impact Study

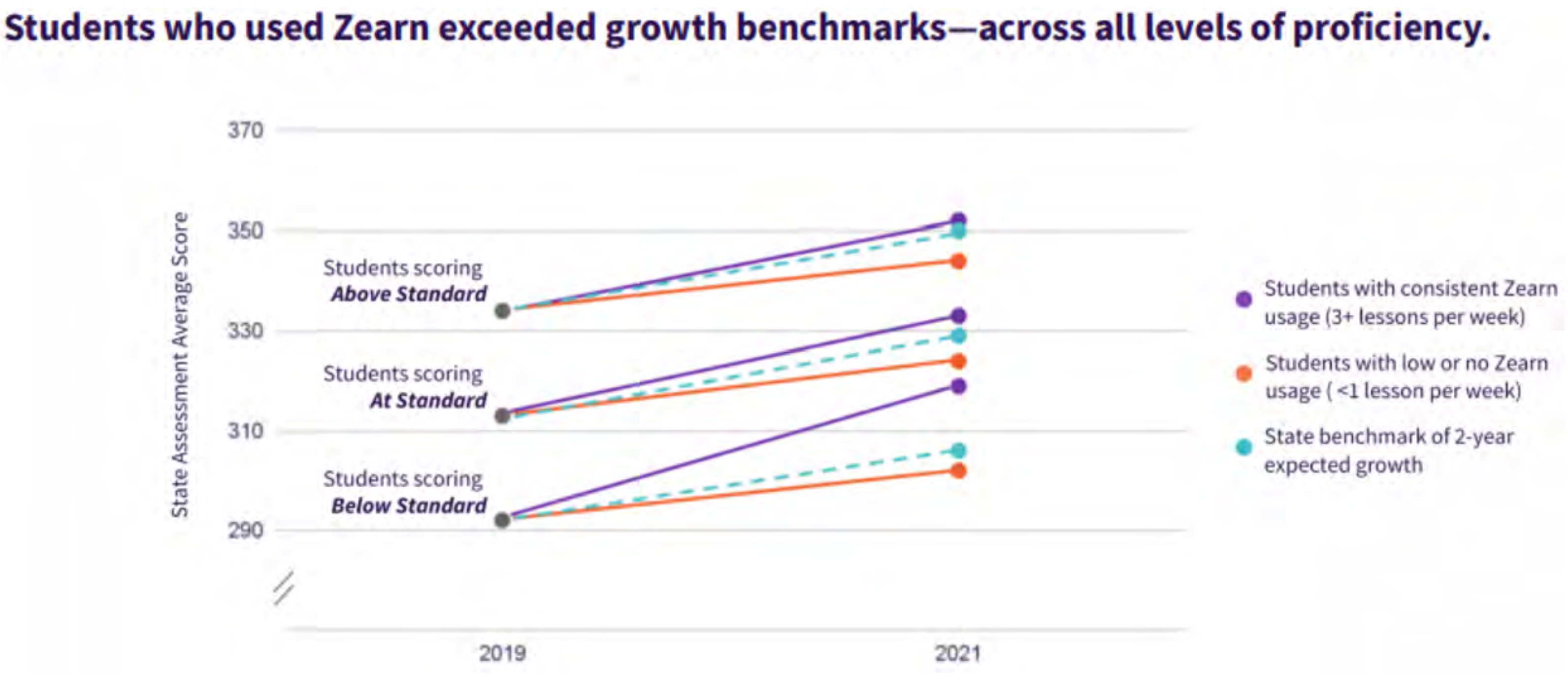



**Across districts, students who used Zearn experienced growth in their scores from 2019 to 2021. Using Zearn resulted in significant improvement in scores growth for students at all levels of math proficiency.**



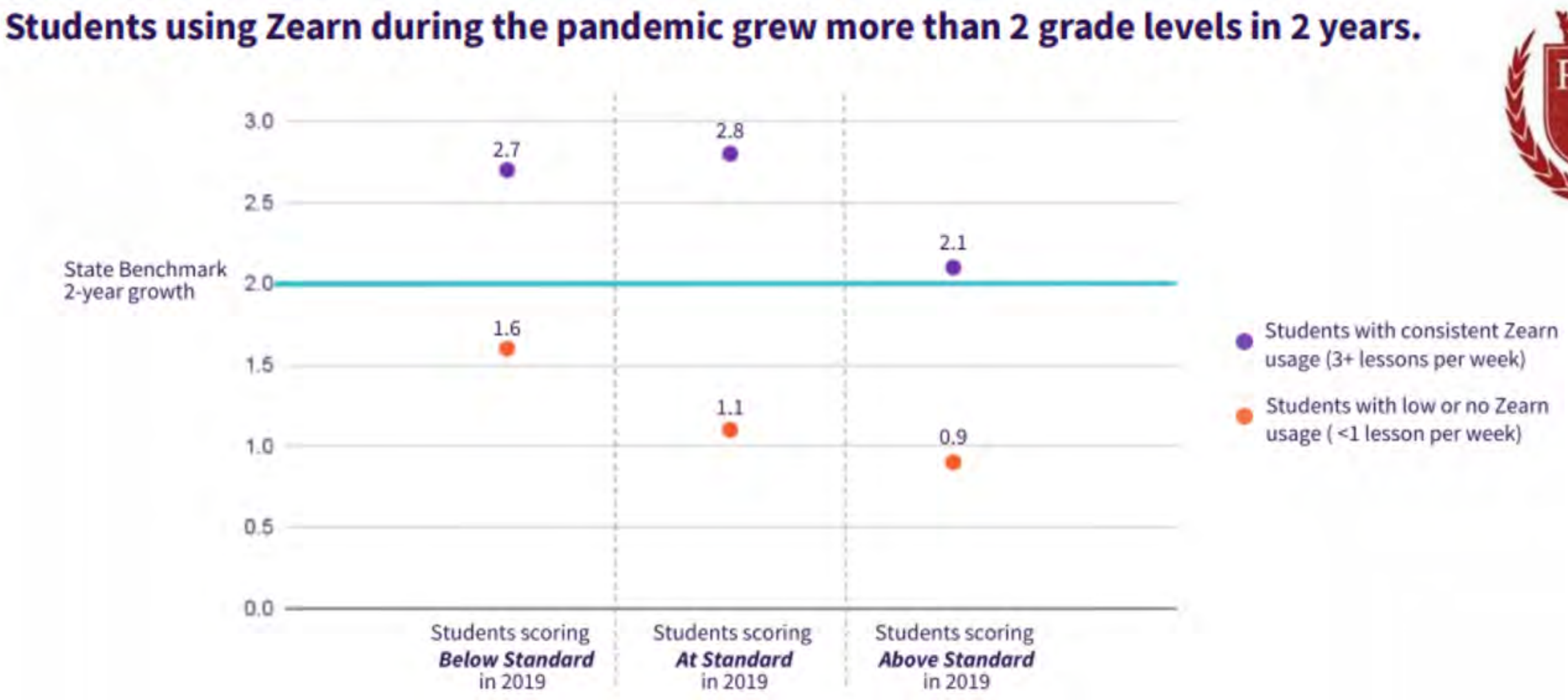
**This held true in an in-person learning context as well as a remote learning context.**

# Math Advantage - [Zearn Impact Study]




**In a district where school was primarily in-person during 2020–21, students who used Zearn met or exceeded benchmark growth across all levels of proficiency.**

# Math Advantage - Zearn Impact Study




**Students using Zearn during the pandemic grew more than two grade levels in two years. Students below standard who used Zearn grew 2.7 grade levels in two years, compared to growth of 1.6 grade levels for students that did not use Zearn.**

# Interactive Board Comparison

| Cost (Quote 1) | Quote 1 | Cost (Quote 2) | Quote 2 | Cost (Quote 3) | Quote 3 |
|---|---|---|---|---|---|
| $151,200.00 | https://drive.google.com/file/d/12ioa2z5smOPsGIlx2oVL8e24hQcXAVkh/view?usp=drive_link | $140,453.85 | https://drive.google.com/file/d/1Tp6uQ15PgS7monxOFb9ebyqaXeBd-MLK/view?usp=drive_link | $206,515.80 | https://drive.google.com/file/d/1cvwTp7zo7yJt0MZqhw5sDJ_vvnyd_9Qs/view?usp=drive_link |
| Price listed for VIBE brand interactive boards | | Price listed for other brand interactibe boards | | Price listed for VIBE brand interactive boards | |
| **Prefered Vendor/Item** | | | | | |
| **Rationale** | VIBE boards offer options that other interactive boards do not. Teachers will be able to use the board as a white board, projector, document camera and interactive board. This will eliminate the need to continue to replace the projectors and document cameras. | | | | |
| | After comparing other vendors and products, going directly through VIBE gave the best deal for the boards. | | | | |