



# Board of Directors Meeting Agenda

Drexel Foundation for Educational Excellence, Inc.

DBA Thea Bowman Leadership Academy School

3401 W. 5<sup>th</sup> Avenue, Gary, IN 46406

Thursday, February 29, 2024

6:00 PM CT

- I. Meeting Called to Order**
- II. Pledge of Allegiance**
- III. Roll Call**
  - a. Approval of Board Agenda
  - b. Approval of Board Minutes from January 31, 2024
- IV. Open Communication/Public Comments**
- V. CMO Report**
  - a. Principal's Report
  - b. Academic Board Report
  - c. Financial Report
  - d. ESSER Update
- VI. Authorizer Report**
- VII. Old Business**
  - a. Security Camera Options
  - b. Access Control Package for Entryway
- VIII. New Business**
  - a. Approval of 2024-25 School Year Calendar
  - b. Approval to Purchase Gym Floor Coverings
  - c. Approval of Bus Transportation Wrapping
- IX. Discussion Items**
  - a. New Truancy Bill - Tara Nelson, Project Manager of Project Rebuild
  - b. Kitchen Equipment – B. Blackwell
  - c. MDM (Mobile Device Management) for Apple Products – B. Blackwell
- X. PTA**
- XI. Meeting Adjourned**

**The next board meeting is scheduled for March 20, 2024 at 6:00 PM CT.**

**Board of Directors Meeting Minutes**  
Drexel Foundation for Educational Excellence, Inc.  
DBA Thea Bowman Leadership Academy  
3401 W. 5th Avenue, Gary, IN 46406  
Wednesday, January 31, 2024  
6:00 PM CT

**I. Meeting Called to Order**

A meeting of the Board of Directors (the “Board”) of Thea Bowman Leadership Academy (“TBLA”) was held on Wednesday, January 31, 2024. The meeting was called to order by the Board Chair at 6:02 PM CT.

**II. Pledge of Allegiance**

The pledge of allegiance was recited by the assembled Directors and attendees.

**III. Roll Call**

Eve Gomez, President	Present
Jason Beres, Vice President	Present
Michelle Dickerson, Treasurer	Present
Helen Hill	Present
Cedric Steele	Present

**Other Attendees:**

- Marisa Simmons, Principal, Thea Bowman Leadership Academy
- Antoinette Troupe, Operations Manager, Thea Bowman Leadership Academy
- Dr. Brison Blackwell, Operations Manager, Thea Bowman Leadership Academy
- Jewell Harris, Jr., Attorney, Harris Law Firm
- Caitlin Hicks, Education One
- Eva Spilker, President & CFO, PLA
- Theresa Jacobs, NW Regional Instructional Specialists, PLA
- Javi Dimas, VP of Enrollment, PLA
- Ashley Minter, National Director of Scholar Enrollment, PLA
- JoAnn Gama, Chief Human Assets Officer, PLA
- Cathy Kendrick, Director of Human Resources, Schools, PLA
- Paul Farrington, Associate Director of Operations, PLA
- Lauren Fihe, Development Manager, Government, PLA
- Johnny Jin, Chief Strategy & Development Officer, PLA
- Ignacio Zarate, Director of Operations and Student Information Systems, PLA
- Khyla Jackson, Regional Director of Operations, PLA

- Ms. Zellers, Lori Bedenfield-Herron, Tasha Fuller, Pamela Joseph, Elder Loriann Reed, L. Dukes, Cheryl, Lakesha J, and Samsung SM-A536U.

a. Approval of Board Agenda

The board made a motion to approve the agenda for January 31, 2024.

Motion: Jason Beres

Support: Cedric Steele

Yays: 5

Nays: 0

The board unanimously voted to approve the agenda.

b. Approval of Board Minutes from November 29, 2023.

The board made a motion to approve the minutes.

Motion: Helen Hill

Support: Michelle Dickerson

Yays: 5

Nays: 0

The board unanimously voted to approve the November 29, 2023 board minutes.

**IV. Open Communication/Public Comments**

- None

**V. CMO Report**

a. Principal's Report

Principal Marisa Simmons, presented the January Admin Report with updates on academics, staff professional development, recent activities, upcoming events, and transportation. Principal Simmons thanked all attendees who attended the public meeting and wished the TBLA school board a Happy School Board Appreciation Month!

b. Academic Board Report

Theresa Jacobs presented the academic board report and shared the NWEA winter-to-winter growth results.

**ACTION ITEM:** Trustee Hill asked why there is typically a dip in winter testing scores. What controls have been established to prevent the dips?

**ACTION ITEM:** President Gomez asked where TBLA is listed as far as growth compared to other schools in the region and state.

c. Enrollment Update

Javi Dimas presented data on the current enrollment, waitlist, and student transfers.

**ACTION ITEM:** President Gomez inquired about the number of scholars who transferred to PLA Virtual.

d. HR Update

JoAnn Gama provided information on staff retention.

**ACTION ITEM:** President Gomez would like to see records and exit surveys of staffers who left. Add a column for the open position.

**ACTION ITEM:** JoAnn is to provide 2024-2025 compensation benefits and comparison data at the February board meeting. Moving forward, include a monthly update on terminations, new hires, vacancies, and length of vacancy. Additionally, include any new positions and salary.

e. Financial Report

Eva Spilker presented the financial review with an overview of the income statement with revenue, expenses, and net income, the balance sheet with cash balances, accounts payable balances, days cash, and the enrollment budget.

**ACTION ITEM:** President Gomez requested a detailed YTD report on the janitorial services and supplies.

f. ESSER and Federal Grant Update

Lauren Fihe provided the ESSER and Federal Grant overview and update.

**ACTION ITEM:** Add a column to the use of funds section to show spend-to-date items (e.g., completed, in progress).

**ACTION ITEM:** How much of ESSER III is going to be spent after June 30<sup>th</sup>?

**VI. Authorizer Report (Trine University/Education One LLC)**

Caitlin Hicks shared the authorizer’s accountability update, academic, financial, and organizational performance, deficiency report, community connections, and upcoming events.

**VII. Old Business**

**ACTION ITEM:** Vice President Jason Beres, requested copies of the bus titles.

**VIII. New Business**

a. Approval to Submit a Charter Facility Grant Application

The board made a motion to approve the resolution to submit a charter facility grant application.

Motion: Jason Beres

Support: Michelle Dickerson

Yays: 5

Nays: 0

The board unanimously voted to approve the resolution.

**ACTION ITEM:** Create a committee to assist with the grant process.

b. Approval to Change the February 2024 Board Meeting Date

The board made a motion to approve the change of the February 2024 board meeting date from 2/28 to 2/29.

Motion: Helen Hill

Support: Cedric Steele

Yays: 5

Nays: 0

The board unanimously voted to approve the date change.

**ACTION ITEM:** Attorney Harris recommended that Vice President Beres receive the school website access information.

c. Approval for Jason Beres to have Access to the Website Login Information

The board made a motion to approve Jason Beres to have access to the school website login information. *\*The motion was amended to include Trustee Cedric Steele:*

The board made a motion to approve Jason Beres and Cedric Steele to have access to the school website login information.

Motion: Michelle Dickerson                      Support: Helen Hill

Yays: 4    Nays: 0    Abstain: 1 (Jason Beres)

The board unanimously voted to approve access to the school website login information.

**IX. PTA**

PTA Vice President, Lori Anderson, provided an update. Last month's meeting was canceled. The next meeting is scheduled for February.

**X. Meeting Adjourned**

A motion was made to adjourn the meeting.

Motion: Helen Hill                                      Support: Cedric Steele

The meeting was adjourned at 7:38 PM.

**Zoom Chat Comments:**

- 00:16:12      PLA - Christina Garrett:      Good evening! Please let me know if you have a public comment.
- 00:21:50      Samsung SM-A536U: Replying to "Good evening! Please..."
- I would like to know why the previous meeting with Education One scheduled to be held on December 19th 2023 was canceled the day of the meeting.
- 00:24:46      PLA - Christina Garrett:      Replying to "Good evening! Please..."
- Public comment has already been presented on the agenda. I will bring this question up prior to adjournment.
- 00:43:33      Samsung SM-A536U: Replying to "Good evening! Please..."
- How many parents who didn't reveal why they decided to leave haven't been counted?
- 00:46:31      Samsung SM-A536U: I'm also interested in knowing what we're the allegations of deficiency of the past 7 years within TBLA? Please address in what areas the notice referred to when stating, "Unfortunately, the school has demonstrated deficiencies in regard to academic performance.
- 00:51:05      Samsung SM-A536U: New hires data would be helpful
- 00:57:14      Samsung SM-A536U: if we are below budget in expenses why do we not have transportation? What would be the cost to provide it for TBLA

- 01:05:39 Samsung SM-A536U: I was here since 5:50pm
- 01:09:56 PLA - Christina Garrett: Replying to "I was here since 5:5..."
- Thank you for joining early! When public comment is presented on the agenda, please feel free to comment. Unfortunately, I did not receive your initial comment until after public comment had passed.
- 01:15:02 Samsung SM-A536U: What are Exclusionary discipline practices
- 01:31:48 Samsung SM-A536U: Please let her answer that first question as it was mine as well.
- 01:40:40 Samsung SM-A536U: How can I find out more information about parent participation
- 01:42:12 PLA - Christina Garrett: Replying to "How can I find out m..."
- Please contact the PTA President or Vice President.
- 01:42:40 Samsung SM-A536U: Replying to "How can I find out m..."
- Who are they? Are you able to provide names and email
- 01:49:43 Elder Loriann Reed: I would like to work with the pta on future events
- 01:51:16 Samsung SM-A536U: There should be a public event called "Changing The Narrative." The sock hop can be one of the attractions within the event.
- Create an incentive to encourage participation.



# Thea Bowman Leadership Academy

## February Administration Team Report

### Academic Updates:

The following has taken place:

- Staff Professional Development
  - ALICE Training
  - Instructional Strategies
  - ILEARN/IREAD Preparation

### February Events & Activities:

The following events took place this month:

- Boys' Senior Night
- Black History Program
- IHSA Sectionals 33 Host
- Blood Drive

### Upcoming Events:

The following events will take place in February:

- IREAD-3 Testing-March 4-8, 2024
- SAT Testing-March 11-15, 2024
- Math Night-March 14, 2024
- Parent/Teacher Conferences-March 22, 2024
- Spring Break-March 25-29, 2024

### Athletic Updates:

- Track and baseball games
- Visit our website for more information

### Safety & Security:

- School Safety Specialist Training Completed
- Monthly drills

**Enrollment:**

The following is the current enrollment for the 2023-2024 School Year:

<b>Grade</b>	<b># of Scholars</b>
K	46
1st	49
2nd	51
3rd	71
4th	41
5th	51
6th	74
7th	80
8th	79
9th	80
10th	64
11th	61
12th	60
<b>Total</b>	<b>807</b>





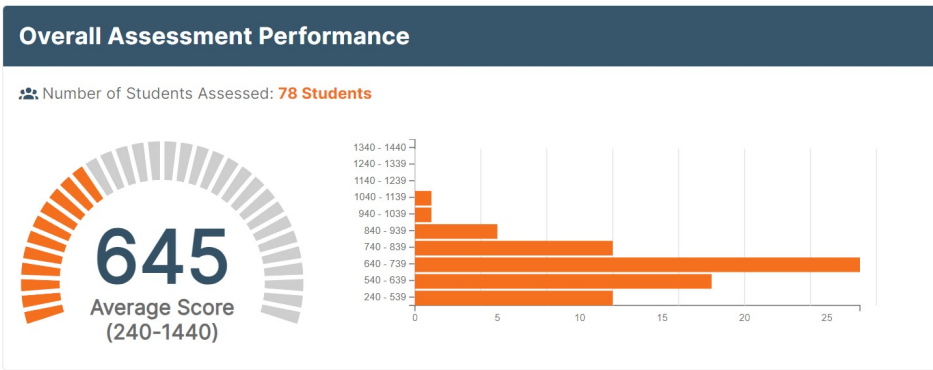
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# Continuous Improvement Horizon Data

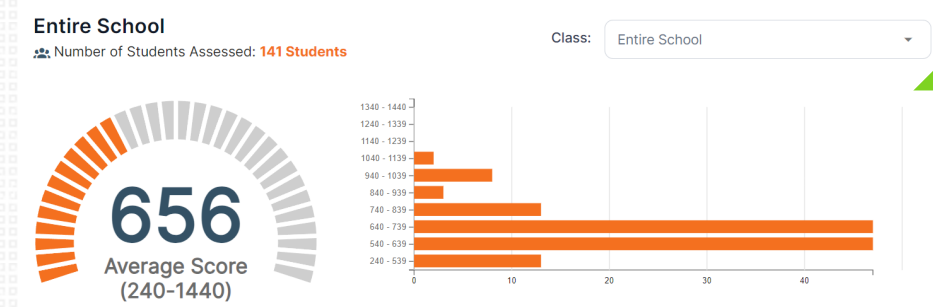


Horizon is a benchmark test that mirrors (P)SAT. Our 9th and 10 grade students complete the Horizon Assessment.

## 9th (P)SAT Composite Score



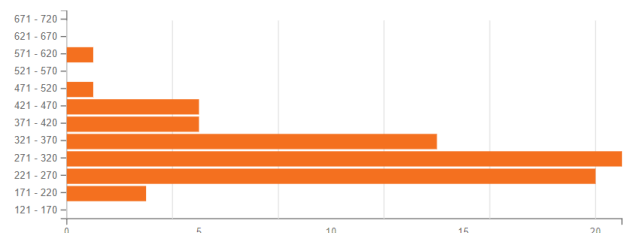
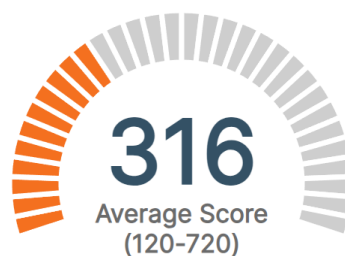
Assessment 1  
VS  
Assessment 2



**11 pts**

## Reading & Writing

**Reading and Writing**  
8th Grade Benchmark Score: 390  
9th Grade Benchmark Score: 410





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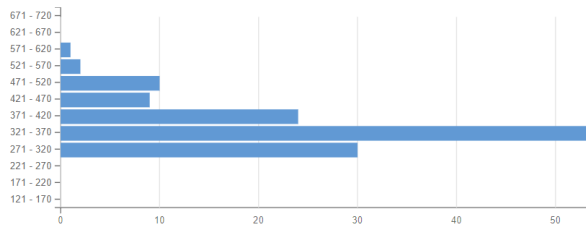
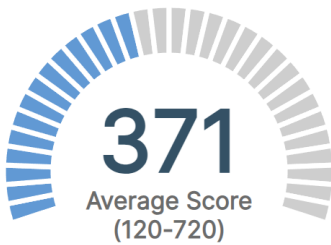
Continuous Improvement  
Horizon Data



Horizon is a benchmark test that mirrors (P)SAT. Our 9th and 10th grade students complete the Horizon Assessment.

9th (P)SAT  
Math

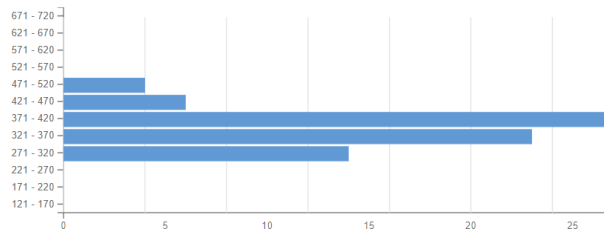
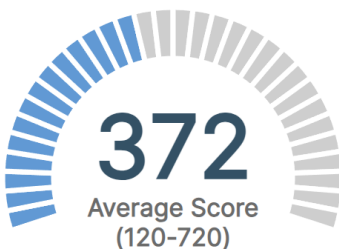
Math  
8th Grade Benchmark Score: 430  
9th Grade Benchmark Score: 450



Assessment 1  
VS  
Assessment 2

**↑**  
**1pt**

Math  
8th Grade Benchmark Score: 430  
9th Grade Benchmark Score: 450





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# Continuous Improvement Horizon Data

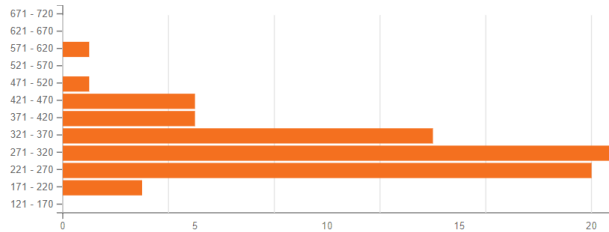
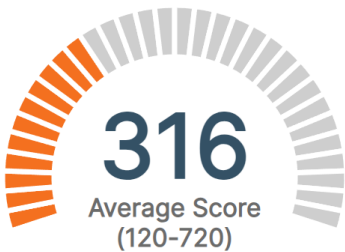


Horizon is a benchmark test that mirrors (P)SAT. Our 9th and 10th grade students complete the Horizon Assessment.

## 9th (P)SAT

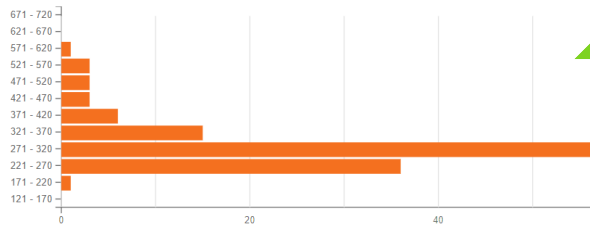
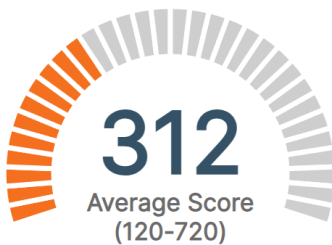
### Reading and Writing

Reading and Writing  
8th Grade Benchmark Score: 390  
9th Grade Benchmark Score: 410



Assessment 1  
VS  
Assessment 2

Reading and Writing  
8th Grade Benchmark Score: 390  
9th Grade Benchmark Score: 410



**↑ 4 pts**

10th Grade is completing Assessment 2. Results will be available in March.

The packet includes the balance sheet, income statement, cash flow statement, accounts payable listing and voucher register - key financial data are below:

**1) Income Statement**

**Revenue - year to date:**

\$	9,604,323	actual	1/31/2024
	10,762,869	budget	1/31/2024
\$	(1,158,546)	below budget YTD (negative to budget)	

**Expenses - year to date:**

\$	8,488,969	actual	1/31/2024
	10,371,032	budget	1/31/2024
\$	1,882,063	below budget YTD (positive to budget)	

**Net Income - year to date:**

\$	1,115,353	actual	1/31/2024
	391,837	budget	1/31/2024
\$	723,516	above budget YTD (positive to budget)	

**2) Balance Sheet:**

**Cash Balances:**

\$	4,488,911	1/31/2024
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**Accounts Payable Balances:**

\$	103,043	1/31/2024
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**Days Cash:**

129

**3) Enrollment**

Budget	825
Actual - September Count Day	849
	24 above budget (positive to budget)
Actual - February Count Day	814
	(11) below budget (negative to budget)

# Phalen Leadership Academy - Indiana

## Thea Bowman Leadership Academy

### Balance Sheet

	Actual 01/31/2024	Actual 06/30/2023
<b>ASSETS</b>		
CURRENT ASSETS		
Cash	4,488,911.38	4,958,792.41
Restricted Cash Bond	322,762.29	173,675.17
Accounts Receivable	58,000.00	220,942.74
Grants Receivable	3,685,394.92	3,882,121.09
Prepays	216,126.19	104,265.23
Deposits	24,612.60	24,612.60
Total	8,795,807.38	9,364,409.24
PROPERTY AND EQUIPMENT		
Land	859,885.95	859,885.95
Building Improvements	17,522,933.79	17,398,767.47
Building Construction in Progress	706,593.87	0.00
Textbooks	628,311.73	506,097.41
Equipment	1,898,419.95	1,636,704.60
Computers	2,365,843.48	2,364,251.91
Software	182,096.62	145,547.58
Furniture	842,646.48	840,499.77
Buses	295,910.00	0.00
Equipment Leases	679,076.88	679,076.88
Accumulated Amortization	(389,054.87)	(367,574.73)
Accumulated Depreciation	(12,492,686.30)	(12,089,278.07)
Total	13,099,977.58	11,973,978.77
OTHER ASSETS		
Bond Debt Reserve Fund	1,173,536.73	1,173,536.38
Bond Discount	247,643.58	252,193.46
Bond Issuance Costs	764,565.41	778,612.54
Deferred Expense	0.00	2,950.00
Total	2,185,745.72	2,207,292.38
<b>Total Current Assets</b>	<b>24,081,530.68</b>	<b>23,545,680.39</b>
<b>Total Assets</b>	<b>24,081,530.68</b>	<b>23,545,680.39</b>
<b>LIABILITIES AND NET ASSETS</b>		
CURRENT LIABILITIES		
Accounts Payable	103,042.88	658,105.99
Accrued Expenses	99,910.94	125,017.85
Payroll Liabilities	304,627.62	282,480.39
Bonds Payable - Short Term	205,000.00	205,000.00
Equipment Leases - Short Term	255,882.53	255,229.21

**Phalen Leadership Academy - Indiana**  
**Thea Bowman Leadership Academy**

Balance Sheet

	<b>Actual 01/31/2024</b>	<b>Actual 06/30/2023</b>
Total CURRENT LIABILITIES	968,463.97	1,525,833.44
LONG TERM LIABILITIES		
Bonds Payable	16,570,000.00	16,570,000.00
Equipment Leases - Long Term	34,139.48	56,272.94
Total	16,604,139.48	16,626,272.94
<b>Total Liabilities</b>	<b>17,572,603.45</b>	<b>18,152,106.38</b>
 <b>NET ASSETS</b>		
Unrestricted Net Assets	6,508,927.23	5,393,574.01
Total	6,508,927.23	5,393,574.01
<b>Total Net Assets</b>	<b>6,508,927.23</b>	<b>5,393,574.01</b>
 <b>Total Liabilities and Net Assets</b>	<b>24,081,530.68</b>	<b>23,545,680.39</b>
 <b>BEGINNING BALANCE WITH CURRENT YEAR ADJUSTMENTS</b>	<b>5,393,574.01</b>	<b>2,436,079.40</b>
 <b>NET SURPLUS/(DEFICIT)</b>	<b>1,115,353.22</b>	<b>2,957,494.61</b>
 <b>ENDING NET ASSETS</b>	<b>6,508,927.23</b>	<b>5,393,574.01</b>

# Phalen Leadership Academy - Indiana

## Thea Bowman Leadership Academy

### Income Statement

	Actual 01/01/2024 - 01/31/2024	Actual 07/01/2023 - 01/31/2024	Budget 07/01/2023 - 01/31/2024	Favorable (Unfavorable)	Annual Budget	Budget Remaining
<b>INCOME</b>						
Federal Funding						
Title I	132,734.62	888,090.08	791,200.62	96,889.46	1,356,344.00	468,253.92
Title II	0.00	10,112.11	50,521.38	(40,409.27)	86,608.00	76,495.89
Title IV	1,940.04	75,221.09	67,690.00	7,531.09	116,040.00	40,818.91
SPED	0.00	69,814.76	97,813.38	(27,998.62)	167,680.00	97,865.24
Federal Lunch Reimbursement	76,051.59	408,015.46	289,727.06	118,288.40	496,675.00	88,659.54
ESSER II	0.00	869,657.44	338,485.56	531,171.88	580,261.00	(289,396.44)
ESSER III	194,770.55	1,910,723.59	4,297,228.32	(2,386,504.73)	7,366,677.00	5,455,953.41
<b>Total Federal Funding</b>	<b>405,496.80</b>	<b>4,231,634.53</b>	<b>5,932,666.32</b>	<b>(1,701,031.79)</b>	<b>10,170,285.00</b>	<b>5,938,650.47</b>
State Funding						
Basic Support	631,897.50	4,428,882.70	4,089,782.06	339,100.64	7,011,055.00	2,582,172.30
Charter School Grant	0.00	595,000.00	601,562.50	(6,562.50)	1,031,250.00	436,250.00
Remediation Grant	0.00	10,495.60	0.00	10,495.60	0.00	(10,495.60)
Performance Awards	0.00	31,805.76	43,852.06	(12,046.30)	75,175.00	43,369.24
Textbook Reimbursement	134,482.49	134,482.49	31,526.88	102,955.61	54,046.00	(80,436.49)
Career and Technical Education	0.00	164.73	0.00	164.73	0.00	(164.73)
State Lunch Match	0.00	0.00	4,896.50	(4,896.50)	8,394.00	8,394.00
Early Intervention	476.50	19,999.35	0.00	19,999.35	0.00	(19,999.35)
<b>Total State Funding</b>	<b>766,856.49</b>	<b>5,220,830.63</b>	<b>4,771,620.00</b>	<b>449,210.63</b>	<b>8,179,920.00</b>	<b>2,959,089.37</b>
Other Revenue						
Student Fees	3,322.00	17,636.00	8,280.44	9,355.56	14,195.00	(3,441.00)
Athletics	6,570.00	34,897.00	38,649.94	(3,752.94)	66,257.00	31,360.00
Other Income	227.63	24,431.63	11,652.06	12,779.57	19,975.00	(4,456.63)
Interest Income	11,033.98	69,011.82	0.00	69,011.82	0.00	(69,011.82)
Contributions	200.00	650.00	0.00	650.00	0.00	(650.00)
Student Fundraising Income	0.00	4,459.37	0.00	4,459.37	0.00	(4,459.37)
Insurance Reimbursements	0.00	771.66	0.00	771.66	0.00	(771.66)
<b>Total Other Revenue</b>	<b>21,353.61</b>	<b>151,857.48</b>	<b>58,582.44</b>	<b>93,275.04</b>	<b>100,427.00</b>	<b>(51,430.48)</b>
<b>Total Income</b>	<b>1,193,706.90</b>	<b>9,604,322.64</b>	<b>10,762,868.76</b>	<b>(1,158,546.12)</b>	<b>18,450,632.00</b>	<b>8,846,309.36</b>

### EXPENSES

#### Personnel Costs

Salary and Wages	468,000.87	3,057,167.80	3,300,762.50	243,594.70	5,658,450.00	2,601,282.20
Bonuses	0.00	219,206.25	288,245.44	69,039.19	494,135.00	274,928.75
Stipends	2,837.50	84,534.50	187,247.62	102,713.12	320,996.00	236,461.50
Payroll Taxes	50,695.53	284,253.99	297,068.94	12,814.95	509,261.00	225,007.01
Health Insurance	59,709.49	381,196.85	363,084.12	(18,112.73)	622,430.00	241,233.15
Retirement Expense	7,256.47	125,550.42	165,038.44	39,488.02	282,923.00	157,372.58
Substitutes	0.00	0.00	72,041.62	72,041.62	123,500.00	123,500.00

# Phalen Leadership Academy - Indiana

## Thea Bowman Leadership Academy

### Income Statement

	Actual 01/01/2024 - 01/31/2024	Actual 07/01/2023 - 01/31/2024	Budget 07/01/2023 - 01/31/2024	Favorable (Unfavorable)	Annual Budget	Budget Remaining
Total Personnel Costs	588,499.86	4,151,909.81	4,673,488.68	521,578.87	8,011,695.00	3,859,785.19
Professional Fees						
SPED Services	0.00	35,121.57	90,416.62	55,295.05	155,000.00	119,878.43
Instruction Services	0.00	0.00	205,604.00	205,604.00	352,464.00	352,464.00
Staff Training & Recruitment	1,843.90	47,153.58	18,461.38	(28,692.20)	31,648.00	(15,505.58)
Accounting Fees	1,750.00	39,500.00	24,728.62	(14,771.38)	42,392.00	2,892.00
Admin Professional Services	5,198.50	(40,159.86)	0.00	40,159.86	0.00	40,159.86
EVE Management Fees	184,506.00	1,291,542.00	1,291,544.38	2.38	2,214,076.00	922,534.00
Legal Fees	2,000.00	30,307.31	14,583.38	(15,723.93)	25,000.00	(5,307.31)
Marketing	1.00	6,198.39	7,000.00	801.61	12,000.00	5,801.61
Honors Diploma	0.00	4,842.99	12,987.31	8,144.32	22,264.00	17,421.01
Total Professional Fees	195,299.40	1,414,505.98	1,665,325.69	250,819.71	2,854,844.00	1,440,338.02
Classroom Supplies & Materials						
Classroom Supplies & Material:	12,222.87	39,200.13	239,936.62	200,736.49	411,320.00	372,119.87
Curricular Materials	0.00	6,954.88	146,078.94	139,124.06	250,421.00	243,466.12
Total Classroom Supplies & Mater	12,222.87	46,155.01	386,015.56	339,860.55	661,741.00	615,585.99
School Breakfast & Lunch Expense						
School Breakfast & Lunch Expe	55,594.25	374,776.34	310,007.88	(64,768.46)	531,442.00	156,665.66
Total Breakfast & Lunch	55,594.25	374,776.34	310,007.88	(64,768.46)	531,442.00	156,665.66
Student Transportation Expenses						
Student Transportation Expens	26,450.00	126,432.50	136,486.00	10,053.50	233,976.00	107,543.50
Total Student Transportation	26,450.00	126,432.50	136,486.00	10,053.50	233,976.00	107,543.50
Student Uniform Expense						
Student Uniform Expense	434.03	559.63	305.06	(254.57)	523.00	(36.63)
Total Student Uniform	434.03	559.63	305.06	(254.57)	523.00	(36.63)
Extra-Curricular Expenses						
Extra-Curricular Expenses	17,298.32	97,503.46	134,545.88	37,042.42	230,650.00	133,146.54
Total Extra-Curricular	17,298.32	97,503.46	134,545.88	37,042.42	230,650.00	133,146.54
Technology Expenses						
Technology Expenses	64,652.73	336,593.51	271,833.38	(64,760.13)	466,000.00	129,406.49
Total Technology	64,652.73	336,593.51	271,833.38	(64,760.13)	466,000.00	129,406.49
Facility and Equipment Expenses						
Building Rent	25,987.52	202,786.07	293,151.88	90,365.81	502,546.00	299,759.93
Building Maintenance	1,818.28	49,273.23	182,003.50	132,730.27	312,006.00	262,732.77
Grounds Maintenance	9,290.50	24,393.50	25,440.38	1,046.88	43,612.00	19,218.50
Janitorial Services & Supplies	8,469.45	69,305.76	58,378.32	(10,927.44)	100,077.00	30,771.24
Security Services	2,526.70	130,846.58	324,030.00	193,183.42	555,480.00	424,633.42



# Phalen Leadership Academy - Indiana

## Thea Bowman Leadership Academy

### Income Statement

	Actual 01/01/2024 - 01/31/2024	Actual 07/01/2023 - 01/31/2024	Budget 07/01/2023 - 01/31/2024	Favorable (Unfavorable)	Annual Budget	Budget Remaining
Equipment Rental	5,857.48	44,703.15	38,508.82	(6,194.33)	66,015.00	21,311.85
Equipment Expense and Maintenance	0.00	6,579.11	220,914.12	214,335.01	378,710.00	372,130.89
Trash Removal	4,548.01	33,064.91	27,364.12	(5,700.79)	46,910.00	13,845.09
<b>Total Facility and Equipment</b>	<b>58,497.94</b>	<b>560,952.31</b>	<b>1,169,791.14</b>	<b>608,838.83</b>	<b>2,005,356.00</b>	<b>1,444,403.69</b>
<b>Utilities</b>						
Utilities	21,221.73	103,280.00	132,588.12	29,308.12	227,294.00	124,014.00
<b>Total Utilities</b>	<b>21,221.73</b>	<b>103,280.00</b>	<b>132,588.12</b>	<b>29,308.12</b>	<b>227,294.00</b>	<b>124,014.00</b>
<b>Other Expenses</b>						
Authorizer Fees	20,804.56	129,131.92	123,056.50	(6,075.42)	210,954.00	81,822.08
Office Supplies	1,206.71	14,003.78	18,274.62	4,270.84	31,328.00	17,324.22
Insurance Expense	13,834.01	100,523.63	117,467.00	16,943.37	201,372.00	100,848.37
Bank Fees	356.97	2,567.70	875.00	(1,692.70)	1,500.00	(1,067.70)
Admin Travel	0.00	5,036.01	4,172.00	(864.01)	7,152.00	2,115.99
Other Food Purchases	4,946.58	22,699.48	12,590.06	(10,109.42)	21,583.00	(1,116.48)
Interest Expense	80,710.94	564,976.44	684,559.75	119,583.31	1,173,531.00	608,554.56
Postage	500.00	3,438.11	4,599.00	1,160.89	7,884.00	4,445.89
Student Fundraising Expenses	0.00	3,723.05	0.00	(3,723.05)	0.00	(3,723.05)
Membership Dues & Fees	224.00	1,744.75	6,955.06	5,210.31	11,923.00	10,178.25
Field Trips	3,730.50	3,730.50	43,522.50	39,792.00	74,610.00	70,879.50
Nurse Supplies	0.00	0.00	2,558.50	2,558.50	4,386.00	4,386.00
Other Event Expenses	845.00	2,720.26	20,825.00	18,104.74	35,700.00	32,979.74
<b>Total Other Expenses</b>	<b>127,159.27</b>	<b>854,295.63</b>	<b>1,039,454.99</b>	<b>185,159.36</b>	<b>1,781,923.00</b>	<b>927,627.37</b>
<b>Depreciation &amp; Amortization</b>						
Depreciation Expense	58,783.33	403,408.23	431,663.12	28,254.89	739,994.00	336,585.77
Amortization Expense	2,656.71	18,597.01	19,526.50	929.49	33,474.00	14,876.99
<b>Total Depreciation &amp; Amortization</b>	<b>61,440.04</b>	<b>422,005.24</b>	<b>451,189.62</b>	<b>29,184.38</b>	<b>773,468.00</b>	<b>351,462.76</b>
<b>Total Expenses</b>	<b>1,228,770.44</b>	<b>8,488,969.42</b>	<b>10,371,032.00</b>	<b>1,882,062.58</b>	<b>17,778,912.00</b>	<b>9,289,942.58</b>
<b>Net Income (Loss)</b>	<b>(35,063.54)</b>	<b>1,115,353.22</b>	<b>391,836.76</b>	<b>723,516.46</b>	<b>671,720.00</b>	<b>(443,633.22)</b>

# Phalen Leadership Academy - Indiana

## Open Invoice Report

Vendor Name	Invoice Number	Invoice Date	Post Date	Invoice Balance	Potential Discount	Discount Expires On	Net Amount Due	Invoice Due Date	Days Past Due
<b>25th Ave Ace Hardware</b>									
25th Ave Ace Hardware	108869/3	01/22/2024	01/22/2024	\$179.90	\$0.00		\$179.90	01/22/2024	9
25th Ave Ace Hardware	108872/3	01/23/2024	01/23/2024	\$19.81	\$0.00		\$19.81	01/23/2024	8
25th Ave Ace Hardware	108871/3	01/23/2024	01/23/2024	\$359.80	\$0.00		\$359.80	01/23/2024	8
25th Ave Ace Hardware	108870/3	01/23/2024	01/23/2024	\$35.98	\$0.00		\$35.98	01/23/2024	8
25th Ave Ace Hardware	108816/3	01/10/2024	01/10/2024	\$7.59	\$0.00		\$7.59	01/10/2024	21
<i>Totals for 25th Ave Ace Hardware:</i>				\$603.08	\$0.00		\$603.08		
<b>ADT Commercial</b>									
ADT Commercial	153580693	01/16/2024	01/16/2024	\$92.02	\$0.00		\$92.02	01/16/2024	15
<i>Totals for ADT Commercial:</i>				\$92.02	\$0.00		\$92.02		
<b>Agape Union Transport</b>									
Agape Union Transport	#053	01/12/2024	01/12/2024	\$1170.00	\$0.00		\$1170.00	01/12/2024	19
Agape Union Transport	#054	01/19/2024	01/19/2024	\$660.00	\$0.00		\$660.00	01/19/2024	12
<i>Totals for Agape Union Transport:</i>				\$1830.00	\$0.00		\$1830.00		
<b>AKA Comp Solutions</b>									
AKA Comp Solutions	6899	05/01/2023	05/01/2023	\$1958.00	\$0.00		\$1958.00	05/16/2023	260
AKA Comp Solutions	6263	05/01/2023	05/01/2023	\$7071.85	\$0.00		\$7071.85	05/16/2023	260
AKA Comp Solutions	6672	06/01/2023	06/01/2023	\$5225.50	\$0.00		\$5225.50	06/16/2023	229
<i>Totals for AKA Comp Solutions:</i>				\$14255.35	\$0.00		\$14255.35		
<b>Arrowhead Scientific Inc</b>									
Arrowhead Scientific Inc	166028	01/10/2024	01/10/2024	\$170.17	\$0.00		\$170.17	01/20/2024	11
Arrowhead Scientific Inc	166443	01/24/2024	01/24/2024	\$27.80	\$0.00		\$27.80	02/03/2024	0
<i>Totals for Arrowhead Scientific Inc:</i>				\$197.97	\$0.00		\$197.97		
<b>Blue Onyx Consulting LLC</b>									
Blue Onyx Consulting LLC	1041	01/31/2024	01/31/2024	\$1312.50	\$0.00		\$1312.50	02/10/2024	0
<i>Totals for Blue Onyx Consulting LLC:</i>				\$1312.50	\$0.00		\$1312.50		
<b>Brandy's Safe &amp; Lock</b>									
Brandy's Safe & Lock	51236	01/18/2024	01/18/2024	\$90.00	\$0.00		\$90.00	01/28/2024	3
<i>Totals for Brandy's Safe &amp; Lock:</i>				\$90.00	\$0.00		\$90.00		
<b>BSN Sports</b>									
BSN Sports	924664015	01/31/2024	01/31/2024	\$67.00	\$0.00		\$67.00	01/31/2024	0
<i>Totals for BSN Sports:</i>				\$67.00	\$0.00		\$67.00		
<b>Chartwells Dining Services</b>									
Chartwells Dining Services	K63728006	01/01/2024	01/01/2024	\$55594.25	\$0.00		\$55594.25	02/01/2024	0
Chartwells Dining Services	6372800008	01/01/2024	01/01/2024	\$198.10	\$0.00		\$198.10	02/01/2024	0

# Phalen Leadership Academy - Indiana

## Open Invoice Report

Vendor Name	Invoice Number	Invoice Date	Post Date	Invoice Balance	Potential Discount	Discount Expires On	Net Amount Due	Invoice Due Date	Days Past Due
<i>Totals for Chartwells Dining Services:</i>				\$55792.35	\$0.00		\$55792.35		
<b>Chicago Tent LLC</b>									
Chicago Tent LLC	229418543	01/31/2024	01/31/2024	\$845.00	\$0.00		\$845.00	02/10/2024	0
<i>Totals for Chicago Tent LLC:</i>				\$845.00	\$0.00		\$845.00		
<b>CINTAS Corporation</b>									
CINTAS Corporation	4181655150	01/29/2024	01/29/2024	\$746.47	\$0.00		\$746.47	02/08/2024	0
<i>Totals for CINTAS Corporation:</i>				\$746.47	\$0.00		\$746.47		
<b>Davis, Matthew</b>									
Davis, Matthew	Nov 2023	01/01/2024	01/01/2024	\$1060.50	\$0.00		\$1060.50	01/01/2024	30
<i>Totals for Davis, Matthew:</i>				\$1060.50	\$0.00		\$1060.50		
<b>Donovan CPAs/Advisors</b>									
Donovan CPAs/Advisors	139572	01/29/2024	01/29/2024	\$1750.00	\$0.00		\$1750.00	02/28/2024	0
<i>Totals for Donovan CPAs/Advisors:</i>				\$1750.00	\$0.00		\$1750.00		
<b>Education One, LLC</b>									
Education One, LLC	0124TBLA	01/25/2024	01/25/2024	\$18054.56	\$0.00		\$18054.56	02/24/2024	0
<i>Totals for Education One, LLC:</i>				\$18054.56	\$0.00		\$18054.56		
<b>Haggard, Arthur</b>									
Haggard, Arthur	1.30.2024	01/30/2024	01/30/2024	\$193.74	\$0.00		\$193.74	02/09/2024	0
<i>Totals for Haggard, Arthur:</i>				\$193.74	\$0.00		\$193.74		
<b>Johnson Controls Security Solutions</b>									
Johnson Controls Security Solutions	39720337	01/13/2024	01/13/2024	\$877.68	\$0.00		\$877.68	01/28/2024	3
<i>Totals for Johnson Controls Security Solutions:</i>				\$877.68	\$0.00		\$877.68		
<b>K-12 Tech</b>									
K-12 Tech	INV21754	01/31/2024	01/31/2024	\$866.00	\$0.00		\$866.00	02/10/2024	0
<i>Totals for K-12 Tech:</i>				\$866.00	\$0.00		\$866.00		
<b>Main Sporting Goods</b>									
Main Sporting Goods	112359	01/04/2024	01/04/2024	\$40.00	\$0.00		\$40.00	01/14/2024	17
Main Sporting Goods	112369	01/09/2024	01/09/2024	\$236.00	\$0.00		\$236.00	01/19/2024	12
Main Sporting Goods	112389	01/29/2024	01/29/2024	\$16.00	\$0.00		\$16.00	02/08/2024	0
Main Sporting Goods	112391	01/30/2024	01/30/2024	\$60.00	\$0.00		\$60.00	02/09/2024	0
Main Sporting Goods	112759	01/31/2024	01/31/2024	\$460.00	\$0.00		\$460.00	02/10/2024	0
Main Sporting Goods	110684	01/31/2024	01/31/2024	\$228.00	\$0.00		\$228.00	02/10/2024	0
<i>Totals for Main Sporting Goods:</i>				\$1040.00	\$0.00		\$1040.00		

# Phalen Leadership Academy - Indiana

## Open Invoice Report

Vendor Name	Invoice Number	Invoice Date	Post Date	Invoice Balance	Potential Discount	Discount Expires On	Net Amount Due	Invoice Due Date	Days Past Due
<b>Munster High School</b>									
Munster High School	104	01/29/2024	01/29/2024	\$250.00	\$0.00		\$250.00	01/29/2024	2
<i>Totals for Munster High School:</i>				\$250.00	\$0.00		\$250.00		
<b>RSI Truck &amp; Bus Repair Inc.</b>									
RSI Truck & Bus Repair Inc.	18584	01/18/2024	01/18/2024	\$565.00	\$0.00		\$565.00	01/18/2024	13
RSI Truck & Bus Repair Inc.	18623	01/31/2024	01/31/2024	\$1495.00	\$0.00		\$1495.00	01/31/2024	0
RSI Truck & Bus Repair Inc.	18622	01/31/2024	01/31/2024	\$2315.00	\$0.00		\$2315.00	01/31/2024	0
<i>Totals for RSI Truck &amp; Bus Repair Inc.:</i>				\$4375.00	\$0.00		\$4375.00		
<b>SuperPsyched Support</b>									
SuperPsyched Support	466	01/01/2024	01/01/2024	\$1861.00	\$0.00		\$1861.00	01/16/2024	15
<i>Totals for SuperPsyched Support:</i>				\$1861.00	\$0.00		\$1861.00		
<b>Troupe, Antoinette</b>									
Troupe, Antoinette		01/30/2024	01/30/2024	\$21.34	\$0.00		\$21.34	01/30/2024	1
<i>Totals for Troupe, Antoinette:</i>				\$21.34	\$0.00		\$21.34		
<b>Zuniga's Lawncare LLC</b>									
Zuniga's Lawncare LLC	639.2	01/12/2024	01/12/2024	\$3347.50	\$0.00		\$3347.50	01/22/2024	9
<i>Totals for Zuniga's Lawncare LLC:</i>				\$3347.50	\$0.00		\$3347.50		
<b>GRAND TOTALS:</b>				<b>\$109529.06</b>	<b>\$0.00</b>		<b>\$109529.06</b>		

### Unapplied Credit Memo Schedule

Vendor Name	Credit Memo Number	Credit Memo Date	Description	Post Status	Post Date	Ending Credit Balance
AT&T	8975241808	08/19/2023	Credit	Posted	08/19/2023	\$5879.82
<i>Total unapplied credit for AT&amp;T:</i>						\$5879.82
Impact Networking Indiana, LLC	171397	11/03/2022	Sales Order RMA108443	Posted	11/03/2022	\$569.80
<i>Total unapplied credit for Impact Networking Indiana, LLC:</i>						\$569.80
United Rentals (North America), Inc.	06.30.2022CM	06/30/2022	Balance to Vendor	Posted	06/30/2022	\$36.56
<i>Total unapplied credit for United Rentals (North America), Inc.:</i>						\$36.56
<b>GRAND TOTALS:</b>						<b>\$6486.18</b>

**THEA BOWMAN LEADERSHIP ACADEMY  
ACCOUNTS PAYABLE VOUCHER REGISTER**

**January 2024**

Payment Date	Payment Number	Vendor name	Amount	Description
01/02/2024	93438	Indiana American Water	\$507.38	Dom Services 11/15-12/13/2023
01/04/2024	93436	Purchase Power	\$490.00	Postage
01/04/2024	93437	Purchase Power	\$10.00	Postage
01/05/2024	93441	INPRS	\$14,113.78	PERF 12/22/2023 Payroll
01/05/2024	93440	INPRS	\$79.07	12/22/2023 Adjustment
01/05/2024	93439	INPRS	\$5,206.04	TRF 12/22 Payroll
01/05/2024	93444	INPRS	\$9,873.99	PERF 12/8/2023 Payroll
01/05/2024	93443	INPRS	\$64.07	TRF 12.8.2023 Adjustment
01/05/2024	93442	INPRS	\$3,692.95	TRF 12/8/2023 Payroll
01/07/2024	10394	Warehouse Direct	\$568.66	Janitorial Supplies
01/07/2024	10394	Warehouse Direct	\$1,776.56	Janitorial Supplies
01/07/2024	10391	Blue Onyx Consulting LLC	\$2,025.00	Consultant
01/07/2024	10393	Urban Elevator Service, LLC	\$384.42	Monthly Elevator Services
01/07/2024	10394	Warehouse Direct	\$1,725.47	Janitorial Supplies
01/07/2024	10392	United Rentals (North America), Inc.	\$777.57	Office Trailer and Steps (Rental)
01/08/2024	93455	Nextiva	\$1,200.59	Tech Support
01/09/2024	93445	Human Capital Concepts	\$277,051.82	Batch 20242/20241
01/11/2024	93446	Human Capital Concepts	\$54,184.50	Batch 20243
01/11/2024	10404	Warehouse Direct	\$318.12	Janitorial Supplies
01/11/2024	10399	EverBank, N.A	\$5,857.48	Equipment Rental
01/11/2024	10402	Main Sporting Goods	\$672.00	Jersey and Shorts
01/11/2024	10404	Warehouse Direct	\$199.12	Floor Stripper
01/11/2024	10398	Entrepreneurial Ventures in Education, Inc.	\$184,506.00	Jan 2024 (FY24) Mgmt Fee
01/11/2024	10397	Chartwells Dining Services	\$53,149.51	Meals 12/1-12/21/2023
01/11/2024	10400	Gold Medal Chicago ML30	\$1,040.35	Concession Stand Snacks
01/11/2024	10400	Gold Medal Chicago ML30	\$2,001.89	Concession Stand Snacks
01/11/2024	10401	Haggard, Arthur	\$66.99	Food for Boys Jr Varsity
01/11/2024	10402	Main Sporting Goods	\$240.00	Sports Medals
01/11/2024	10396	Brandy's Safe & Lock	\$29.20	Lock Repair/Replace
01/11/2024	10400	Gold Medal Chicago ML30	\$1,147.52	Concession Stand Snacks
01/11/2024	10400	Gold Medal Chicago ML30	\$29.63	Late Charge
01/11/2024	10400	Gold Medal Chicago ML30	\$655.39	Concession Stand Snacks
01/11/2024	10395	ADT Commercial	\$92.02	Services 1/14-2/13/2024
01/11/2024	10396	Brandy's Safe & Lock	\$66.30	Lock Repair/Replace
01/11/2024	10396	Brandy's Safe & Lock	\$29.50	Lock Repair/Replace
01/11/2024	10396	Brandy's Safe & Lock	\$11.85	Lock Repair/Replace
01/11/2024	10396	Brandy's Safe & Lock	\$9.94	Lock Repair/Replace
01/11/2024	10396	Brandy's Safe & Lock	\$156.64	Lock Repair/Replace
01/11/2024	10403	Sports Physical Medicine & Rehab	\$2,688.96	Athletes Services
01/12/2024	93447	Human Capital Concepts	\$1,310.22	Batch 20245
01/15/2024	93453	Human Capital Concepts	\$289,394.06	Batch 20244/20246
01/18/2024	93456	EventLink Services	\$5,000.00	Event Services
01/18/2024	10413	Midwest Telecom of America, Inc	\$22,247.95	Tech Equipment
01/18/2024	10416	Troupe, Antoinette	\$147.58	Starbase Lunch 1/8/2024
01/18/2024	10412	K-12 Tech	\$275.00	Dell Windows
01/18/2024	10414	RSI Truck & Bus Repair Inc.	\$365.00	Morton HS
01/18/2024	10410	Haggard, Arthur	\$85.58	Dinner For Students
01/18/2024	10408	CINTAS Corporation	\$684.26	Supplies
01/18/2024	10414	RSI Truck & Bus Repair Inc.	\$3,650.00	Starbase
01/18/2024	10414	RSI Truck & Bus Repair Inc.	\$785.00	Basketball
01/18/2024	10411	Harris Law Firm, P.C.	\$2,000.00	January 2024 Retainer
01/18/2024	10413	Midwest Telecom of America, Inc	\$27,605.76	Task Ticket
01/18/2024	10414	RSI Truck & Bus Repair Inc.	\$10,455.00	Career Center
01/18/2024	10405	25th Ave Ace Hardware	\$26.98	Drill Bits
01/18/2024	10407	Cheer Outfitters	\$1,277.06	Cheer Outfits
01/18/2024	10409	EventLink Services	\$806.65	Event Services
01/18/2024	10412	K-12 Tech	\$389.00	Chromebooks
01/18/2024	10412	K-12 Tech	\$140.00	Chromebooks
01/18/2024	10417	United Rentals (North America), Inc.	\$777.57	Office Trailer and Steps (Rental)
01/18/2024	10415	Star Uniform	\$1,557.00	Security Uniforms Multi IN#
01/18/2024	10413	Midwest Telecom of America, Inc	\$1,380.00	IT Support
01/18/2024	10413	Midwest Telecom of America, Inc	\$1,380.00	IT Support
01/18/2024	10418	Urban Elevator Service, LLC	\$384.42	Monthly Elevator Services - January 2024
01/18/2024	10405	25th Ave Ace Hardware	\$62.95	Cleaning Supplies
01/18/2024	10405	25th Ave Ace Hardware	\$781.36	Painting Supplies
01/18/2024	10406	Agape Union Transport	\$1,305.00	Transportation Ending 12/18/2023
01/18/2024	10406	Agape Union Transport	\$1,350.00	Transportation Ending 12/15/2023
01/18/2024	10406	Agape Union Transport	\$900.00	Transportation Ending 12/8/2023
01/22/2024	93451	Indiana American Water	\$132.87	Fire Services 12/2/2023-1/3/2024
01/22/2024	93461	Bank Fees	\$180.12	Service Charges
01/22/2024	93450	NIPSCO	\$3,113.09	Gas Services
01/22/2024	93449	NIPSCO	\$5,633.08	Portable Account

**THEA BOWMAN LEADERSHIP ACADEMY  
ACCOUNTS PAYABLE VOUCHER REGISTER**

**January 2024**

Payment Date	Payment Number	Vendor name	Amount	Description
01/22/2024	93448	NIPSCO	\$11,240.31	Electric Services
01/25/2024	10424	CINTAS Corporation	\$746.47	Supplies
01/25/2024	10436	United Rentals (North America), Inc.	\$777.57	Office Trailer and Steps (Rental)
01/25/2024	10419	All In One Party Rentals	\$83.46	Kwik Covers
01/25/2024	10426	Engravables	\$136.00	Star Awards
01/25/2024	10433	RSI Truck & Bus Repair Inc.	\$1,435.00	Boys Basketball 1/9 & 1/11
01/25/2024	10422	Arrow Pest Control	\$111.00	Monthly Services
01/25/2024	10429	Haggard, Arthur	\$172.08	IHSAA Reimbursement
01/25/2024	10439	Willscot	\$5,021.45	Contract #1001668431
01/25/2024	10439	Willscot	\$4,944.86	Contract #1001667799
01/25/2024	10439	Willscot	\$4,869.01	Contract #1001665534
01/25/2024	10439	Willscot	\$4,797.06	Contract #1001665514
01/25/2024	10424	CINTAS Corporation	\$684.26	Supplies
01/25/2024	10423	BSN Sports	\$1,256.90	Shoes, Hoodies and Pants
01/25/2024	10423	BSN Sports	\$3,674.76	Shoes, Hoodies and Pants
01/25/2024	10432	NASSP	\$84.00	Membership NEHS
01/25/2024	10440	Zuniga's Lawncare LLC	\$5,402.00	Snow Removal and Salt/Deicing Services
01/25/2024	10423	BSN Sports	\$112.00	Shoes
01/25/2024	10420	Amazon Capital Services	\$74.85	Supplies
01/25/2024	10420	Amazon Capital Services	\$79.98	Office Supplies
01/25/2024	10420	Amazon Capital Services	\$50.92	Office Supplies
01/25/2024	10428	Gold Medal Chicago ML30	\$1,303.70	Concession Stand Snacks
01/25/2024	10420	Amazon Capital Services	\$154.97	Supplies
01/25/2024	10420	Amazon Capital Services	\$266.77	Supplies
01/25/2024	10440	Zuniga's Lawncare LLC	\$541.00	Plow and Salt/Deicing Services
01/25/2024	10420	Amazon Capital Services	\$43.99	Office Supplies
01/25/2024	10435	ULINE	\$66.00	Shelving Post
01/25/2024	10420	Amazon Capital Services	\$278.05	Office Supplies
01/25/2024	10431	Midwest Telecom of America, Inc	\$255.17	IT Services
01/25/2024	10420	Amazon Capital Services	\$708.57	Supplies
01/25/2024	93454	Waste Management	\$4,548.01	Trash Services 1/1-1/31/2024
01/25/2024	10425	Coleman, Markeyhsha	\$777.00	Junior Varsity Girls Assistant Coach 1 of 2
01/25/2024	10430	Limines, Inc	\$14,004.96	GoGuardian
01/25/2024	10437	US Bank	\$1,650.00	Admin Fees (11/1/2023-10/31/2024)
01/25/2024	10437	US Bank	\$1,100.00	Admin Fees (11/1/2023-10/31/2023)
01/25/2024	10428	Gold Medal Chicago ML30	\$1,442.95	Concession Stand Snacks
01/25/2024	10434	TLC Plumbing, Inc	\$260.00	Main Office Bathroom Repairs
01/25/2024	10438	Volunteer Collectibles	\$558.41	Athletic Equipment
01/25/2024	10428	Gold Medal Chicago ML30	\$46.85	Late Charges
01/25/2024	10420	Amazon Capital Services	\$380.80	Office Supplies
01/25/2024	10421	Amazon Capital Services	\$5,740.98	Supplies
01/25/2024	10421	Amazon Capital Services	\$1,245.10	Class Supplies
01/25/2024	10421	Amazon Capital Services	\$260.85	Class Supplies
01/25/2024	10421	Amazon Capital Services	\$119.98	Office Supplies
01/25/2024	10420	Amazon Capital Services	\$119.98	Supplies
01/25/2024	10420	Amazon Capital Services	\$40.00	ECA Supplies
01/25/2024	10420	Amazon Capital Services	\$171.89	Office Supplies
01/25/2024	10421	Amazon Capital Services	\$3,212.37	Class Supplies
01/25/2024	10420	Amazon Capital Services	\$65.43	Food
01/25/2024	10420	Amazon Capital Services	\$59.76	Office Supplies
01/25/2024	10420	Amazon Capital Services	\$444.18	Supplies
01/25/2024	10421	Amazon Capital Services	\$1,612.71	ECA Supplies
01/25/2024	10427	Gary Sanitary District	\$595.00	Service Period 11/4/2023-12/13/2023
01/30/2024	93460	Human Capital Concepts	\$334.03	Batch 20248
01/31/2024	93457	Nextiva	\$135.57	Tech Support
01/31/2024	93458	Bank Fees	\$50.00	Sweep Fee
01/31/2024	93459	Bank Fees	\$80.00	Business Online Banking
			<u>\$1,100,711.81</u>	

**ALLOWANCE OF VOUCHERS**

I hereby certify that each of the above listed vouchers and the invoices, or bills attached thereto, are true and correct and I have audited same in accordance with IC 5-11-10-1.6.

Date

We have examined the vouchers listed on the foregoing accounts payable voucher register, consisting of 2 pages,  
and except for vouchers not allowed as shown on the register such vouchers are hereby allowed in the total amount of \$1,100,711.81



## Federal Grants Update

### Thea Bowman Leadership Academy

Feb 2024





# February 2024 ESSER Update

Grant Program	Amount Awarded	Status Update
ESSER II	\$5,412,288.78	<ul style="list-style-type: none"><li>● Original application approved on 5/4/21</li><li>● FY23 budget amendment 1 approved on 1/23/23</li><li>● FY23 budget amendment 2 approved on 5/15/23</li><li>● Final budget amendment approved on 7/10/23</li><li>● Finance confirmed spending complete</li></ul>
ESSER III	\$12,155,535.91	<ul style="list-style-type: none"><li>● Original application approved on 6/29/21</li><li>● FY23 final budget amendment approved on 5/15/23</li><li>● FY24 budget amendment 1 approved on 11/27/23</li><li>● Finance leading collaborative sustainability planning</li></ul>





# ESSER Overview

Federal Grant (Legislative Act)	TBLA Grant Award	Period of Availability/ Reimbursement Period
ESSER II (CRRSA)	\$5,412,288.78	March 2020 - September 2023
ESSER III (ARP)	\$12,155,535.91	March 2020 - September 2024

## Allowable Uses:

- Address **learning loss** related to the impact of the pandemic on students and school communities, examples include:
  - implement evidence-based instructional programs and activities
  - purchase supplemental curriculum and supplies
  - administer high-quality assessments and track student progress
- Ensure a **safe and healthy learning environment**
  - address facility designs that impede social distancing
  - provide facility improvements to reduce virus transmission
  - purchase sanitizer and cleaning-related supplies
- Provide **continuity of services**
  - ensure that personnel are secure and staffing reflect the needs of the school as related to addressing learning loss and social-emotional needs
  - provide students and staff with technology needs when at-home instruction is required



# ESSER II: Use of Funds

Category	Description	Budget
Tier II Interventions	<ul style="list-style-type: none"> <li>• Reading Advantage</li> <li>• Math Advantage</li> </ul>	\$694,207.74
Curriculum & Supplies	<ul style="list-style-type: none"> <li>• Science, Math, and Spanish curriculum</li> <li>• Supplemental Classroom Kits &amp; Instructional Supplies</li> <li>• Printer, laminator, &amp; cutting machine</li> </ul>	\$226,767.94
Workforce Development Programming	<ul style="list-style-type: none"> <li>• Career Pathway Program for pre-nursing pathway</li> </ul>	\$32,544.00
Staff Development & Retention	<ul style="list-style-type: none"> <li>• PD - National Academic Conference stipends</li> <li>• Retention Stipends &amp; Summer PD Stipends</li> </ul>	\$218,000.00
Social Emotional Development	<ul style="list-style-type: none"> <li>• Dean of Students &amp; Enrichment Instructors</li> </ul>	\$291,509.90
Technology	<ul style="list-style-type: none"> <li>• Leadership MacBooks</li> <li>• CTE computers for student programming</li> <li>• Smart boards</li> </ul>	\$317,549.17
Learning Environment	<ul style="list-style-type: none"> <li>• Portables</li> <li>• Stairwell improvements &amp; HVAC improvements</li> <li>• Expansion of outdoor playground</li> <li>• Shuttle buses</li> <li>• Security services</li> </ul>	\$1,887,393.00
Continuity of Services	<ul style="list-style-type: none"> <li>• Budgeted personnel</li> </ul>	\$1,744,317.03
<b>Total</b>		<b>\$5,412,288.78</b>

# ESSER III: Use of Funds



Category	Description	Budget	Expenditure thru. JAN '24	Proj. Spending thr. JUN '24	Proj. Spending thr. SEPT '24
Tier II Interventions	<ul style="list-style-type: none"> <li>Reading Advantage &amp; Math Advantage</li> </ul>	\$789,684.27	\$283,669.71	\$525,910.57	\$632,138.22
Curriculum & Supplies	<ul style="list-style-type: none"> <li>Digital Media Software subscription</li> <li>Supplemental Classroom Kits &amp; Instructional Supplies</li> <li>Math and Reading curricula</li> </ul>	\$498,875.37	\$174,827.16	\$356,437.71	\$356,437.71
Workforce Dev. Programming	<ul style="list-style-type: none"> <li>Career Pathway Program for pre-nursing pathway</li> <li>Transportation costs for CTE programs</li> </ul>	\$68,745.00	\$142,888.80	\$142,888.80	\$142,888.80
Staff Dev. & Retention	<ul style="list-style-type: none"> <li>PD for SAT Tutoring &amp; Beginning of Year Processes</li> <li>Retention &amp; Summer PD stipends</li> <li>Instructional coaches</li> </ul>	\$454,485.70	\$143,543.06	\$157,543.06	\$350,043.06
Social Emotional Development	<ul style="list-style-type: none"> <li>Enrichment instructors and materials</li> <li>Family and community engagement</li> </ul>	\$641,368.56	\$367,856.01	\$596,766.01	\$668,573.63
Technology	<ul style="list-style-type: none"> <li>Student laptops</li> </ul>	\$310,323.73	\$133,904.74	\$178,904.74	\$178,904.74
Extended Learning Time Programming	<ul style="list-style-type: none"> <li>Summer learning</li> </ul>	\$305,435.00	\$192,912.99	\$260,274.98	\$260,274.98
Learning Environment	<ul style="list-style-type: none"> <li>Additional classrooms, staff offices &amp; restrooms</li> <li>Rooms for Art, Music, Computer, Science</li> <li>Additional locker rooms &amp; media center/library</li> <li>Expansion of Kitchen and Cafeteria</li> <li>Partitions Girls Locker Room &amp; School Restrooms</li> <li>Shuttle Bus</li> </ul>	\$7,721,497.00	\$1,120,782.67	\$4,304,564.84	\$7,451,712.00
Continuity of Services	<ul style="list-style-type: none"> <li>Budgeted personnel</li> </ul>	\$1,365,121.28	\$1,004,137.19	\$1,184,895.95	\$1,334,170.02
Contingency	<ul style="list-style-type: none"> <li>Anticipated increased buildout costs</li> </ul>	\$0.00	\$0.00	\$0.00	\$780,392.75
<b>Total</b>		<b>\$12,155,535.91</b>	<b>\$3,564,522.33</b>	<b>\$7,708,186.65</b>	<b>\$12,155,535.91</b>



# Title IV - Stronger Connections

Grant Amount	Period of Availability/ Reimbursement Period	Status
\$57,000	Encumbrance deadline: 04/30/2026 Reimbursement deadline: 06/30/2026	<ul style="list-style-type: none"> <li>•Funds awarded</li> <li>•School leadership refining budget</li> </ul>

DRAFT Budget (to be updated)	Budget
<ul style="list-style-type: none"> <li>• Mental Health Professional Development - suicide prevention, anxiety awareness &amp; anti-bullying strategies, drug/vaping prevention</li> </ul>	\$15,000
<ul style="list-style-type: none"> <li>• Family Engagement - events/speakers/resources related to healthy lifestyle</li> </ul>	\$15,000
<ul style="list-style-type: none"> <li>• Professional Development focused on reducing exclusionary discipline practices</li> </ul>	\$12,000
<ul style="list-style-type: none"> <li>• SEL Professional Development/ Teacher training (vendor purchases)</li> </ul>	\$8,000
<ul style="list-style-type: none"> <li>• SEL Professional Development/ Teacher (travel/mileage reimbursement)</li> </ul>	\$7,000
<b>Total</b>	<b>\$57,000</b>



# Charter Facility Grant

Grant Amount	Period of Availability/ Reimbursement Period	Status
\$567,374	One time payment anticipated Spring 2024	• Application Submitted

Budget	Budget
• Debt service for capital construction	\$567,374
<b>Total</b>	<b>\$567,374</b>



# Key Contacts

Name	Title	Email	Topics
Johnny Jin	Chief Strategy & Development Officer	<a href="mailto:jjin@phalenacademies.org">jjin@phalenacademies.org</a>	Grant budgeting, guidelines, applications, amendments
Eva Spilker	Chief Financial Officer	<a href="mailto:espilker@phalenacademies.org">espilker@phalenacademies.org</a>	Grant spending, reimbursements, general fund coordination

Number sentence: 4 plants + 3 plants = 7 plants  
Answer: 7 plants

2. Color one half red.      Color one third blue.      Color one sixth green.

**Thank you for your partnership!**

North

b d

Aa Bb Cc Dd Ee Ff Gg Hh

Today is 09-18-18  
Tuesday (Sun) Summer

September 18, 2018

I CAN..

Our Focus Words

GOOD MEET

F

Xx Yy Zz 0 1 2 3 4 5 6

# Thea Bowman Leadership Academy K-12

## 2024-2025

### School Year Calendar



July 24						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 24						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 24						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 24						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

November 24						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

December 24						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 25						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 25						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March 25						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 25						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 25						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 25						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

School Day Schedule						
Doors open at 7:25 a.m.						
K-5: 8:00 am to 3:15 pm    6-8: 8:00 am to 3:30 pm						
K-8 Breakfast: 7:25 a.m.-7:50 a.m.						
9-12: 8:30 a.m. to 3:45 p.m.						
9-12 Breakfast: 8:00 a.m. to 8:25 a.m.						

July 17-19: PLA Leadership Institute
Jul. 25-26: PLA New Staff Orientation
Jul. 29-Aug.9: Content Week/Staff Orientation
Aug. 1: New Student Orientation
Aug. 8: Student Registration
Aug. 12: First Day of School 1st-12th <i>(staggered start for K)</i>
Sept. 2: Labor Day - No School
Oct. 13: End of Quarter 1
Oct. 17: Parent/Teacher Conference <i>(eLearning Day for scholars)</i>
Oct. 18-21: Fall Break
Nov. 27-29: Thanksgiving Break
Dec. 23 - Jan. 3: Winter Break
Jan. 10: End of Quarter 2
Jan. 17: Parent/Teacher Conference <i>(eLearning Day for scholars)</i>
Jan. 20: M.L. King Day - No School
Feb. 14-17: President's Break-No School
Mar. 14: End of Quarter 3
Mar. 21: Parent/Teacher Conference <i>(eLearning Day for scholars)</i>
Mar. 24-28: Spring Break
Apr. 18: Good Friday - No School
May 26: Memorial Day - No School
Jun 4: Last Day for Scholars

Grading Period Dates	
Q1:	August 12 - October 11
Q2:	October 14 - January 10
Q3:	January 13 - March 14
Q4:	March 17 - June 4

**End of school year after June 4 may be used as make up days if needed.**

Orientation
  First/Last Day
  End of Quarter
  eLearning
  Staff Work Day
  No School
  Report Cards



## **Gym Floor Covers**

### [TarpesNow.Com](#)

- Current priced for 9 rolls
- 10 roller model Storage Rack extra \$3,926.00.
- If placed order by Tuesday take 10-25 business days to manufacture

### [Coversports](#)

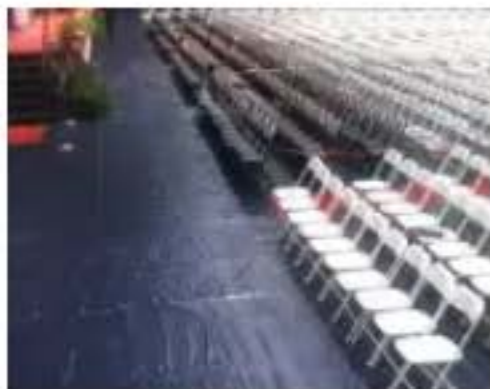
- Power cover rack is on quote
- Order wouldn't ship put til March if ordered

### [Mytarp](#)

- 10 roller is \$4,134.00
- Electric winder is extra \$1,196.00
- If place order Tuesday it would take 2 weeks for everything

### [BSNSports](#)

- Comes with roller
- Two-Three Weeks turnaround



**Champion 1800 Series Gymnasium Floor Covers**

Size: 10' X 95'

Color: Charcoal

SKU: GYM-VLP18-10X95-Charcoal

**\$796.45**

-

9

+

\$7,168.05



**Champion 2200 Series - Gym Floor Covers**

Size: 10' X 95'

Color: Charcoal

SKU: GYM-VLP22-10X95-Charcoal

**\$1,002.15**

-

9

+

\$9,019.35



**Champion 2700 Series - Gymnasium Floor Covers**

Size: 10' X 95'

Color: Charcoal

SKU: GYM-VLP27-10X95-Charcoal

**\$1,167.05**

-

9

+

\$10,503.45





5000 Paschall Avenue  
Philadelphia, PA 19143  
*A Division of Humphrys*

**QUOTE# Q51812**

OPP-34754

**CREATED:** 01/23/2024  
**EXPIRES:** 04/22/2024  
**CUSTOMER ID:** CN 02479  
**SALES REP:** JAMIE

**TO: THEA BOWMAN LEADERSHIP ACADEMY**

3401 W 5th Ave  
Gary, IN 46406  
Attn: Jermaine Mead

**TERMS: PREPAID PLUS FREIGHT**

**Thank you for the opportunity to quote your job!**

LN#	PRODUCT	DESCRIPTION	QTY	PRICE	TOTAL
1	GYMGUARD	Floor Cover,10ft 0in x 95ft 0in Vinyl Coated 32 oz Solid (FR), Tan  Base Price (950 SQFT @ 1.39)	9	\$1,320.50	\$11,884.50
2	STKROLLRACK10	10 Roller Standard Rack - Complete	1	\$3,403.00	\$3,403.00
3	RM5000088	GYMGUARD TAPE, CLEAR 3" X 108' LONG	32	\$8.40	\$268.80
4	RM5000151	WALK BEHIND TAPE DISPENSER FOR 3 IN TAPE FREE TAPE DISPENSER WHEN PURCHASED WITH 2 CASES (32 ROLLS) OF TAPE!	1	\$322.00	\$322.00
5	RM5000134	POWER WINDER FOR GYMGUARD STOR RACK	1	\$1,092.00	\$1,092.00
6	FREIGHT EST	*VALID 5 DAYS. ESTIMATE ONLY*	1	\$694.00	\$694.00

**TOTAL: \$17,664.30**

*A 2% convenience fee will be added for credit card payments*

Any and all claims, disputes, and/or controversies of any nature whatsoever relating to, in connection with and/or arising out of this invoice for your purchase order and/or the alleged or actual breach thereof, shall be solely and exclusively decided by, and subject to, arbitration pursuant to the rules of the American Arbitration Association; and it is further agreed that the sole and exclusive venue for any such arbitration shall be in Philadelphia, Pennsylvania, USA.





PO Box 841393  
 Dallas, TX 75284-1393  
 Phone: 800-527-7510 Fax: 800-899-0149  
 Visit us at www.bsnsports.com

Order Summary	
Cart #:	11195830
Purchase Order #:	Gym Cover
Cart Name:	Gym Cover and Storage Rac
Order Date:	01/24/2024
Estimated Delivery:	01/26/2024
Payment Terms:	NT30
Ship Via:	
Ordered By:	ART HAGGARD

Contact Your Rep

**Bobby Dial** Email:bdial@bsnsports.com | Phone:317-691-6984

**Sold to**  
**2915284**  
**Thea Bowman Leadership MS/HS**  
 3401 W 5TH AVE  
 GARY IN 46402  
 USA

**Ship To**  
**2915284**  
**Thea Bowman Leadership MS/HS**  
 Art Haggard  
 3401 W 5TH AVE  
 GARY IN 46402  
 USA

**Payer**  
**2915284**  
**Thea Bowman Leadership MS/HS**  
 3401 W 5TH AVE  
 GARY IN 46402  
 USA

Item Description	Qty	Unit Price	Total
<b>18 OZ GYM FLOOR COVERING w/ Rack</b> Item # - NSPHG	1 EA	\$ 13,350.00	\$ 13,350.00

Subtotal:	\$13,350.00
Other:	\$0.00
Freight:	\$1,869.00
Sales Tax:	\$0.00
Order Total:	\$15,219.00
Payment/Credit Applied:	\$0.00
<b>Order Total:</b>	<b>\$15,219.00</b>